





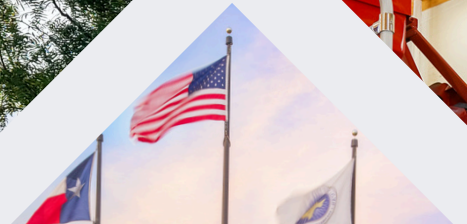
CITY OF SCHERTZ
FY 2026–27 PROPOSED BUDGET

SCHERTZ
COMMUNITY ★ SERVICE ★ OPPORTUNITY












SCHERTZ




SCHERTZ
Public Works






POLICE
CITY OF SCHERTZ

CITY OF SCHERTZ
FISCAL YEAR 2026-27
BUDGET COVER PAGE

The City Council hereby ratifies the budget will raise more total property taxes than last year's budget by $1,207,415 or a 4.2% increase, and of that amount, $1,203,307 is tax revenue to be raised from new property added to the tax roll this year.

The members of the governing body voted on the proposal to consider the budget as follows:

FOR: N/A

AGAINST: N/A

PRESENT AND NOT VOTING: N/A

ABSENT: N/A

PROPERTY TAX RATE COMPARISON	2026-27	2025-26
Property Tax Rate:	$0.5296/100	$0.5118/100
No-new-revenue	$0.5296/100	$0.5064/100
No-new-revenue Maintenance & Operations Tax Rate:	$0.3638/100	$0.3326/100
Voter-approval Rate:	$0.5593/100	$0.5350/100
Debt Rate:	$0.1681/100	$0.1681/100
Total debt obligation for the City of Schertz secured by property taxes:	$151,499,248	$149,815,055

CITY OF SCHERTZ, TEXAS
ADOPTED ANNUAL BUDGET

FISCAL YEAR 2026-27

OCTOBER 1, 2026 - SEPTEMBER 30, 2027



RALPH RODRIGUEZ
MAYOR



BENJAMIN GUERRERO
COUNCILMEMBER
PLACE 4



MARK DAVIS
COUNCILMEMBER
PLACE 1



ROBERT WESTBROOK
COUNCILMEMBER
PLACE 5



MICHELLE WATSON
COUNCILMEMBER
PLACE 2



SARAH DIETZ
COUNCILMEMBER
PLACE 6



PAUL MACALUSO
COUNCILMEMBER
PLACE 3



ROBERT SHERIDAN
COUNCILMEMBER
PLACE 7

PREPARED BY

STEVE WILLIAMS, CITY MANAGER
BRIAN C. JAMES, DEPUTY CITY MANAGER
SARAH GONZALEZ, ASSISTANT CITY MANAGER

JAMES P. WALTERS, FINANCE DIRECTOR
JESSICA DYCUS, ASSISTANT FINANCE DIRECTOR
MIKE WALKDEN, FINANCIAL ANALYST

August 18, 2026

Honorable Mayor Rodriguez and Members of the City Council
City of Schertz, Texas
1400 Schertz Pkwy
Schertz, Texas 78154

Subject: Adopted Budget for Fiscal Year 2026-27

I am pleased to present you the Proposed Budget for the City of Schertz for Fiscal Year (FY) 2026-27. This budget encompasses the organizational and community values that have made Schertz the standout City it is today.

One area I want to make Council aware of is a continued decline in property taxes. Staff noticed property taxes weren't coming in as projected last fiscal year and identified Disable Veterans Homestead Exemptions (DVHS) that were made retroactive to a prior year, which was causing refunds of already paid taxes. This, combined with decreasing values on existing properties in the city, has put more constraints on revenue forecasts.

Sales taxes have continued to come in well above expected levels due to a private sector deal that is concluding in the 3rd Quarter of 2026. Staff has been in contact with those responsible and have been assured the increased sales taxes do belong to Schertz but will not continue after the 3rd Quarter of 2026.

Sales taxes without the limited one-time increases have grown but, as a percentage increase, at a slower pace than the City's long- term average. Schertz Station is expected to generate additional sales taxes for the City, and those amounts have been included in the proposed budget and the 5-year forecast.

Long-term, staff have evaluated the continued downward pressure caused by the DVHS and decreasing property values and have adjusted growth projections from 5.5% down to 3% in the financial forecast. Sales taxes are expected to grow at the long-term average, with an adjustment for Schertz Station, however the addition is not enough to make up for the decrease forecasted in property taxes.

Staff's proposed budget is adjusted for the lower property tax revenue growth and limiting budget additions with a focus on long term budget balance.

Schertz' unemployment rate is at 5.0% for June 2026 which equals the San Antonio rate. Sales taxes, prior to the technology investment, were matching long term averages. The Business-Cycle Index for San Antonio-New Braunfels continues to grow with a 12-month average of 2.4%, showing continued economic expansion in the area. The general economy in Schertz continues to be strong and resistant to many factors impacting the State and Nation as a whole. These indicators were included in the forecast when determining revenues for FY 2026-27.

The City saw continued growth in the Disabled Veteran's Homestead Exemption (DVHS) program with the total participants in the program growing at 11.2%, just below the long term average of 12.2%. This designation grants the recipients an exemption from all property taxes and now totals $1,194,349,296 in exempt property. This equates to $6.3 million in revenue annually for the City or 21% of property taxes that are collected.

Staff continues to petition state representatives to increase the aid program for communities with higher- than-expected concentrations of this exemption, however no changes were made to increase the amount of the aid program since 2020. Currently, the aid program can only fund 12.1% of the total requests received each year.

The DVHS exemption growth is addressed by incorporating the growth of services and programs in the 5 Year Financial Forecast with the limiting factors on property tax funding to help make smart, impactful, and balanced decisions to ensure economic stability for the Schertz government.

In developing the budget, Schertz' five (5) main budget priorities are:

- **Maintain Essential Services**
  - This budget funds all existing programs at the previous year's levels.
- **Invest in Employees**
  - With a goal to retain impactful employees as part of the Sustainable Government Strategic Plan Goal, proposed in the Budget is a pay increase of 0-4% for non-uniformed employees based on merit of work and a step increase for eligible uniformed employees which equates to 4%.
  - This priority also addresses service levels across the City and Strategic Goals. The City will add 14 positions for FY 2026-27. These included 9 for the General Fund and 5 for the EMS Fund.

- **Protect Infrastructure**
  - The budget priority to improve street and sidewalk contentions throughout the City addresses the Infrastructure Investment Strategic Plan Goal. The budget includes a one- time increase in street maintenance improvements of $10,000,000 to be used over the next 5 years, $400,000 for a traffic signal at Schertz Parkway and Wiederstien, and $315,500 for traffic safety improvements.
  - This priority also address the Infrastructure Investment Strategic Goal, specifically prioritizing city facilities. In FY 2026-27 Schertz continues with its construction of Fire Station #4, back up generator replacements, and renovation of the county building on FM 78 to house our Detective unit, which frees up space in the Police Station for current and future officer additions. In addition to starting Cancer Prevention upgrades to Fire Station 1 and 2, this budget also includes replacing the Recreation Center Roof, and replacing the roof and carpet at the Library. Combined, these new projects total $1,660,500.
- **Preserve Financial Stability**
  - This budget upholds the Sustainable Government Strategic Plan Goal with its review of current economic trends and adapting revenue projections to provide a conservative estimate to base on which to base long term budgetary decisions.
- **Use One-Time Revenue Responsibly**
  - The City's increase in fund balance due to the limited-time increase in sales tax should be spent down in a way that meets the Sustainable Government Strategic Plan Goal and protects the City's financial stability, integrity and credibility. To meet that requirement, staff proposes a series of one-time capital equipment and infrastructure improvements to use those additional funds as seen in the Protect Infrastructure budget priority.

The City has an adopted goal of keeping a fund balance level for the General Fund of 26% of operating expenditures, and if over that target, must reduce the fund balance to 26% within 5 years. At the end of FY 25-26, the General Fund fund balance is estimated to be 87.0% and, through strategic and deliberate planning, by the end of September 2027 it will be 38.2%. Throughout the remainder of the 5-year-forecast, it will remain stable and is estimated to be 33.5% in September 2031.

Regarding past bonds, in 2010, voters in the City of Schertz approved a bond package for the construction of additional baseball fields, a soccer complex, an animal adoption center, the relocation of the playscape, an indoor aquatic center, and infrastructure improvements to downtown Schertz. The only remaining project is the downtown/Main Street improvements which is proposed to start construction in FY 2026-27.

In 2021, voters approved a bond package for the construction of Fire Station #4. These funds have been issued, the land has been purchased, and the project is currently in the construction phase. It is projected to open in March 2027.

In order to support accelerated growth in southern and far northern Schertz, as well as to appropriately maintain existing infrastructure, fee increases are proposed for the Water & Sewer Fund of 8% for water and sewer services and the Drainage Fund of $3 from $8 to $11 per living unit equivalent. Several significant projects are included in the City's Capital Improvement Plan, the Southern Wastewater Treatment Plan Expansion, Town Creek Wastewater Gravity Line Sections 1 and 2, a Ground Storage Tank along I 35, replacement of the 18' Transmission Main on FM 3009, replacement of the Robin Hood Way Water Line, replacement of the Northcliffe Country Club Estates Water Main, and drainage channel improvements.

I would like to thank the Executive Team and all Department Heads for their assistance in the development of this document. Special thanks are due to the following people for their critical roles in the completion of this budget: Finance Department staff Jessica Dycus, Mike Walkden, and Finance Director James Walters, and the Public Affairs staff.

Lastly, I wish to thank the Mayor and City Council for your continued support and leadership. Together, we are providing vision and quality operations to the City while being good stewards of the resources our residents and businesses have provided.

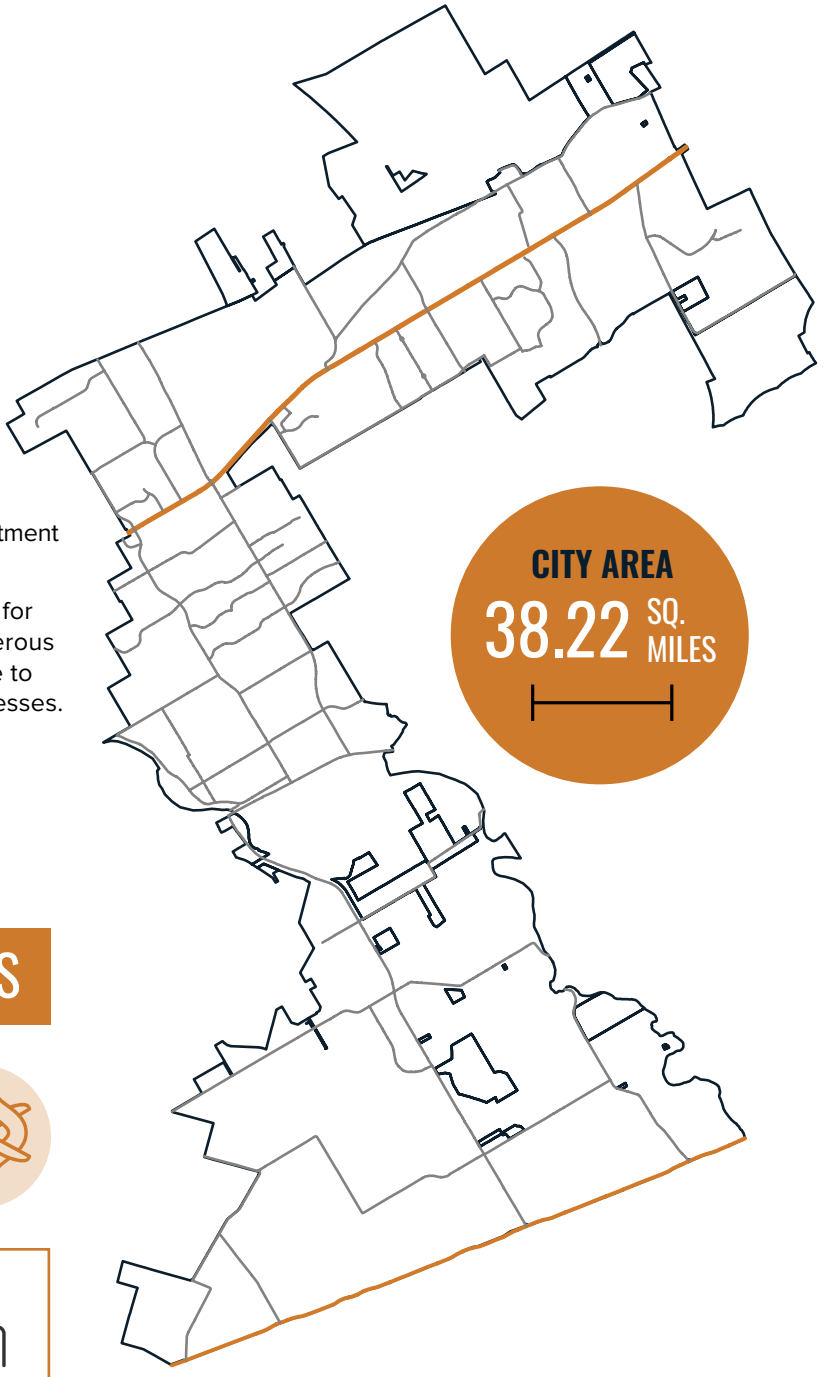
Sincerely,

Steve Williams
City Manager

CITY PROFILE
AND DEMOGRAPHICS

The City of Schertz is a premier community located along the I-35 and I-10 corridors. Nestled between two of the fastest-growing metros in the country, Schertz has been nationally recognized for its family atmosphere, foresight and innovation, and commitment to economic prosperity and workforce opportunities.

A welcoming community for all, Schertz is also known for its high quality of life, safe neighborhoods, and prosperous business industries. Founded in 1958, Schertz is home to over 43,000 residents and hundreds of thriving businesses.



BY THE **NUMBERS**



SCHERTZ, TEXAS

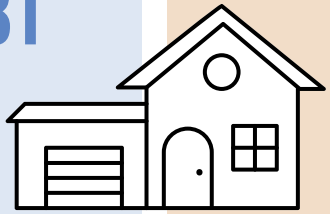
FOUNDED IN **1958**

43,811 RESIDENTS

NUMBER OF **HOUSEHOLDS:** 15,781

MEDIAN **AGE:** 39





MEDIAN **HOUSEHOLD INCOME:** $102,658

MEDIAN **HOME VALUE:** $339,054

53% HAVE A **COLLEGE DEGREE**

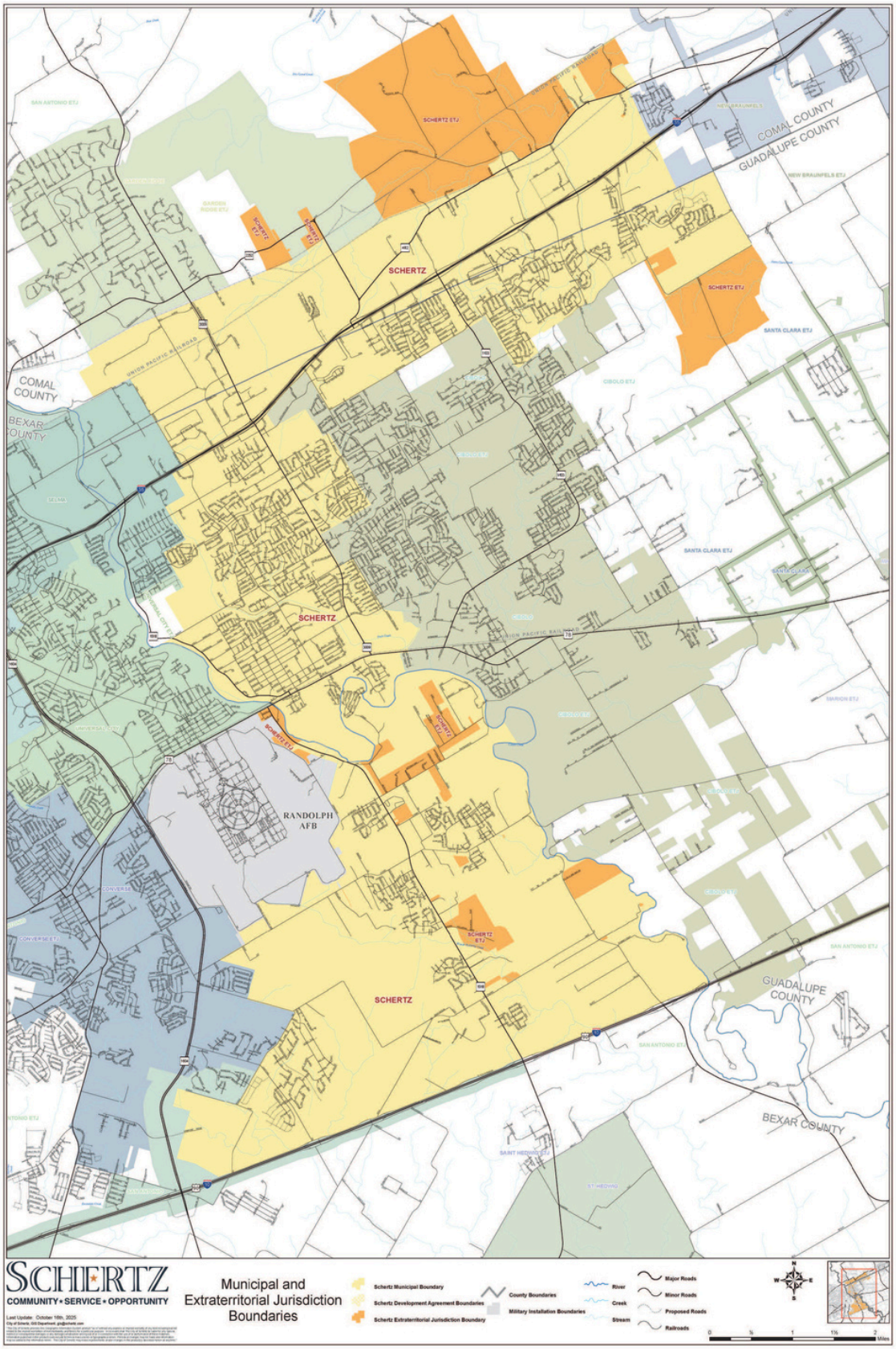

SCHERTZ
COMAL COUNTY
GUADALUPE COUNTY
BEXAR COUNTY
RANDOLPH AFB
SCHERTZ ETJ
SANTA CLARA ETJ
SCHERTZ
COMMUNITY • SERVICE • OPPORTUNITY
Municipal and Extraterritorial Jurisdiction Boundaries
Schertz Municipal Boundary
Schertz Development Agreement Boundaries
Schertz Extraterritorial Jurisdiction Boundary
County Boundaries
Military Installation Boundaries
River
Creek
Stream
Major Roads
Minor Roads
Proposed Roads
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BUDGET STRUCTURE

GENERAL FUND
The City's primary governmental operating fund. Allocates property taxes, sales taxes, fees, fines, and other revenue sources to provide basic City services, such as Police, Fire, Street Maintenance, Park Maintenance, Building Inspections, Support Services, and others. It is used to account for all financial resources that cannot otherwise be accounted for in other funds that have specific purposes.

INTEREST & SINKING FUND
This fund is used to account for the accumulation of resources for and the payment of general long term debt principal and interest on city debt.

ENTERPRISE FUNDS
Enterprise funds are used to account for governmental activities that are similar to those found in private businesses. The major revenue source for these enterprise funds is the revenue generated from the customers who receive the services provided. Expenses for these services are paid for through revenue generated from services provided.

- **WATER & SEWER**

Fund tracks revenue and expenses for the City's water, sewer, and solid waste functions and is managed by the Public Works Department.

- **CAPITAL RECOVERY WATER**

The Capital Recovery program is designated to support the future growth of population and commercial water and wastewater demands without an impact on existing customers while keeping bond-supported programs to a minimum.

- **CAPITAL RECOVERY SEWER**

The Capital Recovery program is designated to support the future growth of population and commercial water and wastewater demands without an impact on existing customers while keeping bond-supported programs to a minimum.

- **EMERGENCY MEDICAL SERVICES (EMS)**

Schertz Emergency Medical Services responds to 911 requests for ambulance service across a 220 square mile service area that includes the municipalities of Schertz, Cibolo, Live Oak, Marion, Santa Clara, Selma, Universal City, western Guadalupe County, Comal County Emergency Services District (ESD) #6 (about 25% of Comal County including the City of Garden Ridge); and a small portion of unincorporated Bexar County.

- **DRAINAGE**

The Public Works Drainage Division is responsible for the maintenance and management of drainage channels, storm water inlets, floodways, road rights-of-way, alleys, and compliance with regulations, as well as reviewing subdivision plans and the issuance of permits for development that might affect drainage infrastructure.

SCHERTZ ECONOMIC DEVELOPMENT FUND
The mission of the City of Schertz Economic Development Corporation (SEDC) is to grow the Schertz economy through Projects.

BUDGET STRUCTURE

SPECIAL REVENUE FUNDS
Special revenue funds are used to account for the proceeds of certain specific revenue sources that are legally restricted to expenditures for specified purposes. Listed below are the appropreated SRFs.

- **SPECIAL EVENTS**

The Special Events Fund is designated to monitor and manage funds appropriated to host community events, sponsored or co-sponsored, by the City of Schertz.

- **PUBLIC, EDUCATIONAL, and GOVERNMENT (PEG) ACCESS FUND**

The PEG Fund is dedicated to providing communication infrastructure in the City. This will allow the City to better reach the citizens with the necessary information.

- **HOTEL/MOTEL TAX**

Revenues for the Hotel/Motel Fund are derived from a 7% tax on rooms rented in the City. These revenues are used to support Schertz as a destination location.

- **PARK FUND**

The Park Fund is a special fund designated to monitor and manage funds for the management of the City of Schertz Urban Forest and capital improvements of the City of Schertz Park System.

- **TREE MITIGATION**

The tree mitigation fund is a special fund that is derived from revenue from permits for tree removal issued in connection with a building permit, subdivision plan, and site plan.

- **ROADWAY AREA 1-4**

The Roadway Impact Fee program is designated to support the future growth of population and commercial roadway demands while keeping bond-supported programs to a minimum.

- **LIBRARY FUND**

The purpose of the Library Advisory Board is to provide citizen input to the City of Schertz on Library policy and operation and to raise community awareness of the library and its services.

- **HISTORICAL COMMITTEE**

This function is funded from the Special Events Fund by a transfer. The Historical Committee reviews locations for possible historic value and distributes books about the history of Schertz.

OUR VISION

COMMUNITY. SERVICE. OPPORTUNITY.

OUR MISSION

LEADING, IMPROVING, AND SERVING A LIVABLE, SUSTAINABLE AND FINANCIALLY SOUND COMMUNITY

OUR CITY CORE VALUES

1. **DO THE RIGHT THING**
2. **DO THE BEST YOU CAN**
3. **TREAT OTHERS THE WAY YOU WANT TO BE TREATED**
4. **WORK COOPERATIVELTY AS A TEAM**

OUR GOALS


Sustainable Government


Safe and Livable Community


Infrastructure Investment


Sense of Community


Thriving Economy

STRATEGIC PLAN

The City of Schertz is facing continuous growth, new challenges, and increasing expectations of service and performance. What we do today will shape how we will be and how we will function as a fully developed community in the next twenty to thirty years. As a result, the City of Schertz developed this Strategic Plan to provide overall direction in achieving our desired future state. By regularly referencing the document, we can better align City Council, Boards and Commissions, and City Staff toward a common goal while providing for a more balanced approach. The continued use of this document will increase alignment and help maintain a steady course despite possible economic changes, limited financial resources, evolving leadership, or other changing environments.

These strategic goals were created jointly by the City Council and Staff and officially adopted on September 3, 2024. Staff and council outlined various areas that would be important for Schertz to continue to grow and meet the needs of its residents and stakeholders. Different ideas were discussed, and the following Goals and Objectives came together that reflected the overall priorities for Schertz.

Goal: Sustainable Government

Objectives:

- Protect the city's financial stability, integrity, and credibility
- Recruit, develop, and retain a qualified, competent, and diverse municipal workforce
- Identify the areas where improvements are needed through the use of data, technology, and innovative approaches
- Ensure governmental transparency

Goal: Safe and Livable Community

Objectives:

- Safeguard public safety
- Improve property conditions and overall appearance of the city
- Promote environmental stewardship and health
- Maintain and expand the parks and trails network system

Goal: Infrastructure Investment
Objectives:

- Develop and maintain roadways, sidewalks, and transportation infrastructure
- Develop and maintain water, wastewater, and drainage infrastructure
- Provide an adequate water supply now and in the future
- Support strategic investment in city facilities

Goal: Sense of Community
Objectives:

- Actively engage and communicate with our residents and stakeholders
- Host events that create a sense of place and community
- Grow quality of life programs and facilities

Goal: Thriving Economy
Objectives:

- Support strategic development
- Support revitalization of targeted areas
- Support business retention and recruitment
- Effectively plan and manage land use

Each department lists specific operating procedures that reference these goals and objectives and state a measurable goal. These department goals are listed in the department narrative sections under “Goals,” and a table showing the measure performance over time is listed in the “Activity Measures” table.

These goals are set by each department head and reviewed by the City Manager’s Office and Finance during the budget development process. Each department’s measurable performance to support its Strategic Goal is a key metric in determining the effective utilization of city resources.

ORGANIZATIONAL CHART

City of Schertz Residents

City Council

Prosecuting Attorney



Municipal Court Judge Darrell Dullnig



City Manager Steve Williams



City Secretary Sheila Edmondson

City Attorney



Deputy City Manager Brian James



EMS Chief Jason Mabbitt



Assistant City Manager Sarah Gonzalez



Economic Development Amy Madison (Interim Director)



Police Chief Jim Lowery



Parks & Recreation Lauren Shrum



Planning & Community Development Lesa Wood



Fire Chief Greg Rodgers



Public Affairs Krystal Haynes



Public Works Larry Busch



Human Resources Jessica Kurz



Engineering Kathy Woodlee



Finance James Walters



Internal Services Dawniecia L. Hardin



Library Lizzi Bertoia

SCHERTZ
COMMUNITY ★ SERVICE ★ OPPORTUNITY

★ Council Appointed Officials ★

★ Executive Team ★

★ Directors ★

FUND DESCRIPTIONS & FUND STRUCTURE

The City's financial structure is made up of Funds, Departments, and Accounts. Funds are a group of specific expenditures that are looked at and balanced with revenue assigned to that fund. Funds in Schertz can be categorized into 3 distinct types: Governmental Funds, Proprietary Funds, and Fiduciary Funds.

Expenditures in each fund can be grouped further into Departments. Departments are a group of expenditures to support a specific service offering. The Fire Department or Police Department are good examples. Each belongs to the General Fund but has different services that are tracked separately from each other.

In each department are Accounts, where individual financial transactions are recorded. Whenever revenue is generated or expenditure is made, they are recorded in an account that belongs to a department in a fund. Each account has its own budgeted amount and is used to track a department's spending and revenue generation.

All funds and departments here are included in the Annual Comprehensive Financial Statement.

Governmental Funds

Governmental Funds are used for most government activities, primarily supported by taxes, to ensure money is spent properly and that financial obligations are met.

General Fund – The General Fund is a grouping of general government services primarily funded by Maintenance and Operations (M&O) property taxes (which is part of the overall tax rate) and sales taxes.

Departments are:

- Non-Departmental
- City Council
- City Manager
- Municipal Court
- Customer Relations
- Planning & Zoning
- Legal Services
- Economic Development
- City Secretary
- Public Affairs
- Engineering
- Police
- Fire Rescue
- Inspections
- Streets
- Parks
- Swim Pool
- Event Facilities
- Library
- Information Technology
- Human Resources
- Finance
- Purchasing & Asset Management
- Fleet Service
- Building Maintenance
- City Assistance
- Court Restricted
- Projects

FUND DESCRIPTIONS & FUND STRUCTURE

Debt Service Fund – The Debt Service Fund makes the City's debt payments that are funded by a portion of property taxes called the Interest and Sinking (I&S) tax rate, which is part of the overall City's tax rate.

Special Revenue Fund – Special Revenue Funds are different funds that have specific and restricted revenue sources that can only be used in very specific ways. These restrictions usually come from state or federal regulations, from local ordinances, or from another agency that is supplying the revenue. Common revenue sources can be specific taxes, fees, grants or donations. These funds can be shown combined in certain areas of the Annual Comprehensive Financial Statement.

Special Revenue Funds:

- Special Events
- Public, Education, and Governmental (PEG) Fund
- Hotel Occupancy Tax
- Parkland Dedication
- Tree Mitigation
- Roadway Impact Fee Area 1
- Roadway Impact Fee Area 2
- Roadway Impact Fee Area 3
- Roadway Impact Fee Area 4
- Library Fund
- Historical Committee
- Justice Forfeiture – not appropriated
- Treasury Forfeiture – not appropriated
- State Forfeiture – not appropriated
- Grant Fund – not appropriated

Capital Projects Funds – are funds that track capital projects, large expenditures that are outside normal operations that can take longer than a fiscal year to complete. These can be buildings, roads, parks, recreation facilities, or drainage improvements. The Capital Projects Funds are funded by debt issuances and contributions from the General Fund or another applicable Special Revenue Fund.

FUND DESCRIPTIONS & FUND STRUCTURE

Proprietary Funds

Proprietary Funds are used by governments to manage activities that are like commercial businesses, where services are provided to the public through fees for said services. These funds are intended to be self-supporting.

Water & Sewer (W&S) Fund – is a fund that operates the municipal utility providing water, wastewater (sewer), and solid waste disposal (garbage and recycling). It is funded by fees directly related to those services. It is comprised of the following:

- Departments
- Non-Departmental
- Utility Billing
- W&S Administration
- Projects

Capital Recovery Water Fund – is a fund that collects impact fees for new development or new connections into the City's water system. These impact fees can only be spent on projects identified and approved in the Capital Impact Fee Plan.

Capital Recovery Sewer Fund – is a fund that collects impact fees for new development or new connections into the City's sewer system. These impact fees can only be spent on projects identified and approved in the Capital Impact Fee Plan.

Emergency Medical Services (EMS) Fund – is a fund that provides EMS services to Schertz and other surrounding communities. Fees are generated by providing services to other governmental entities, residents, and businesses.

Drainage Fund – is a fund that provides drainage maintenance and expansion services and is funded by a drainage fee included on the utility bill.

Fiduciary Funds

Fiduciary Funds are used to account for resources held by a government in a trustee or agency capacity for others and cannot be used to support the government's own programs. These funds are crucial for managing resources where the government has an obligation to safeguard and manage financial assets for the benefit of external parties.

Employee Benefits Trust is the only Fiduciary Fund in the City. This fund is not appropriated in the adopted budget. This fund receives medical insurance premiums from the City and employees to be paid to providers.

BUDGET PROCESS

STRATEGIC PLANNING

At the beginning of the budget process, the City Council, City Management, and Department heads gather at a pre-budget retreat in March to discuss priorities and goals for the upcoming fiscal year budget. These discussions include priorities requested by Citizens in the bi-annual Citizen Satisfaction Survey, as well as verbal and written requests received by the council and departments.

BASIS OF BUDGETING

This budget was developed and will be implemented and monitored on a modified accrual basis in accordance with generally accepted accounting principles (GAAP), with revenues being recorded when available and measurable, and expenditures being recorded when the services or goods are received and the liabilities are incurred. Accounting records for the City's water and sewer utility and other proprietary activities are maintained on the accrual basis with revenues recorded when earned and expenses recorded when a liability is incurred, regardless of the timing of related cash flow.

For the Annual Comprehensive Financial Report (ACFR), the Governmental Funds are also reported under the full accrual method as well as the modified accrual, while the Proprietary Funds are recorded as full accrual. Full accrual will adjust for long-term debt, depreciation, and amortization, while modified accrual recognizes the full cost of the assets at the time of purchase. As examples, vehicles and equipment purchases of over $5,000 would be removed from the income statement and replaced with depreciation, and principal debt payments would not show as expenditures for full accrual.

REVENUE PROJECTION

The Finance Department staff, along with department leaders, develop revenue projections in April based upon trend analysis, anticipated changes in the local, state, and national economies, and discussions with other agencies. Revenue projections are used to determine the financial limitations for the development of the budget.

BUDGET DEVELOPMENT

In April, departments are given a target number. The target number is their original adopted budget for the current fiscal year, less personnel expenses and any one-time expenditures, such as capital purchases. Departments are able to move funds between accounts to develop their base budget as long as their overall base budget does not exceed the target.

BUDGET PROCESS

If a department believes it needs additional funding, it will submit a supplemental request. These requests should be made after a review of existing contracts, vendors, and costs is completed to see if the current funding can cover all the operating needs. Supplemental requests can be for capital items, new personnel, expanded services, or to cover cost increases in existing services, and can be one-time funding or a recurring change to the base budget. These requests must identify the benefits of filling the request as well as how these requests support the Strategic Plan.

The City Manager's Office reviews the revenue projections, proposed fee changes, the base budget, and supplemental requests in June. The supplemental requests are reviewed with the requesting department and are prioritized against other requests in the same Fund.

On July 25th, the City receives the Certified Tax Roll from the appraisal districts and calculates the tax rates in the method required by the state statutes. On the first Friday in August, Staff and City Council meet in a special budget workshop to review the tax rates and the prioritized supplemental request lists. Based on the discussion, the City Manager submits to City Council a proposed operating budget for consideration.

NOTICES/PUBLIC HEARINGS/BUDGET ADOPTION

At the first Council Meeting in August, Council will set a preliminary maximum tax rate for consideration. This rate will be published in the paper and on the City's website in the method required by the State statutes. The final adopted tax rate may be lower than the preliminary maximum, but if Council wants to adopt a higher rate, new notices must be published.

Public hearings are held at the second August Council Meeting to inform the public about the proposed budget and tax rate and give citizens the opportunity to comment. Both the Budget and Tax Rate can be voted on at the conclusion of the pubic hearings. The approved budget and tax rate take effect on October 1st.

BUDGET AMENDMENTS

Budget Amendments are made by ordinance and will generally come to the council every 3 months if needed. Additional amendments can be done as needed throughout the year to meet the requirements of stakeholder needs, agreements, or at the Council's direction.

Amendments will identify the need for the amendment as well as the funding source. The amendment will transfer approved budgets from one department to another in the same fund, where the overall budget remains the same or will increase the overall budget by using fund balance or identifying additional revenue that is projected to be above original estimations.

FY 2026-2027
BUDGET CALENDAR

DATE REQUIRED		ACTION	RESPONSIBLE DEPARTMENTS
March 26th	>	Department Head Pre Budget Retreat	City Managers/Department Heads
March 27th	>	Council Pre Budget Retreat	City Managers/Council/Department Heads
April 1st	>	Distribute Budget Preperation Documents	Departments & Finance
	>	Begin working on Year-End Projections	Departments
April 30th	>	Complete and turn in Year-End Projections to Finance	Departments
May 1st - June 1st	>	Departments Work on Budget Submittals	Departments
	>	Departments work on CIP Additions/Adjustments	Departments
	>	Departments meet with Finance for budget submittal review	Departments & Finance
June 1st	>	Complete the Budget Submittals	Departments
	>	EDC budget numbers for their board to approve	Departments
June 1st - 14th	>	City Manager, Executive Team, Finance, & Department review budget submittals	City Managers, Finance, & Department

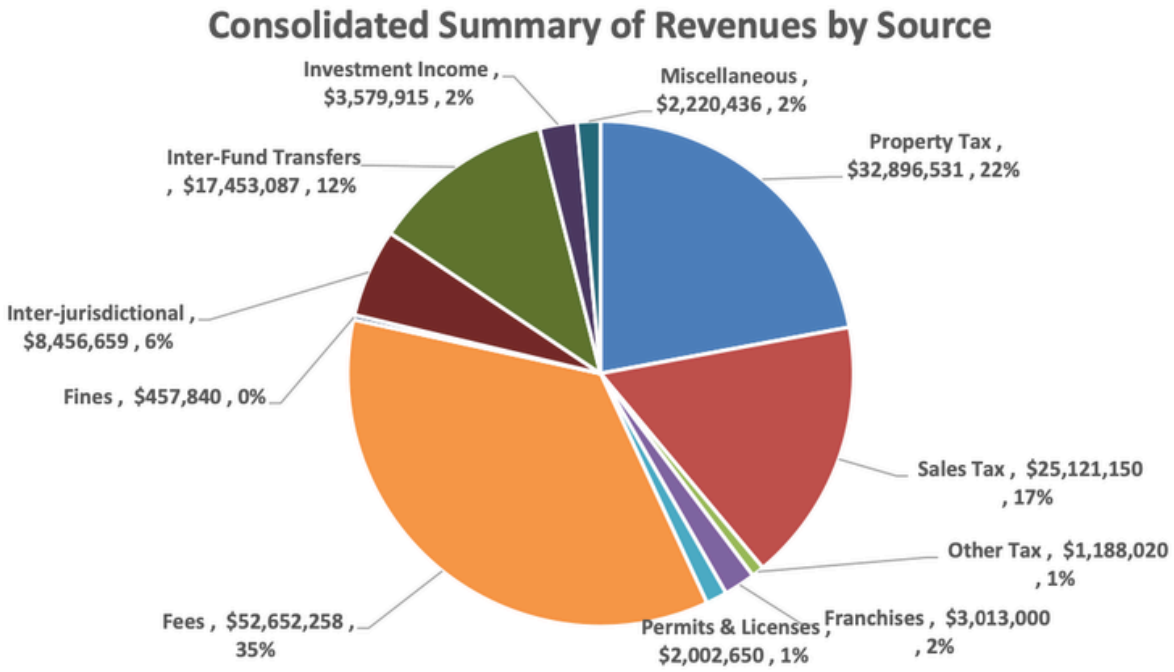
FY 2026-2027
BUDGET CALENDAR (CONT.)

DATE REQUIRED		ACTION	RESPONSIBLE DEPARTMENTS
June 30th	>	Departments Turn in Fee Schedule Revisions	Departments
July 13th	>	Departments Turn in Narratives to Finance	Departments
July 25th	>	Review Tax Rates with City Manager	City Manager & Finance
July 31st	>	Department Head Budget Retreat	Department Heads, City Managers, Council, Finance
August 11th	>	Council Budget Retreat	City Managers/Council
August 18th	>	Schedule Public Hearings on the Budget & Tax Rate	Council
	>	Set Preliminary Tax Rate	Council
September 1st	>	Second Public Hearing on Tax Rate	Citizens & Council
	>	Vote on the Tax Rate	Citizens & Council
October 1st	>	New Budget in effect	
November 30th	>	GFOA Application Due	

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

City Wide

Total revenue expected in the FY 2026-27 is expected to be $149,041,546 with 39% coming from Property Tax and Sales Taxes received by the General Fund, Interest & Sinking (Debt) Fund, and the Schertz Economic Development Corporation. Direct Utility Charges for Garbage, Water, and Sewer make up 22%. The final third of the resources come from other fees, permits, investments, and miscellaneous.

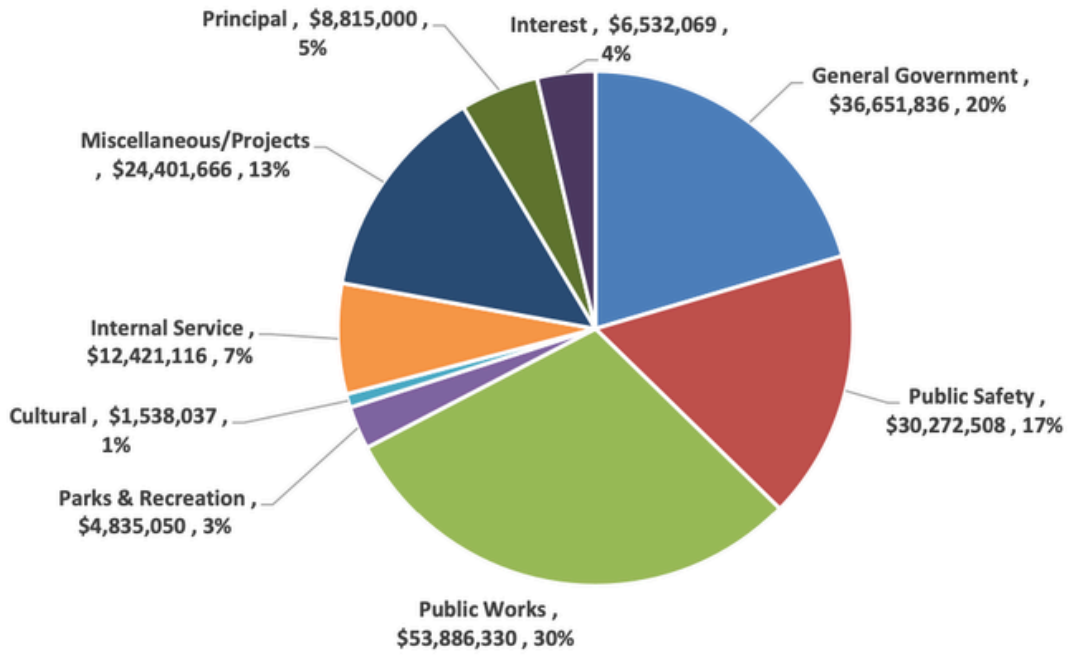


*Miscellaneous revenue includes grants, other taxes, fines, forfeitures, inter-jurisdictional funds, fund transfers, and franchise payments.

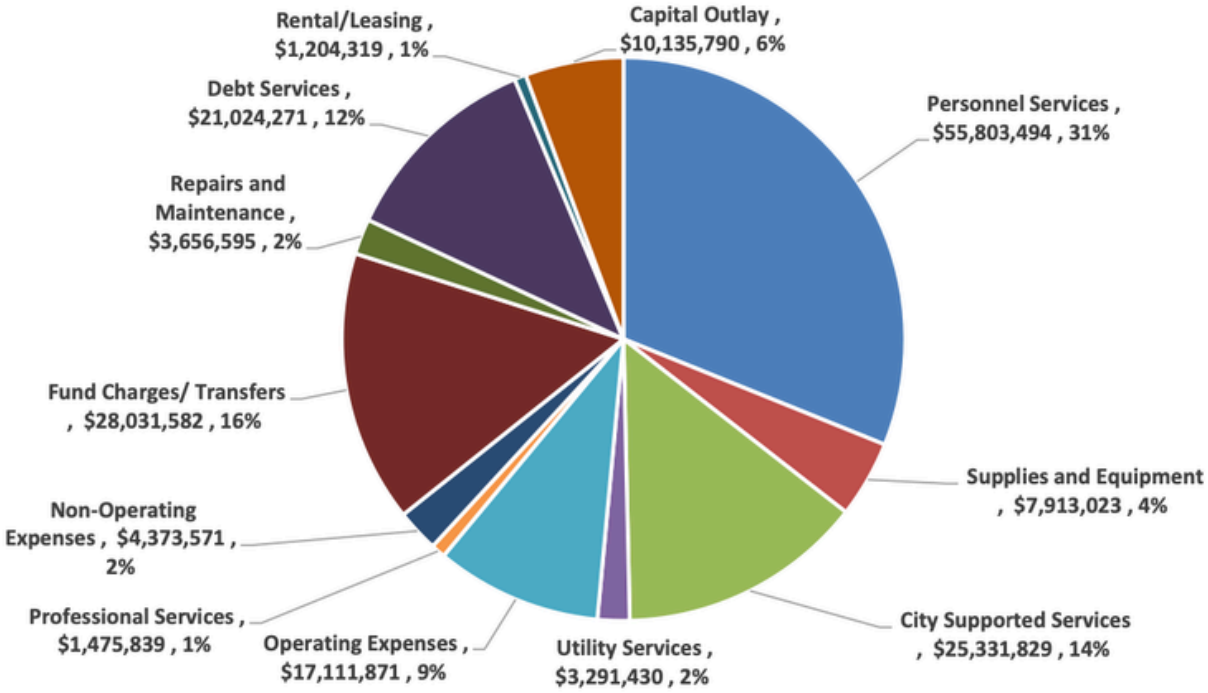
BUDGET FY 2026-27

MESSAGE & HIGHLIGHTS

Consolidated Summary of Expenditures by Function



Consolidated Summary of Expenditures by Category



BUDGET FY 2026-27

MESSAGE & HIGHLIGHTS

FY 2026-27 PROJECTED BUDGET SUMMARY

	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED
REVENUE SUMMARY				
General Fund	$ 58,187,168	$ 52,815,416	$ 79,975,715	$ 55,290,550
Interest & Sinking Fund	9,443,643	10,475,000	10,406,192	12,585,034
Water & Sewer Fund	57,045,505	35,391,478	31,338,917	34,025,478
Drainage Fund	10,640,557	2,316,283	2,077,933	3,160,033
EMS Fund	15,001,436	17,060,386	16,340,346	18,274,236
SEDC Fund	13,035,055	8,928,608	23,770,185	9,467,050
Water Impact Fee	1,899,211	1,226,400	2,304,500	1,226,400
Sewer Impact Fee	1,084,749	801,000	1,236,000	801,000
Special Events Fund	56,989	55,000	67,652	20,000
PEG Fund	55,230	64,000	60,000	64,000
Vehicle & Equipment Replacement	-	-	-	11,550,000
Hotel Occupancy Fund	1,086,066	1,226,500	1,241,500	1,226,500
Parkland Dedication Fund	82,310	154,750	56,750	154,750
Tree Mitigation Fund	277,157	149,250	326,500	149,250
Roadway Impact Fee Area 1	167,919	355,300	462,100	355,300
Roadway Impact Fee Area 2	153,340	227,650	60,150	227,650
Roadway Impact Fee Area 3	632,376	425,250	300,175	425,250
Roadway Impact Fee Area 4	326	3,315	101,010	3,315
Library Board Fund	23,536	21,500	23,005	21,500
Historical Committee Fund	468	14,250	12,850	14,250
TOTAL REVENUES	$ 168,873,044	$ 131,711,336	$ 170,161,479	$ 149,041,546
EXPENDITURE SUMMARY				
General Fund	$ 53,751,998	$ 54,721,783	$ 55,459,009	$ 82,788,185
Interest & Sinking Fund	10,242,327	11,545,212	11,553,087	11,274,131
Water & Sewer Fund	59,062,459	36,726,604	34,556,066	35,332,054
Drainage Fund	1,541,483	2,823,740	2,492,910	2,843,176
EMS Fund	15,896,784	17,594,415	17,441,821	18,857,986
SEDC Fund	10,242,558	16,701,463	4,302,363	24,996,936
Water Impact Fee	63,715	1,000	1,300	1,000
Sewer Impact Fee	113,091	14,353	14,653	14,353
Special Events Fund	50,067	55,000	67,652	35,000
PEG Fund	6,420	64,000	30,000	64,000
Vehicle & Equipment Replacement	-	-	-	2,637,500
Hotel Occupancy Fund	209,322	170,322	181,276	154,541
Parkland Dedication Fund	15,622	100,000	-	100,000
Tree Mitigation Fund	103,686	85,000	25,000	85,000
Roadway Impact Fee Area 1	1,206	5,000	-	5,000
Roadway Impact Fee Area 2	56,183	105,000	56,449	105,000
Roadway Impact Fee Area 3	1,206	5,000	22,000	5,000
Roadway Impact Fee Area 4	1,206	3,000	22,000	3,000
Library Board Fund	13,423	32,500	17,500	37,500
Historical Committee Fund	1,976	14,250	11,550	14,250
TOTAL EXPENDITURES	$ 151,374,730	$ 140,767,642	$ 126,254,637	$ 179,353,613

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

A budget was put together using these resources and follows the 5 budget priorities set by council and staff including, in no specific order:

- Maintain Essential Services to continue to provide the existing services requested by the community
- Invest in Employees to reduce turnover, attract the best talent, and increase customer satisfaction
- Protect Infrastructure to improve the safety of those that drive on our roads and to improve the general appearance and functionality of the City
- Maintain Financial Stability to ensure proper support for the continued growth of the community
- Use One-Time Revenue Responsibly by looking at long-term impacts of today's financial decisions

Overall, the City Budget is proposed at $179,353,613, which is a 27% increase from the FY 2025-26 Adopted Budget. The majority of this increase is set to make use of high Fund Balance in the General Fund and the Schertz Economic Development Corporation (SEDC) and is one time in nature.

Citywide the budget funds the Merit program for non-uniformed public safety personnel and the Step program for uniformed public safety. These programs move employees within their pay range but does not affect the starting wages of new employees. Non-uniformed employees will be eligible for a 0-4% increase based on performance and uniformed public safety employees could receive a 4% increase based on the tenure schedule. These changes are planned to take effect midyear and cost $765,530.

Staff also propose no change in medical insurance provider or benefits with an increase in premiums of 10%, or $513,559 for 2027.

Street maintenance and improvements are scheduled and prioritized based on road conditions and the funding available. Large projects are identified individually due to the size and scope of the project and being more challenging to raise funding. Smaller maintenance type projects are grouped together for contract and funding purposes. Projects in this group fall into the Streets Preservation and Maintenance program (SPAM).

The General Fund has replaced the $650,000 budgeted for street maintenance with a $10,000,000 contribution to the SPAM program to be used over the next 5 years. The $650,000 annual contributions would resume in FY 2031-32. Staff plans to utilize $76,345,811 of existing bond funds, SEDC contributions, and grants to complete the 2024 and 2025 SPAM list of roads, Lookout Road reconstruction, Main Street improvements, Lower Seguin Road reconstruction, Kramer Farm Subdivision rehabilitation, Boenig Drive rehabilitation, Northcliffe Country Club Estates Blvd, Savannah Drive. New street projects to start based on available funding include 2027 SPAM streets, Live Oak Extension, and Old Weiderstein Extension.

The Capital Improvements Plan (CIP) that includes Streets, Parks, Facilities, Water/Wastewater, and Drainage projects is updated and adopted by Council along with the budget. Streets, Parks, and Facilities are funded by property and sales taxes, while Drainage, Water and Wastewater are funded by fees related to those services. Staff schedules and limits projects based on the assumption to fund only projects that attempt to minimize fluctuations in the tax rate. These assets included land, buildings, roads, bridges and water and sewer infrastructure. The City of Schertz gathers information via traffic counts and water & sewer usage regularly to monitor aging infrastructure and plan for future capital projects.

Water/Wastewater and Drainage projects and debt are funded by the Water, Sewer, and Drainage fees, respectively. These fees are reviewed and 5-year rate plans are adopted by Council to fund operations and the CIP projects. These rate plans are often updated annually to utilize the most accurate information and minimize rate increases. The full CIP can be found at the end of this budget document.

For equipment, vehicles, small land purchases, and other assets or improvements over $5,000 that are too small to be in the CIP, the City budgets these capital expenditures in each of the operating funds from which the assets will be used and funded by annual revenues or reserves. In an effort to avoid use of debt for the purchase of vehicles and equipment and to fund depreciation as it occurs, the City has created the Vehicle and Equipment Replacement Fund (VERF) for General Fund replacements. Excess fund balance in the General Fund will be used to cover unfunded depreciation to date, as well as the ongoing contribution for fiscal year 2026-27.

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

The City added 14 positions for FY 2026-27. These included 9 for the General Fund and 5 for the EMS Fund.

The General Fund added 4 Police Officers, 1 School Resource Officer (SRO), and 4 Communication Officers. These positions cover the growing calls for service Schertz has seen over the years. There have not been any new full-time Communication Officers added since FY 2011-12. Part-time Communication Officers were added in FY 2015-16 to help cover sick and vacation requests or high- volume events.

The 4 Police Officers will add 1 Officer per shift and allow the City to assign more officers to high-call districts and enhance community policing efforts. The SRO was requested by the Schertz-Cibolo- Universal City Independent School District, who will cover the cost of equipment and 10 out of 12 months of wages.

The EMS Fund added 4 EMT's to operate Medic 9 Ambulance full-time located at the Bracken Fire Station and Medic 10 ambulance during peak hours located at Schertz Station 3 or 4 to ensure lower response times and provide additional public safety.

Challenges meeting these goals include the loss of property value in residential homesteads in Guadalupe County, the continued rising of the DVHS exemption, funding not keeping pace with growth in service demand for the Schertz Emergency Medical Services (EMS), and a Drainage Fee that does not raise the amount of funds required to maintain the existing drainage channels and extend or create new channels necessary to protect the city.

The budget proposal looks to make up the decrease in property values by adopting the No-New-Revenue rate, which is calculated using the required state formula, and on average will not increase property taxes for existing property owners. The City will recieve additional property tax revenues exclusively from new growth. The EMS Director has approached each of their contracted service areas and has negotiated additional funding to help make up the existing operating deficit and is planning the contract renewals to continue a positive trend long term. They are also engaging a specialized performance analyst to help look for process improvements to make their operation more cost-effective. The Drainage Fee is proposed to increase to cover the drainage improvements across the city.

BUDGET FY 2026-27

MESSAGE & HIGHLIGHTS

Overall, Fund Balances for the City are planned to decrease $28,522,567 or 18.6% from the FY 2025- 26 year end projections. The largest contributor to this decrease is in the General Fund through the funding of Capital Improvement Program (CIP) and the initial funding of the Vehicle and Equipment Replacement Fund (VERF) and the Schertz Economic Development Corporation (SEDC) payment of incentive agreements and Lookout Road construction reimbursement.

The General Fund, the EMS Fund, and the SEDC plan to decrease their fund balance using one-time expenditures. This decrease is to meet the goal of keeping 26% of annual operating expenditures in reserve for the General Fund. The EMS Fund and SEDC's use of Fund Balance is for one-time expenditures related to operations.

Projected Fund Balances

	Fund Balance 10/01/2025	Estimated Revenues FY 2024-25	Estimated Expenditures FY 2024-25	Estimated Beginning Balance 10/01/2026	FY 2026-27 Adopted Revenues	FY 2026-27 Adopted Expenditures	Budgeted Ending Balance 9/30/2027	% Change from 10/01/2026 to 9/30/2027
General Fund	22,678,519	79,975,715	55,459,009	47,195,225	55,290,550	82,788,185	19,697,590	-58.3%
Tax I&S Fund	1,231,229	10,406,192	11,553,087	84,334	12,585,034	11,274,131	1,395,237	1554.4%
Water & Sewer Fund	14,879,088	31,338,917	34,556,066	11,661,939	34,025,478	35,332,054	10,355,363	-11.2%
Drainage Fund	567,813	2,077,933	2,492,910	152,836	3,160,033	2,843,176	469,693	207.3%
EMS Fund	3,730,558	16,340,346	17,441,821	2,629,082	18,274,236	18,857,986	2,045,332	-22.2%
SEDC Fund	43,115,693	23,770,185	4,302,363	62,583,515	9,467,050	24,996,936	47,053,629	-24.8%
Special Events	180,541	67,652	67,652	180,541	20,000	35,000	165,541	-8.3%
Public, Ed., & Gov. Fund	184,395	60,000	30,000	214,395	64,000	64,000	214,395	0.0%
VERF	-	-	-	-	11,550,000	2,637,500	8,912,500	0.0%
Water Impact Fee	8,770,836	2,304,500	1,300	11,074,036	1,226,400	1,000	12,299,436	11.1%
Sewer Impact Fee	1,715,967	1,236,000	14,653	2,937,314	801,000	14,353	3,723,961	26.8%
Hotel Tax Fund	4,316,602	1,241,500	181,276	5,376,826	1,226,500	154,541	6,448,785	19.9%
Park Fund	608,811	56,750	-	665,561	154,750	100,000	720,311	8.2%
Tree Mitigation Fund	1,408,844	326,500	25,000	1,710,344	149,250	85,000	1,774,594	3.8%
Roadway Impact Fee Area 1	1,742,461	462,100	-	2,204,561	355,300	5,000	2,554,861	15.9%
Roadway Impact Fee Area 2	945,219	60,150	56,449	948,920	227,650	105,000	1,071,570	12.9%
Roadway Impact Fee Area 3	2,855,390	300,175	22,000	3,133,565	425,250	5,000	3,553,815	13.4%
Roadway Impact Fee Area 4	5,886	101,010	22,000	84,896	3,315	3,000	85,211	0.4%
Library Board	86,075	23,005	17,500	91,580	21,500	37,500	75,580	-17.5%
Historical Committee	23,923	12,850	11,550	25,223	14,250	14,250	25,223	0.0%
All Funds	109,047,850	170,161,479	126,254,637	152,954,693	149,041,546	179,353,613	122,642,626	-31.6%

CONSOLIDATED BUDGET SUMMARY BY FUND GROUP

	General Fund	Interest & Sinking Fund	Water & Sewer Fund	Drainage Fund	EMS Fund	SEDC Fund	Special Revenue Funds	Grand Total
REVENUE SUMMARY								
Property Tax	$ 22,461,497	$ 10,435,034	$ -	$ -	$ -	$ -	$ -	$ 32,896,531
Sales Tax	16,914,100	-	-	-	-	8,207,050	-	$ 25,121,150
Other Tax	88,020	-	-	-	-	-	1,100,000	$ 1,188,020
Franchises	2,599,000	-	350,000	-	-	-	64,000	$ 3,013,000
Permits & Licenses	1,996,650	-	-	6,000	-	-	-	$ 2,002,650
Fees	2,247,304	-	32,530,500	3,103,750	12,046,704	-	2,724,000	$ 52,652,258
Fines	457,840	-	-	-	-	-	-	$ 457,840
Inter-jurisdictional	2,431,127	-	-	-	6,025,532	-	-	$ 8,456,659
Inter-Fund Transfers	3,694,054	2,000,000	180,000	18,283	-	-	11,560,750	$ 17,453,087
Investment Income	950,000	50,000	520,000	32,000	-	1,260,000	468,515	$ 3,579,915
Miscellaneous	1,450,958	100,000	444,978	-	202,000	-	22,500	$ 2,220,436
TOTAL REVENUES	55,290,550	12,585,034	34,025,478	3,160,033	18,274,236	9,467,050	15,939,765	149,041,546
Beginning Fund Balances	47,195,225	84,334	11,661,939	152,836	2,629,082	62,583,515	28,647,762	152,954,693
Total Available Resouces	**$ 102,485,775**	**$ 12,669,368**	**$ 45,687,417**	**$ 3,312,869**	**$ 20,903,318**	**$ 72,050,565**	**$ 44,587,527**	**$ 301,996,239**
EXPENDITURE SUMMARY								
General Government	$ 9,819,343	$ 4,200	$ 1,598,963	$ -	$ -	$ 24,996,936	$ 232,394	$ 36,651,836
Public Safety	28,187,508	-	-	-	-	-	2,085,000	$ 30,272,508
Public Works	2,376,215	-	29,507,553	2,754,576	18,857,986	-	390,000	$ 53,886,330
Parks & Recreation	4,432,050	-	-	-	-	-	403,000	$ 4,835,050
Cultural	1,451,287	-	-	-	-	-	86,750	$ 1,538,037
Internal Service	12,421,116	-	-	-	-	-	-	$ 12,421,116
Miscellaneous/Projects	24,100,666		237,000				64,000	$ 24,401,666
Debt Service:								
Principal	-	6,790,000	1,985,000	40,000	-	-	-	$ 8,815,000
Interest	-	4,479,931	2,003,538	48,600	-	-	-	$ 6,532,069
TOTAL EXPENDITURES	82,788,185	11,274,131	35,332,054	2,843,176	18,857,986	24,996,936	3,261,144	179,353,613
Ending Fund Balance	19,697,590	1,395,237	10,355,363	469,693	2,045,332	47,053,629	41,326,383	122,343,226
Total Fund Commitments	**$ 102,485,775**	**$ 12,669,368**	**$ 45,687,417**	**$ 3,312,869**	**$ 20,903,318**	**$ 72,050,565**	**$ 44,587,527**	**$ 301,696,839**

CONSOLIDATED BUDGET SUMMARY BY FUND GROUP

	General Fund				Water & Sewer Fund			
	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED
REVENUE SUMMARY								
Property Tax	$ 20,215,482	$ 21,734,288	$ 20,640,000	$ 22,461,497	$ -	$ -	$ -	$ -
Sales Tax	22,597,184	15,485,000	44,000,000	16,914,100	-	-	-	-
Other Tax	87,760	88,020	88,025	88,020	-	-	-	-
Franchises	2,613,857	2,692,000	2,555,000	2,599,000	329,117	350,000	350,000	350,000
Permits & Licenses	1,953,855	2,065,700	1,780,075	1,996,650	-	-	-	-
Fees	2,413,276	2,426,489	2,278,676	2,247,304	31,478,085	33,896,500	29,818,867	32,530,500
Fines	474,392	407,840	484,650	457,840	-	-	-	-
Inter-jurisdictional	1,964,962	2,349,706	2,407,262	2,431,127	-	-	-	-
Inter-Fund Transfers	3,697,156	3,493,398	3,493,398	3,694,054	181,232	180,000	180,000	180,000
Investment Income	940,689	950,000	1,250,000	950,000	2,914,815	520,000	550,000	520,000
Miscellaneous	1,228,554	1,122,975	995,635	1,450,958	21,813,139	444,978	440,050	444,978
TOTAL REVENUES	$ 58,187,168	$ 52,815,416	$ 79,972,721	$ 55,290,550	$ 56,716,388	$ 35,391,478	$ 31,338,917	$ 34,025,478
EXPENDITURE SUMMARY								
Personnel Services	$ 36,443,276	$ 37,804,636	$ 37,535,032	$ 39,728,685	$ 3,645,788	$ 4,283,560	$ 4,046,852	$ 4,240,986
Supplies and Equipment	2,606,846	2,471,889	2,652,861	2,262,548	4,241,534	4,896,717	4,870,000	4,902,300
City Supported Services	1,441,384	1,542,666	1,657,666	1,667,666	-	100	100	100
Utility Services	1,851,299	1,894,948	1,985,316	2,248,489	490,733	585,222	592,221	649,732
Operating Expenses	3,919,424	4,672,548	4,448,420	4,921,993	11,198,759	14,026,518	10,555,655	10,407,855
Professional Services	562,155	591,436	577,895	724,586	229,279	397,000	372,000	407,000
Non-Operating Expenses	60,095	-	-	-	2,996,138	300,000	300,000	300,000
Fund Charges/Transfers	1,497,823	28,818	28,818	23,978,818	29,574,986	4,001,857	4,001,857	2,016,899
Repairs and Maintenance	1,603,008	3,212,895	3,174,037	2,522,845	1,034,531	562,750	622,750	562,750
Rental/Leasing	596,852	933,247	916,719	934,747	169,641	109,692	109,692	109,692
Capital Outlay	3,169,835	1,568,700	2,482,245	3,797,809	-	933,000	888,000	2,069,000
Debt Service	-	-	-	-	5,481,070	6,630,188	8,196,939	9,665,740
TOTAL EXPENDITURES	$ 53,751,998	$ 54,721,783	$ 55,459,009	$ 82,788,185	$ 59,062,459	$ 36,726,604	$ 34,556,066	$ 35,332,054

CONSOLIDATED BUDGET SUMMARY BY FUND GROUP

	EMS Fund				SEDC Fund			
	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED
REVENUE SUMMARY								
Property Tax	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Sales Tax	-	-	-	-	11,298,737	7,668,608	22,000,000	8,207,050
Other Tax	-	-	-	-	-	-	-	-
Franchises	-	-	-	-	-	-	-	-
Permits & Licenses	-	-	-	-	-	-	-	-
Fees	10,363,572	11,511,704	10,629,365	12,046,704	-	-	-	-
Fines	-	-	-	-	-	-	-	-
Inter-jurisdictional	4,378,550	5,406,682	5,225,581	6,025,532	-	-	-	-
Inter-Fund Transfers	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	1,736,318	1,260,000	1,770,000	1,260,000
Miscellaneous	259,313	142,000	485,400	202,000	-	-	185	-
TOTAL REVENUES	$ 15,001,436	$ 17,060,386	$ 16,340,346	$ 18,274,236	$ 13,035,055	$ 8,928,608	$ 23,770,185	$ 9,467,050
EXPENDITURE SUMMARY								
Personnel Services	$ 9,771,283	$ 9,899,972	$ 10,722,655	$ 10,840,351	$ 19,254	$ 41,775	$ 27,775	$ 28,775
Supplies and Equipment	621,659	540,900	574,200	579,400	43,223	68,725	58,975	59,175
City Supported Services	-	-	-	-	9,416,346	15,487,200	3,113,100	23,549,063
Utility Services	180,669	152,200	147,000	338,490	490	1,075	975	975
Operating Expenses	1,058,393	1,017,943	1,198,705	1,197,965	144,996	399,685	398,535	398,535
Professional Services	111,821	158,000	152,985	117,500	9,170	61,300	61,300	61,300
Non-Operating Expenses	3,422,609	3,829,113	2,709,171	4,063,571	-	-	-	-
Fund Charges/Transfers	605,686	610,166	606,166	618,367	609,080	641,703	641,703	664,113
Repairs and Maintenance	12,480	103,267	104,939	113,000	-	-	-	-
Rental/Leasing	112,185	136,307	136,000	159,880	-	-	-	-
Capital Outlay	-	1,146,547	1,090,000	829,462	-	-	-	235,000
Debt Service	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	$ 15,896,784	$ 17,594,415	$ 17,441,821	$ 18,857,986	$ 10,242,558	$ 16,701,463	$ 4,302,363	$ 24,996,936

CONSOLIDATED BUDGET SUMMARY BY FUND GROUP

	Other Funds				Grand Total			
	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	FY 2025-26 ESTIMATE	FY 2026-27 ADOPTED
REVENUE SUMMARY								
Property Tax	$ 9,239,261	$ 10,270,000	$ 10,270,000	$ 10,435,034	$ 29,454,742	$ 32,004,288	$ 30,910,000	$ 32,896,531
Sales Tax	-	-	-	-	33,895,921	23,153,608	66,000,000	25,121,150
Other Tax	$ 886,356	$ 1,100,000	$ 900,000	$ 1,100,000	974,117	1,188,020	988,025	1,188,020
Franchises	55,230	64,000	60,000	64,000	2,998,204	3,106,000	2,965,000	3,013,000
Permits & Licenses	9,150	6,000	3,400	6,000	1,963,005	2,071,700	1,783,475	2,002,650
Fees	4,868,162	4,984,000	6,213,000	5,827,750	49,123,096	52,818,693	48,939,908	52,652,258
Fines	-	-	-	-	474,392	407,840	484,650	457,840
Inter-jurisdictional	-	-	-	-	6,343,513	7,756,388	7,632,843	8,456,659
Inter-Fund Transfers	4,079	29,033	31,225	13,579,033	3,882,467	3,702,431	3,704,623	17,453,087
Investment Income	1,141,439	904,915	890,435	849,915	6,733,262	3,634,915	4,460,435	3,579,915
Miscellaneous	9,400,201	157,500	168,257	122,500	32,701,207	1,867,453	2,089,527	2,220,436
TOTAL REVENUES	$ 25,603,879	$ 17,515,448	$ 18,536,317	$ 31,984,232	$ 168,543,926	$ 131,711,336	$ 169,958,485	$ 149,041,546
EXPENDITURE SUMMARY								
Personnel Services	$ 615,619	$ 1,029,520	$ 875,421	$ 964,697	$ 50,495,220	$ 53,059,463	$ 53,207,735	$ 55,803,494
Supplies and Equipment	17,130	94,050	66,800	109,600	7,530,392	8,072,281	8,222,836	7,913,023
City Supported Services	87,012	135,000	84,938	115,000	10,944,742	17,164,966	4,855,804	25,331,829
Utility Services	27,128	35,000	45,000	53,744	2,550,319	2,668,445	2,770,512	3,291,430
Operating Expenses	75,221	153,572	125,983	185,522	16,396,794	20,270,266	16,727,298	17,111,871
Professional Services	53,307	429,753	223,752	165,453	965,732	1,637,489	1,387,932	1,475,839
Non-Operating Expenses	239,754	10,000	5,000	10,000	6,718,596	4,139,113	3,014,171	4,373,571
Fund Charges/Transfers	811,797	580,770	624,740	753,385	33,099,372	5,863,314	5,903,284	28,031,582
Repairs and Maintenance	151,434	571,000	504,000	458,000	2,801,453	4,449,912	4,405,726	3,656,595
Rental/Leasing	-	-	-	-	878,678	1,179,246	1,162,411	1,204,319
Capital Outlay	105,118	443,200	373,250	3,204,519	3,274,953	4,091,447	4,833,495	10,135,790
Debt Service	10,237,127	11,541,012	11,547,487	11,358,531	15,718,197	18,171,200	19,744,426	21,024,271
TOTAL EXPENDITURES	$ 12,420,647	$ 15,022,877	$ 14,476,371	$ 17,378,451	$ 151,374,446	$ 140,767,142	$ 126,235,631	$ 179,353,613

Consolidated Budget Summary
Expenditures by Category and Department

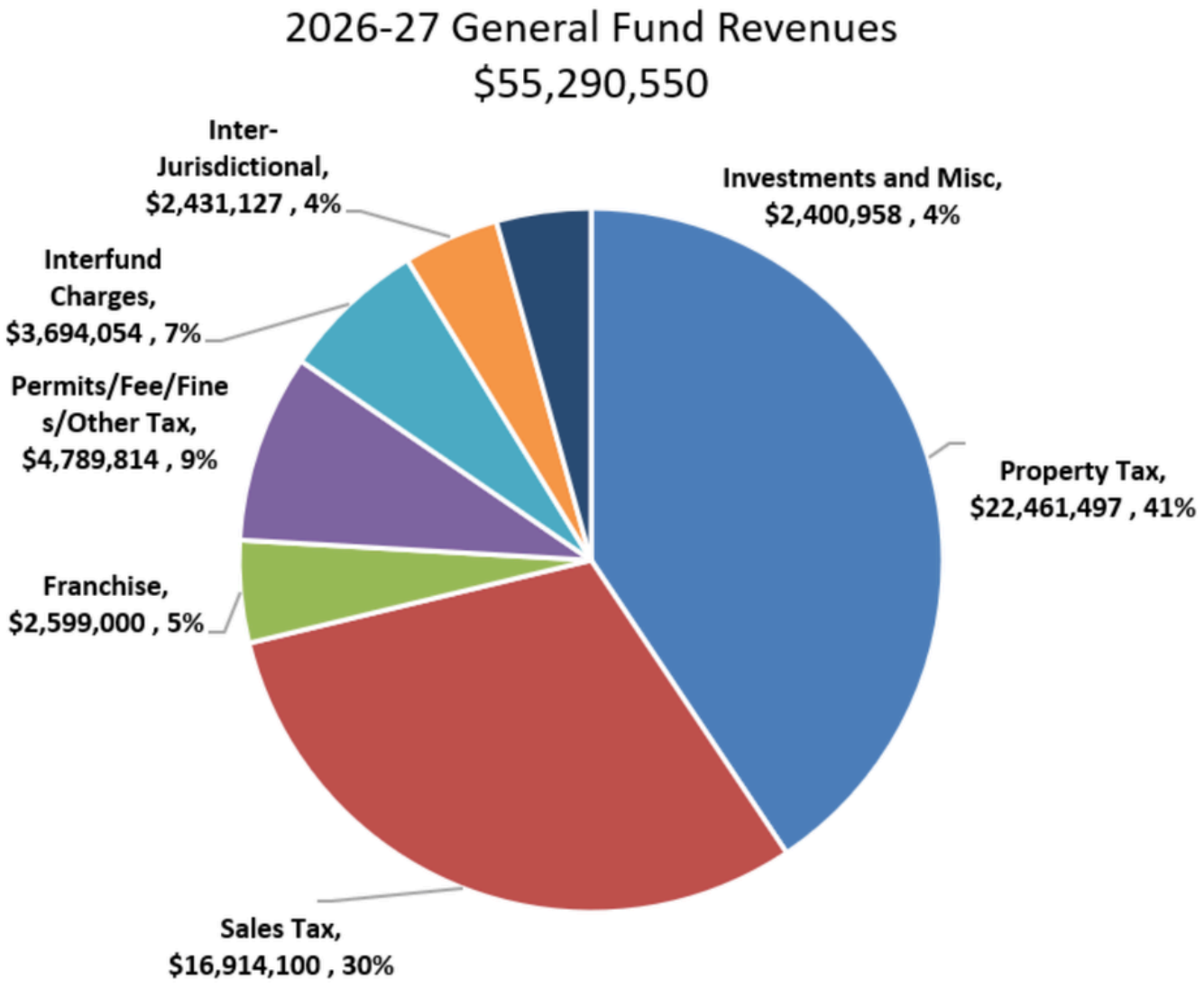
Total for FY 2026-27	511 Personnel Services	521 Supplies and Equipment	532 City Supported Services	533 Utility Services	534 Operating Expenses	541 Professional Services	542 Non-Operating Expenses	548 Fund Charges/Transfers	551 Repairs and Maintenance	555 Debt Services	561 Rental/Leasing	581 Capital Outlay	Grand Total
101 Non Departmental	$ -	$ 23,500	$ 23,840,963	$ -	$ 2,573,329	$ 118,553	$ -	$ 33,818	$ 25,000	$ 11,269,931	$ -	$ 24,219	$ 37,909,313
150 City Council	109,839	1,000	-	-	103,800	1,000	-	-	-	-	-	-	215,639
151 City Manager	1,057,572	1,200	-	-	4,960	-	-	-	-	-	-	-	1,063,732
152 Municipal Court	394,014	1,500	-	-	5,660	66,000	-	-	2,500	-	-	-	469,674
153 Customer Relations-311	100,490	100	-	-	-	-	-	-	-	-	-	-	100,590
154 Planning & Zoning	463,836	2,300	-	-	250	100	-	-	-	-	-	-	466,486
156 Economic Development	566,789	-	1,200,000	-	-	-	-	-	-	-	-	-	1,766,789
164 City Secretary	356,630	2,870	-	-	28,854	-	-	-	-	-	-	-	388,354
170 Public Affairs	454,815	83,885	-	-	132,748	80,800	-	-	-	-	-	-	752,248
173 Engineering	1,546,358	10,700	-	14,148	800	50,000	-	-	-	-	-	62,500	1,684,506
176 Business Office	831,063	336,400	-	18,000	413,500	-	-	-	-	-	-	-	1,598,963
256 Police	13,212,273	411,474	5,000	371,639	78,205	88,686	-	-	76,147	-	892,857	1,775,600	16,911,881
257 Fire Rescue	9,419,814	136,652	-	193,854	43,026	118,000	-	-	270,245	-	26,900	890,180	11,098,671
258 Inspections	1,462,835	5,460	-	11,985	10,850	70,000	-	-	-	-	-	62,500	1,623,630
259 Neighborhood Services	530,657	5,150	-	10,819	1,200	3,000	-	-	30,000	-	-	57,500	638,326
280 Schertz EMS	10,840,351	579,400	-	338,490	1,197,965	117,500	4,063,571	618,367	113,000	-	159,880	829,462	18,857,986
302 Tree Mitigation	-	-	-	-	-	-	-	-	85,000	-	-	-	85,000
359 Streets	1,390,401	225,745	-	311,439	-	-	-	-	442,630	-	6,000	272,000	2,648,215
460 Parks	1,574,984	161,964	-	338,283	343,338	10,000	-	-	309,500	-	7,000	605,383	3,350,451
463 Swim Pool	-	33,000	-	40,231	-	-	-	-	597,023	-	-	-	670,254
464 Event Facilities	512,966	27,100	-	84,929	1,850	-	-	-	2,500	-	-	-	629,345
575 W & S Administration	3,409,923	4,565,900	100	631,732	9,994,355	407,000	300,000	1,779,899	562,750	9,665,740	109,692	2,069,000	33,496,091
579 Drainage	958,347	43,100	-	53,744	42,700	2,500	10,000	748,385	348,000	88,600	-	442,800	2,738,176
608 Kick Cancer	-	-	-	-	20,000	-	-	-	-	-	-	-	20,000
609 Historical Committee	6,350	7,000	-	-	500	400	-	-	-	-	-	-	14,250
621 Hal Baldwin Scholarship	-	-	15,000	-	-	-	-	-	-	-	-	-	15,000
665 Library	1,170,986	199,600	-	76,371	4,330	-	-	-	-	-	-	-	1,451,287
853 Information Technology	1,331,768	444,350	-	516,665	1,562,565	65,000	-	-	3,800	-	-	381,016	4,305,164
866 Human Resources	804,318	4,200	-	-	127,450	49,500	-	-	-	-	-	-	985,468
868 Finance	867,563	4,198	-	-	4,300	42,500	-	-	-	-	-	-	918,561
872 Purchasing & Asset Mgt	309,207	5,400	-	-	7,800	-	-	-	-	-	-	-	322,407
877 Fleet Service	923,970	266,350	-	20,807	-	-	-	-	308,000	-	-	50,000	1,569,127
878 Building Maintenance	1,166,600	135,350	-	257,319	-	-	-	-	480,500	-	1,990	2,278,630	4,320,389
900 Projects	-	45,000	-	-	-	124,000	-	24,187,000	-	-	-	-	24,356,000
901 City's Assistance	-	-	57,666	-	-	-	-	-	-	-	-	-	57,666
902 Sewer Projects	-	-	-	-	-	-	-	-	-	-	-	-	-
910 Court-restricted Funds	-	84,000	-	-	9,000	-	-	-	-	-	-	-	93,000
966 Economic Development	28,775	59,175	213,100	975	398,535	61,300	-	664,113	-	-	-	235,000	1,660,973
Grand Total	**$ 55,803,494**	**$ 7,913,023**	**$ 25,331,829**	**$ 3,291,430**	**$ 17,111,871**	**$ 1,475,839**	**$ 4,373,571**	**$ 28,031,582**	**$ 3,656,595**	**$ 21,024,271**	**$ 1,204,319**	**$ 10,135,790**	**$ 179,353,613**

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

General Fund Revenues

The General Fund is primarily funded through taxes with 41% coming from property tax and 30% coming from Sales Taxes. The final 29% comes from overhead transfers between the different funds, direct charges for service, funding from other agencies to provide services, court fines, and investment income for a grand total of $55,290,550.

Each year City Council must set a property tax rate that has a direct impact on the largest portion of the General Fund resources.





Each year the Appraisal Districts calculate the taxable value of properties within the City limits. The value for FY 2025-26 was $5.47 billion. Those properties decreased $88 million to $5.38 million year-over-year for FY 2026-27. The City then added $227 million in new development and annexations for a total value for FY 2026-27 of $5.6 billion.

The state has each City's tax assessor/collector calculate a No-New-Revenue tax rate, which would raise the same amount of funding for the City on properties that were on the previous year's calculation. If no new properties were added and no new construction occurred, the City would receive the same total funding using this rate.

The other rate calculated is the Voter-Approval Rate. This is the maximum rate the City Council can adopt without additional voter approval. Council may set a rate higher than the Voter-Approval rate but that rate would then be voted on in the November election.

Tax Rates

FY 2025-26 Rate	$0.5118
No-New-Revenue	$0.5296
Voter-Approval Rate	$0.5593
Budget Proposed	$0.5296

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

The Guadalupe County Tax Assessor/Collector calculated for the City a total taxable value of $5,606,568,271. This is a 2.5% increase or $138,938,723 over last fiscal year. Without new value from annexations and development, the value of the existing properties decreased by $88,271,805. While commercial properties maintained and increased their taxable value by 3.63%, the average taxable value of homesteads decreased 1.4%.

This overall decrease in existing properties of $88,012,028, as well as $1,103,286 in property tax refunds from the Disabled Veteran Homestead Exemption (DVHS) program and other midyear corrections, caused the No-New-Revenue rate to increase higher than the previous year's adopted rate to provide the same level of funding.

The General Fund Budget was submitted to council to be funded at the No-New-Revenue rate of $0.5296. This tax rate is further broken down to the Maintenance & Operations Rate (M&O) that funds the City's operations, and the Interest & Sinking Rate (I&S) that pays the City's General Government debt. The changes in each rate are detailed below.

	2026-27	**2025-26**
General Fund (M&O)	$0.3615	$0.3437
Debt Service Fund (I&S)	$0.1681	$0.1681
Total	**$0.5296**	**$0.5118**

This M&O tax rate will help meet the City's Budget Priority Goals of maintaining essential services, investing in employees, and preserving financial stability.

Other challenges related to property taxes are the increasing number of Disabled Veteran Homestead Exemptions (DVHS) with minimal aid from the State. This program approved by the State of Texas, exempts approved disabled veterans from paying any property tax. Schertz and other communities next to military bases have a high concentration of veterans that retire to these communities after their service.

To date there are 2,909 properties using this exemption, which is about 25% of total homesteads in Schertz. This equates to a reduction in taxable value of $1,194,349,296 or a reduction of $6.3 million in tax funding at the rate of $0.5296.

The State does have an aid program to help communities like Schertz but has never properly funded the program since it started in 2016. For its last aid request, Schertz was eligible to receive $4,649,195 but only received $564,158, due to limited program funding.

Staff will continue to petition our State Senators and Representatives, as well as the entire legislature, to advocate for the aid program to be fully funded.

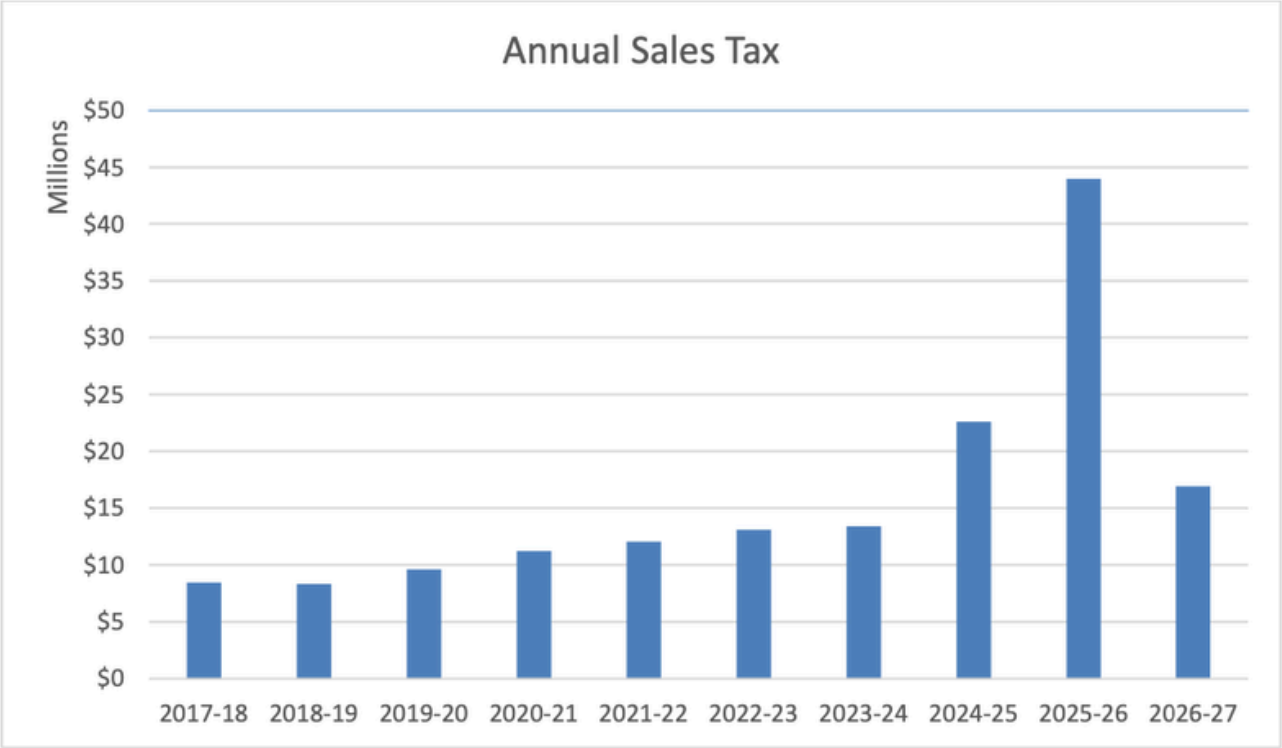
This does affect service offerings of the City by operating at a reduced funding level. Staff focuses on working hard with the resources available and making new funding proposals based on long-term impacts and available funds. Sales taxes make up 30% of usable resources in the General Fund as the second largest funding source. 1.5% of each sale of taxable goods and services in the city is returned to Schertz by the State. 1% goes to the General Fund while 0.5% goes to the Schertz Economic Development Corporation.

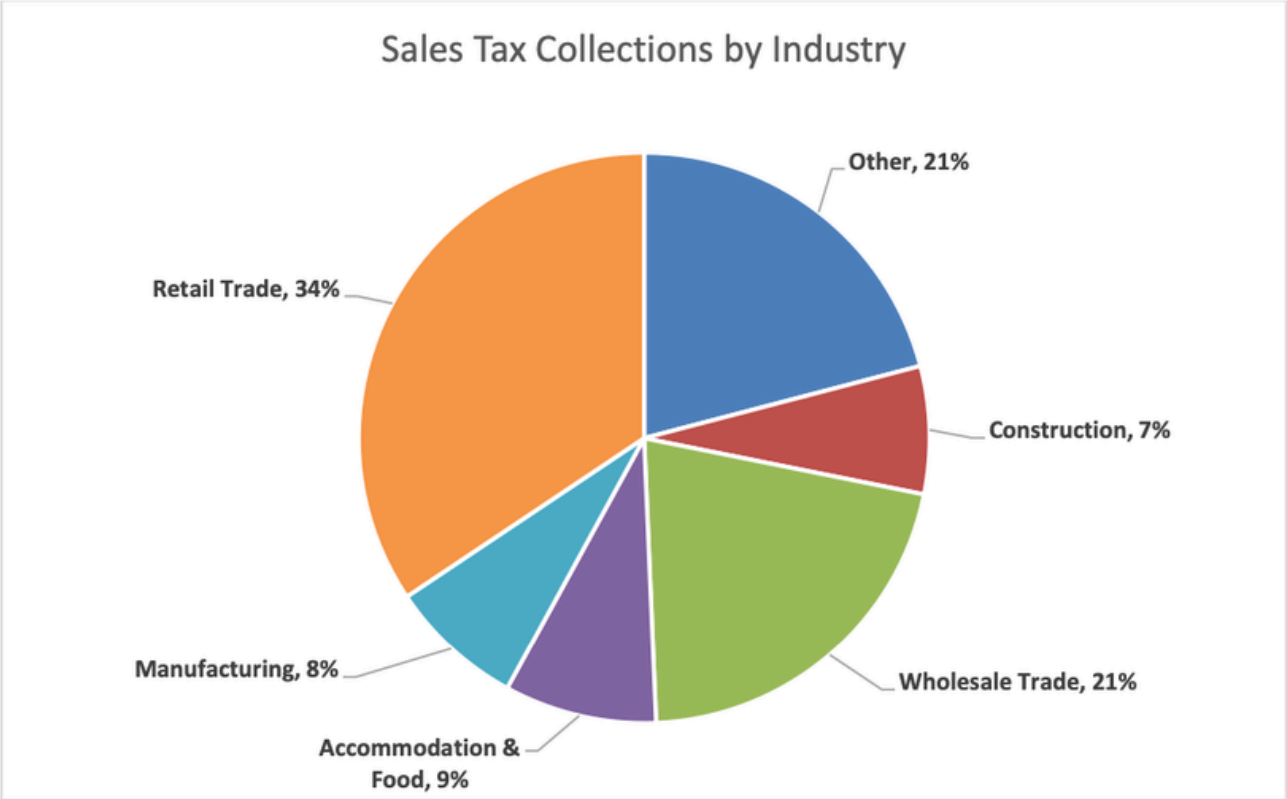
Sales taxes in the City of Schertz have experienced strong growth in FY 2024-25 and FY 2025-26 due to a large, limited time sales tax payments from coordinated by a company making large purchases from their Schertz location. Once their deal is completed, sales taxes are expected to drop back down to normal growth levels and not continue at that rate going forward.

Historic long-term growth has been at 7%. When removing the one-time payments, staff believes the City is holding strong at the 7% growth rate and projected that rate into FY 2026-27. Potential upcoming sources of sales tax generation include the new shopping center at Schertz Station that could provide notable sales tax contributions in FY 2026-27.

BUDGET FY 2026-27

MESSAGE & HIGHLIGHTS



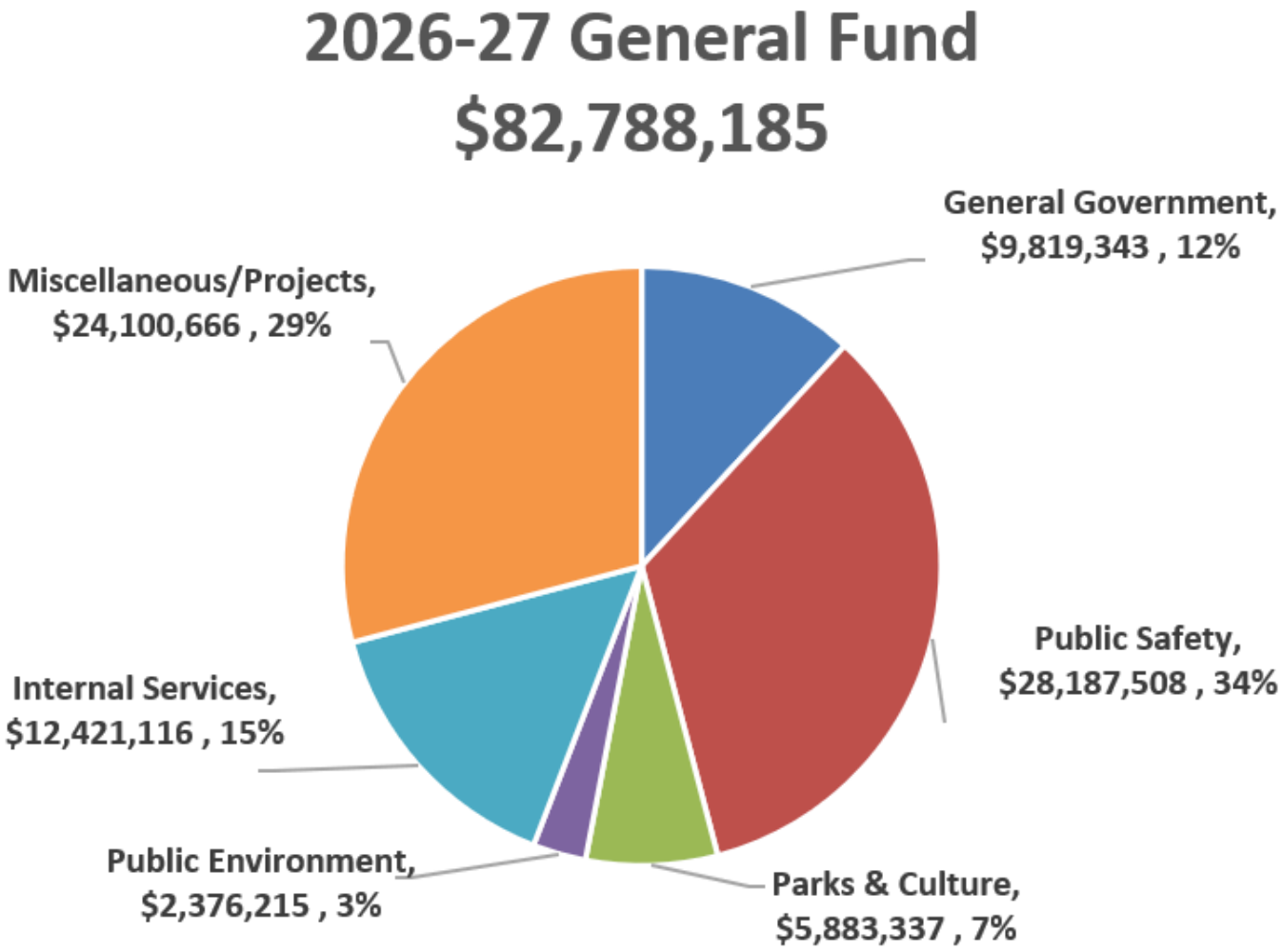


General Fund Expenditures

The General Fund Budget is proposed at $82,788,185 which is a $28,066,402 increase from the final FY 2025-26 adopted budget. The Budget for FY 2026-27 has higher transfers to the Capital Budget projects and the new Vehicle and Equipment Replacement Fund with the intent to allocate the one-time sales taxes received.

Budget Highlights:

- Capital Purchases for Public Safety and Information Technology
- Capital Improvements for Senior Center Lobby Changes
- Capital Improvements for Cancer Prevention at Fire Station 1 and 2
- Public Safety Equipment Replacement
- Capital Improvements for the Replacement of the Recreation Center Roof Replacement
- Capital Improvements for the Library Roof and Carpet Replacement
- Capital Purchases for Facility Maintenance and Fleet Equipment
- Capital Purchases for Parks Equipment
- Vehicle and Equipment Replacement Fund Contribution
- Interest & Sinking Fund Contribution
- 4 Police Officers
- 1 Student Resource Officer
- 4 Communication Officers
- Other operational increases


2026-27 General Fund
$82,788,185
General Government, $9,819,343 , 12%
Public Safety, $28,187,508 , 34%
Parks & Culture, $5,883,337 , 7%
Public Environment, $2,376,215 , 3%
Internal Services, $12,421,116 , 15%
Miscellaneous/Projects, $24,100,666 , 29%

Overall, the General Fund reserves are expected to decrease by $27,796,926 to $19,697,590 or be 37.5% of operating expenditures. The City requirement for its reserves is to keep no more than 26%.

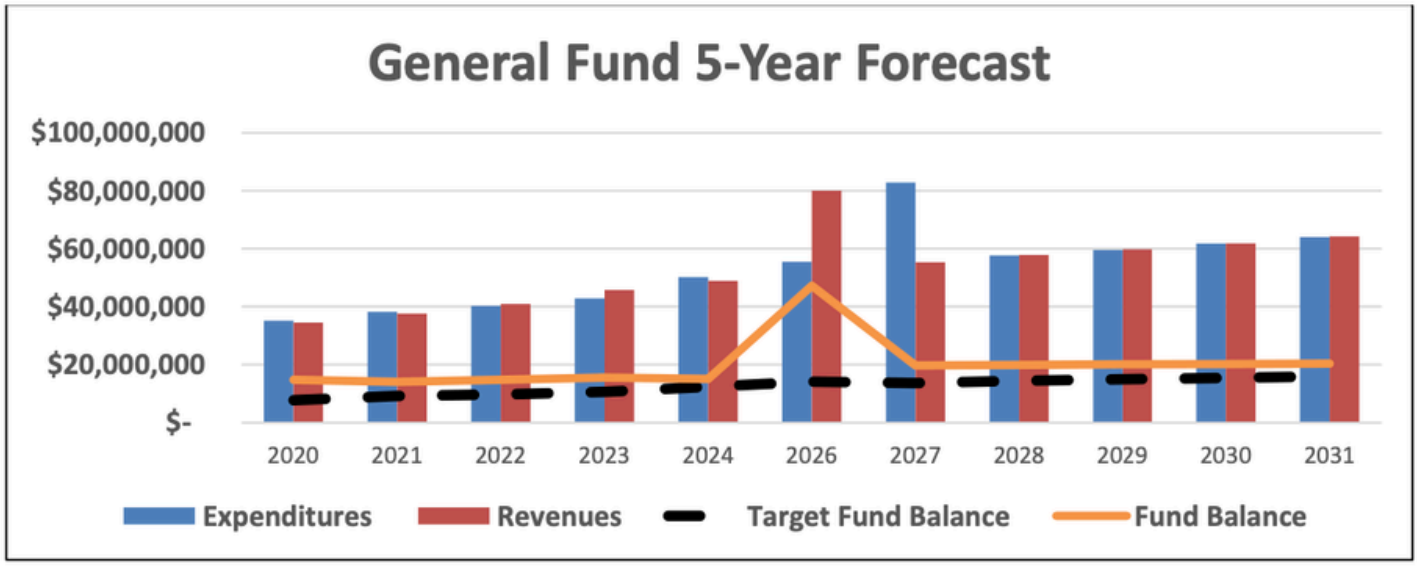
General Fund	
Revenue	$52,290,550
Expenditures	$82,788,185
Over/(Under)	($27,797,635)

Capital Expenditures

The General Fund capital expenditures, equipment and vehicles over $5,000 in value, and improvements are budgeted at $3,797,809 for FY 2026-27. A detailed list may be seen on page 59.

BUDGET FY 2026-27
MESSAGE & HIGHLIGHTS

This year the FY 2026-27 Budget includes large transfers to the Capital Budget, the Vehicle and Equipment Replacement Fund (VERF), and the Interest & Sinking (I&S) Fund. This includes a one-time contribution to the Capital Improvement Program for street and signal improvements of $10,400,000, an initial contribution to start the VERF of $11,550,000, new vehicles and equipment for the new Police Officers and the School Resource Officer, and a $2,000,000 transfer to the I&S Fund to replenish its Fund Balance and make up for lower-than-expected revenue caused by increased DVHS exemptions.



5-Year Forecast

The City forecasts out revenue projections and the major inflationary cost impacts to see how budgetary decisions made today would affect the City in the future. Major revenue considerations increase property taxes by 3% each year, which includes 2% increase for inflation, 3% for new growth, and a collection rate of 98% to account for new DVHS corrections midyear. Sales taxes are forecasted at the historic long-term average of 7% annual growth. Franchise and fees are estimated growing at 1% based on historic averages and permits and licenses are shown at 0% growth due to the cyclical nature, and eventual end, of new development.

As previously mentioned in the Capital Expenditures section, FY 2026-27 allocates $27,747,809 for capital and other one-time uses to reduce Fund Balance closer to the target line.

Expenditure growth comes from personnel to include the merit and step programs, a 9.8% medical insurance increase based on historic averages, and the addition of 1 or 2 new personnel each year starting in FY 2028-29.

Capital replacements are also forecasted based on the useful life of equipment over $5,000, with the replacement of each vehicle and large piece of equipment scheduled at the end of the useful life. The useful life is the expected length of time a vehicle or equipment can be used safely before it should be replaced. Annual contributions are planned to be made to the VERF so when a vehicle has reached the end of its useful life, funding is ready and waiting to replace that vehicle.

The General Fund's overall growth potential is restricted due to the amount of aid provided by the State for communities with high concentration of DVHS exemptions, making financial forecasting even more important. The remaining funding available, as seen by the difference between the orange and dotted black lines, would be the amounts anticipated to provide additional funding to meet the strategic goals.

Water & Sewer Fund

The Water & Sewer Fund's main revenues are from the sale of water, sewer charges, and solid waste fees (garbage). These three main sources make up 95% of revenue with the remaining 5% coming from investment income and other fees such as penalties, new meter sales, and water leases.

Water rates increased 8% and will bring total fees to $16,200,000. Sewer rates increased 8% for a total estimated revenue of $11,772,000. Garbage rates also increased 3.8%. This is a combined estimate of a $7.91 month increase on the average bill.

Budget highlights for this fund include a transfer of $237,000 to the Capital Budget for non-debt portion of Moonlight Meadow Waterline Replacement.

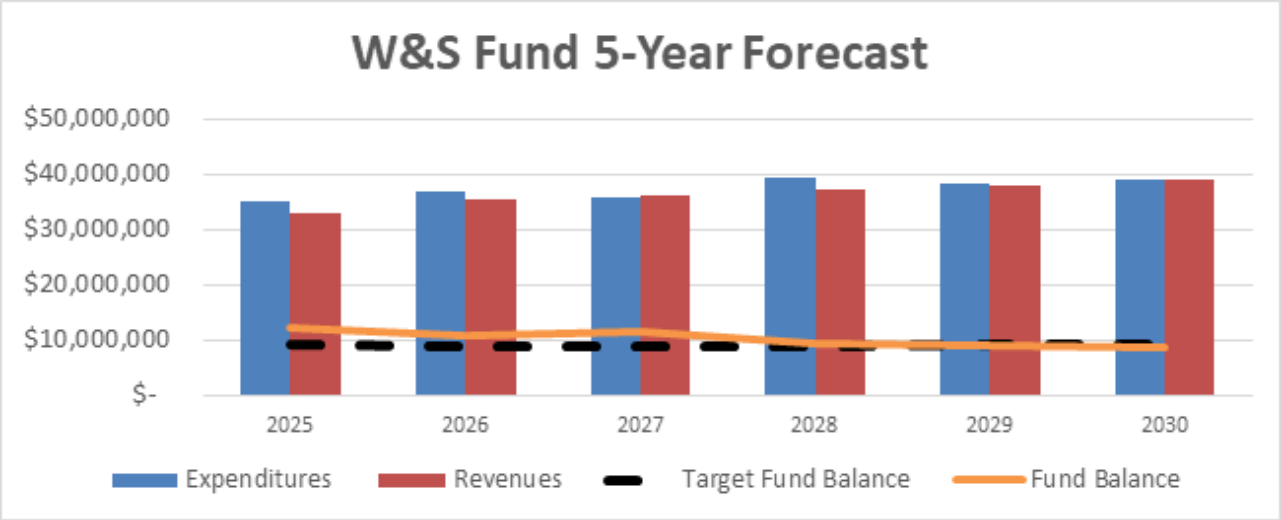
Also included in FY 2026-27 are increased contributions of $1,823,880 to Cibolo Creek Municipal Authority (CCMA) to fund the expansion of the Southern Wastewater Treatment Plant. The current treatment facility is a joint venture between CCMA, the City of Schertz, the City of Cibolo, and Guadalupe Valley Special Utility District (GVSUD). The City of Schertz is responsible for 55% of the expansion costs.

Water & Sewer Fund	
Revenue	$34,025,478
Expenditures	$35,332,054
Over/(Under)	($1,306,576)

Capital Expenditures

The Water and Sewer Fund capital expenditures, equipment and vehicles over $5,000 in value, are budgeted at $267,000 for FY 2026-27 for planned replacements. $300,000 is also budgeted for potential land acquisition and construction not identified in the Capital Budget. Capital purchases include the following:

- Replace 2 Backhoes
- Replace 3 Dually Trucks
- Replace the Vacuum Truck
- Replace a Trailer
- Replace a Compressor



5-Year Forecast

The Water & Sewer Fund is primarily funded through fees for services provided. The revenue generated from those service fees is estimated to grow 2.5%, or about the rate of City growth.

Major expenditure growth comes from personnel, including funding the merit program, and a 9.8% medical insurance increase based on historic averages. Also included are the anticipated new debt payments needed to fund infrastructure improvements and replacement of aging water and sewer lines.

Capital replacement is also forecasted based on the useful life of equipment over $5,000, with the replacement of each vehicle and large equipment scheduled at the end of the useful life. The useful life is the expected length of time a vehicle or equipment can be used safely before it should be replaced.

Emergency Medical Services (EMS) Fund

The EMS Fund receives resources from Transportation Fees and from agencies that have contracted with Schertz EMS to provide emergency service coverage. These two revenue sources make up 99% of revenue for the EMS fund with the remainder generated from the EMT class, community support fees, and other miscellaneous sources.

In FY 2026-27 the funds received from other agencies to provide EMS support will increase with recent contract negotiations to provide additional funding for the EMS Fund, which has operated at a deficit for the past 2 years. These new contracts terms will increase the funding amounts by 15.3% in FY 2026- 27.

The EMS Fund also raised fees by $50 per transport for an additional $500,000 in estimated revenue.

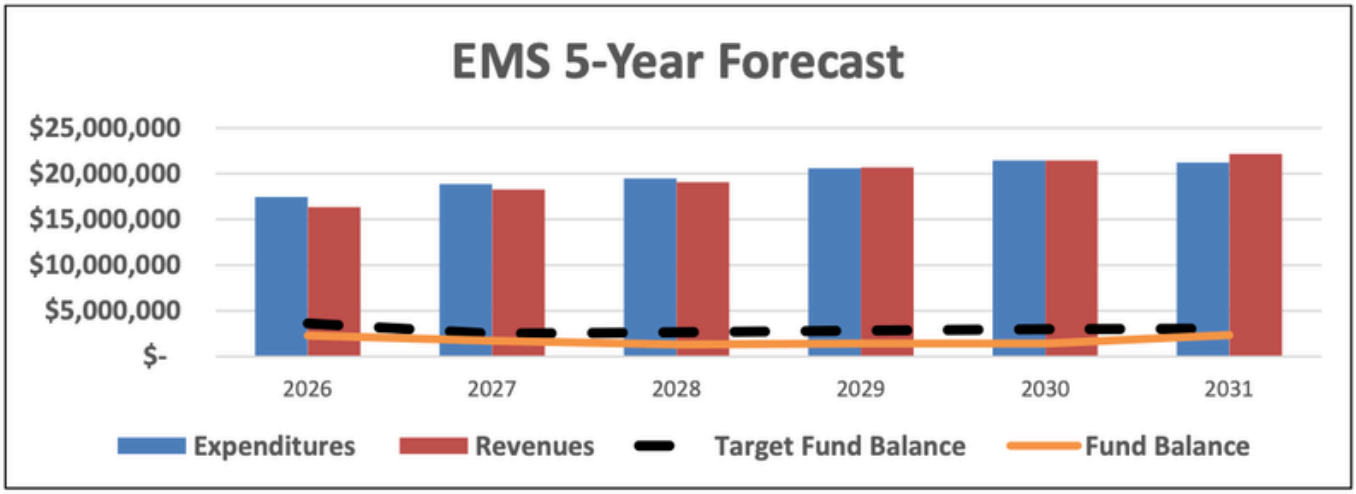
These two changes will help alleviate the deficit as well as fund 4 EMTs to staff 2 additional ambulances during peak call times to reduce response rates, hire another Billing Specialist, and fund a projected fuel price increase.

EMS Fund	
Revenues	$18,274,236
Expenditures	$18,857,986
Over/Under	($583,750)

Capital Expenditures

The EMS Fund capital expenditures, equipment and vehicles over $5,000 in value, is budgeted at $829,462 for FY 2026-27 and includes the following:

- Replacement Ambulance
- Ambulance remount
- Replace other equipment



5-Year Forecast

The EMS Fund is primarily funded through fees for services provided. The revenue generated from those service fees is estimated to grow 2.5%, or about the rate of City growth. The other major revenue source is the inter-jurisdictional fees which are programed to match the amounts listed in the contracts over this time frame, including an estimate needed to continue operations after the current contracts expire in FY 2028-29.

Major expenditure growth comes from personnel to funding the merit programs, and a 9.8% medical insurance increase based on historic averages. Also included are additional personnel to meet the growing call volume demands with the current levels of service.

Capital replacement is also forecasted based on the useful life of equipment over $5,000, with the replacement of each vehicle and large equipment scheduled at the end of the useful life. The useful life is the expected length of time a vehicle or equipment can be used safely before it should be replaced.

Drainage Fund

The Drainage Fund raises funds by the Drainage Fee set by Council to pay for drainage channel maintenance and expansion. This fee is placed on the Utility Bill and is based on how much impervious surface is located on each property. All residential properties are charged the same fee while commercial properties are charged based on how much impervious surface they develop. This calculation looks at the business' foundation, parking lot, and any other sidewalks or concrete structures on the property. Anything built that would contribute to water runoff and prevent natural absorption into the soil.

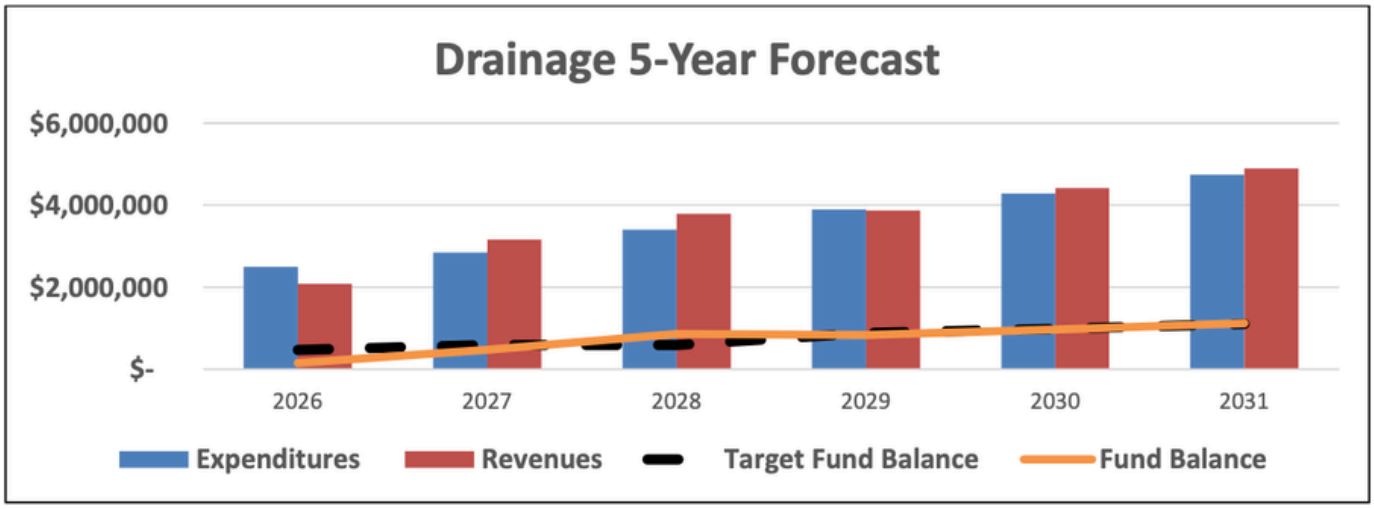
This fee would go from $8.00 per home to $11.00, generating an additional $843,000 in revenue and funding additional Drainage Channel Maintenance, annual vehicle and equipment replacements, and fund debt payments for the Wendy Swan Drainage Improvements.

Drainage Fund	
Revenue	$3,160,033
Expenditures	$2,843,176
Over/(Under)	$316,857

Capital Expenditures

The Drainage Fund capital expenditures, equipment and vehicles over $5,000 in value, is budgeted at $442,800 for FY 2026-27 and includes the following:

- Land or Right-of-Way acquisition for needed maintenance or improvements
- New Truck
- New Tractor and Shredder
- Replacement Truck
- Replacement Tractor with Loader



5-Year Forecast

The Drainage Fund is primarily funded through fees for services provided. The revenue generated from those service fees is estimated to growth 2.5%, or about the rate of City growth, after the increase in 2026 and includes stepped increases during this time up to $15.00, if needed, based on growth and anticipated debt payments to perform needed drainage channel improvements.

Major expenditure growth comes from personnel to include funding the merit and step programs, a 9.8% medical insurance increase based on historic averages, and debt payments that match the Capital Improvement Plan project needs for Drainage Projects.

Capital replacement is also forecasted based on the useful life of equipment over $5,000, with the replacement of each vehicle and large equipment scheduled at the end of the useful life. The useful life is the expected length of time a vehicle or equipment can be used safely before it should be replaced.

Schertz Economic Development Corporation (SEDC)

The main source of revenue for the SEDC is also Sales taxes. The City collects 1.5% out of the 8.25% possible sales tax in Texas. 1% goes to the City's General Fund and 0.5% goes to the SEDC.

The SEDC has a reserve of $61,849,990, which it uses to fund new business growth and development as well as community programs. This year, the SEDC is scheduled to fund $10,580,463 for already approved development agreements and $12,755,500 in park and street developments. These programs will reduce the reserve to $46,917,876

SEDC Fund	
Revenues	$9,467,050
Expenditures	$24,761,936
Over/(Under)	($15,294,886)

Economic Outlook

The city staff has been keeping an eye on the macro and micro economies. The Federal Reserve has stated their concern of inflation being above their target and has stated they could increase the Federal Funds Rate; however indicators suggest inflation is coming down on its own. Schertz has seen consistent economic indicators with continued commercial investment and sales tax generation. New home construction remains steady for the 3rd year in a row and is expected to continue this level into 2027.

Staff believes home values peaked after the COVID rush that saw prices increase rapidly over a few years and that the 2025 and 2026 values are an adjustment to a normal year.

Removing our outlier, sales taxes continued to be strong at 7%, growing faster than population and with local companies making continued investments in their operations.

The San Antonio-New Braunfels Business-Cycle Index put out by the Federal Reserve Bank of Dallas to track the state of the economy cycle. The Index for our region continued to grow at an average of 2.4% over the past 12 months in year-over-year comparisons, reflecting regional growth, but at a slower rate, since the 2020 downturn.

This budget was constructed with these factors in mind with a conservative outlook and will continue to monitor new construction and more state and federal indicators for any economic slowdowns and will propose appropriate measures to conserve the city's financial stability. Currently, Schertz is not expected to face any downward financial pressure due to the state of the local economy, with continued new home development and a steady sales tax.

GENERAL FUND

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The General Fund is the City's primary governmental operating fund. It is used to account for all financial resources that cannot otherwise be accounted for in other funds that have specific purposes, such as the Water and Sewer Fund or Special Revenue Funds. All general tax revenues, franchise fees, permits, interest income and any other fees that are not allocated by law or otherwise restricted to other funds are accounted for in this fund. It accounts for the majority of City services, like Police, Fire, Parks, Community Development, Library, and internal support services.

BUDGET HIGHLIGHTS

Revenue: Revenues for FY 2026-27 Budget are expected to decrease 30.9% from the FY 2025-26 year-end estimate due to sales tax windfall ending.

Expenses: The overall FY 2026-27 Budget increased 49.3% from the FY 2025-26 year-end estimates. Due to excess sales tax collection in the current fiscal year, Schertz will be focusing on upgrades to improve key functions for citizens. This includes the creation of a Vehicle and Equipment Replacement Fund (VERF) to ensure vehicles used to provide service to citizens and business every day are always able to perform their duties. Annual street funding (SPAM) increased to repair or resurface streets before they need to be replaced at a higher cost. There is an increase to I&S contribution to support financial health of the I&S fund. Wage increases of a merit for non-public safety and a step increase for public safety is included.

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues				
Taxes	$33,636,779	$42,900,426	$64,728,025	$39,463,617
Franchises	2,290,689	2,613,857	2,555,000	2,559,000
Permits & Licenses	2,627,370	1,953,855	1,780,075	1,996,650
Fees	2,328,446	2,413,276	2,278,676	2,247,304
Fines & Forfeitures	369,172	474,392	484,750	457,840
Inter-Jurisdictional	1,177,343	1,964,962	2,407,262	2,431,127
Fund Transfers	3,478,490	3,697,156	3,493,398	3,694,054
Investment Income	1,250,091	940,689	1,250,000	950,000
Miscellaneous	1,729,448	1,228,554	998,529	1,450,958
Total	*$48,887,827*	*$58,187,168*	$79,975,715	$55,290,550
Expenditure Summary				
General Government				
Nondepartmental	2,057,376	2,467,364	2,540,770	2,973,825
City Council	232,779	215,639	256,964	215,639
City Manager	1,067,877	1,032,488	1,089,676	1,063,732
Municipal Court	431,358	452,060	455,652	469,674
Customer Relations - 311	132,994	95,539	100,994	100,590
Planning & Zoning	434,833	462,611	398,881	466,486
Legal Services	84,497	90,000	90,000	-
Economic Development	1,571,535	1,759,589	1,712,992	1,766,789

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
City Secretary	289,858	373,045	380,023	388,354
Public Affairs	618,019	699,373	742,027	752,248
Engineering	1,309,770	1,348,659	1,467,173	1,622,006
Total General Government	*$8,230,896*	*$8,996,367*	*$9,235,152*	*$9,819,343*
Public Safety				
Police	14,632,277	14,026,768	13,716,846	15,141,881
Fire & Rescue	10,020,862	9,752,781	10,328,592	10,903,671
Inspections	1,496,118	1,495,647	1,583,682	156,130
Neighborhood Services	545,649	577,238	561,336	580,826
Total Public Safety	*$26,694,906*	*$25,852,434*	*$26,190,456*	*$28,187,508*
Public Enviornment				
Streets	2,034,239	3,036,616	3,101,160	2,376,215
Total Public Enviornment	*$2,034,239*	*$3,036,616*	*$3,101,160*	*$2,376,215*
Parks & Recreation				
Parks	2,569,687	3,177,953	3,370,800	3,132,451
Pools	658,327	666,368	575,105	670,254
Event Facilities	631,735	638,452	591,265	629,345
Total Parks & Recreation	*$3,859,749*	*$4,482,773*	*$4,537,170*	*$4,432,050*
Cultural				
Library	1,533,945	1,558,704	1,436,344	1,451,287
Total Cultural	*$1,533,945*	*$1,558,704*	*$1,436,344*	*$1,451,287*

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Internal Services				
Information Technology	3,761,551	4,496,146	4,381,807	4,305,164
Human Resources	871,104	908,937	922,174	985,468
Finance	866,874	877,866	925,994	918,561
Purchasing & Asset Manage	315,775	316,274	308,817	322,407
Fleet Service	1,584,813	1,719,792	1,941,588	1,569,127
Building Maintenance	2,259,555	2,325,208	2,407,681	4,320,389
Total Internal Services	*$9,659,672*	*$10,644,223*	*$10,888,061*	*$12,421,116*
Miscellaneous				
Projects	1,473,292	-	-	23,950,000
Citizens Assistance	265,299	57,666	67,666	57,666
Court Restricted Funds	-	93,000	3,000	93,000
Total Miscellaneous	*$1,738,592*	*$150,666*	*$70,666*	*$24,100,666*
Total Expenditures	**53,751,998**	**54,721,783**	**55,459,009**	**82,788,185**
Over/Under	4,435,171	(1,906,367)	24,516,706	(27,497,635)
Begunnung Fund Balance	18,243,349	22,678,519	22,678,519	47,195,225
Ending Fund Balance	$22,678,519	$20,772,152	$47,195,225	$19,697,590

Supplemental Requests - General Fund FY 2026-2027

Department Number	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
853 - Information Technology	Public Safety Wireless Communication Upgrade	$ 307,000.00	$ 307,000.00	$ -
257 - Fire Rescue	Traffic Signal for Schertz Parkway/Wiederstein	400,000.00	707,000.00	-
257 - Fire Rescue	Firefighter Cancer Prevention for Station 2	85,000.00	792,000.00	-
853 - Information Technology	EMS Mobile Docking Station	12,000.00	804,000.00	-
460 - Parks	Senior Center Lobby Changes and Furniture	20,000.00	824,000.00	-
460 - Parks	Senior Center Security Upgrade	62,016.30	886,016.30	-
460 - Parks	Senior Center Chair Replacement	14,170.00	900,186.30	-
257 - Fire Rescue	Station 2 Apparatus Bay Door Safety System Upgrades	8,000.00	908,186.30	-
257 - Fire Rescue	Public Safety Complex Emergency Response Gate Access Upgrade	18,000.00	926,186.30	-
257 - Fire Rescue	Firefighting Nozzle Upgrade	22,500.00	948,686.30	-
257 - Fire Rescue	Fire Hose Replacement and Inventory	37,500.00	986,186.30	-
257 - Fire Rescue	Hydraulic Rescue Tool Upgrade	97,180.00	1,083,366.30	-
257 - Fire Rescue	Rescue Stabilizaton & Shoring Equipment	125,000.00	1,208,366.30	-
257 - Fire Rescue	ISO Classification Consultant	48,000.00	1,256,366.30	-
878 - Building Maintenance	Building 9 Power Supply Upgrade	85,000.00	1,341,366.30	-
257 - Fire Rescue	Station 1 Apparatus Bay Direct Exhaust Removal	137,500.00	1,478,866.30	-
877 - Fleet Services	Fleet equipment and tools	50,000.00	1,528,866.30	-
878 - Building Maintenance	Recreation Center Roof Replacement	830,000.00	2,358,866.30	-
878 - Building Maintenance	Library Flooring Replacement	300,000.00	2,658,866.30	-
878 - Building Maintenance	Library Roof Replacement	300,000.00	2,958,866.30	-
878 - Building Maintenance	Public Works Floor Replacement	75,000.00	3,033,866.30	-
665 - Library	Library Noise Mitigation Phase II	34,630.00	3,068,496.30	-
878 - Building Maintenance	Powered Material Lift	13,500.00	3,081,996.30	1,000.00
878 - Building Maintenance	Storage Racks in Public Works Bay	27,000.00	3,108,996.30	-
257 - Fire Rescue	Firefighter Rescue & Training Tower	150,000.00	3,258,996.30	-
460 - Parks	Walk Behind Roller for Trails	9,000.00	3,267,996.30	-
460 - Parks	Parks Vac Trailer	113,383.32	3,381,379.62	-
878 - Building Maintenance	Aquatic Center Air Quality Study	100,000.00	3,481,379.62	-
257 - Fire Rescue	Public Safety Drone Program	170,000.00	3,651,379.62	-
257 - Fire Rescue	Outsource ISO Fire Hydrant Maintenance	175,000.00	3,826,379.62	-
173 - Engineering	Traffic Safety Projects (TSAC)	315,500.00	4,141,879.62	-
257 - Fire Rescue	Fire Prevention Extinguisher Prop	18,500.00	4,160,379.62	-
101 - NonDepartmnetal	Class & Comp Study	45,000.00	4,205,379.62	-
101 - NonDepartmental	Utility and Fuel Rate Increase	353,141.00	4,558,520.62	85,004.00
101 - NonDepartmental	County Appraisal District Increase	125,000.00	4,683,520.62	125,000.00
101 - NonDepartmental	City Liability Insurance Increase	100,000.00	4,783,520.62	100,000.00
101 - NonDepartmental	EMS Contract Increase	189,906.00	4,973,426.62	189,906.00
101 - NonDepartmental	Health Insurance Cost Increase	346,059.00	5,319,485.62	346,059.00
170 - Public Affairs	Postage Increase for Schertz Magazine	10,000.00	5,329,485.62	10,000.00
256 - Police	Pay Grade Increase for Dispatchers	80,000.00	5,409,485.62	80,000.00
256 - Police	1 School Resource Officer	234,169.00	5,643,654.62	98,166.00
101 - NonDepartmental	Merit/Step	613,142.00	6,256,796.62	1,226,283.00
256 - Police	4 Communication Dispatchers	236,044.00	6,492,840.62	232,044.00
256 - Police	4 Police Officer Staffing	920,676.00	7,413,516.62	392,664.00
	Subtotal	$ 7,413,516.62		$ 2,886,126.00

Supplemental Requests - General Fund FY 2026-2027

Department Number	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
Below the Cut Line				
853 - Information Technology	Network Security - Multifactor Authentication	$ 6,000.00	$ 7,419,516.62	$ 6,000.00
101 - NonDepartmental	ECI/COLA	306,422.00	7,725,938.62	306,422.00
257 - Fire Rescue	1 Fire Prevention - Admin Asst	69,900.00	7,795,838.62	65,500.00
256 - Police	1 Professional Services Division Sergeant Position	251,643.00	8,047,481.62	130,643.00
853 - Information Technology	Software City Wide increase	134,700.00	8,182,181.62	128,000.00
665 - Library	1 Library Admin Assistant	64,800.00	8,246,981.62	77,081.00
853 - Information Technology	New Software Department-Specific	35,300.00	8,282,281.62	31,800.00
665 - Library	1 Library Assistant (FT)	58,841.00	8,341,122.62	57,146.00
259 - Neighborhood Services	1 Code Enforcement Officer	119,664.00	8,460,786.62	77,264.00
460 - Parks	1 Park Development Manager	114,386.04	8,575,172.66	111,386.00
359 - Streets	4 Fte Streets Maintenance. Crew & Vehicle	395,452.00	8,970,624.66	315,452.00
665 - Library	Library Materials	15,000.00	8,985,624.66	15,000.00
154 - Planning & Zoning	Job Progression Planner	4,500.00	8,990,124.66	9,069.00
359 - Streets	1 Crew Chief & Vehicle	149,108.00	9,139,232.66	89,108.00
460 - Parks	1 Park Maintenance Crew Lead	129,315.45	9,268,548.11	75,315.45
460 - Parks	2 Park Maintenance Techs (2 FTE)	219,538.76	9,488,086.87	119,539.00
259 - Neighborhood Services	Job Progression - Code Enforcement Officer	2,000.00	9,490,086.87	5,096.00
868 - Finance	1 Accountant	84,767.04	9,574,853.91	82,567.04
258 - Inspections	Job Progression - Permit Tech.	4,202.00	9,579,055.91	4,202.00
359 - Streets	4 FTE Streets Maintenance Crew & Equipment	902,852.00	10,481,907.91	322,852.00
460 - Parks	Contract Mowing Increase for Parks	23,004.77	10,504,912.68	23,004.77
359 - Streets	1 Traffic Signal & Sign Tech	72,415.00	10,577,327.68	72,415.00
665 - Library	1 Outreach Librarian	82,045.00	10,659,372.68	80,225.00
460 - Parks	Reclass Rec Coordinator to Supervisor	7,985.30	10,667,357.98	7,985.30
460 - Parks	Senior Center Budget Increase	15,000.00	10,682,357.98	15,000.00
853 - Information Technology	Security Gates for Library	20,000.00	10,702,357.98	500.00
359 - Streets	Traffic Control Equipment	350,000.00	11,052,357.98	25,000.00
173 - Engineering	Truck for Engineering	55,300.00	11,107,657.98	1,500.00
877 - Fleet Services	Increase vehicle parts line item	100,000.00	11,207,657.98	100,000.00
173 - Engineering	Increased Training and Travel for Engineering Dept.	17,300.00	11,224,957.98	17,300.00
877 - Fleet Services	Fleet Telematics	95,000.00	11,319,957.98	95,000.00
460 - Parks	Other Events Increase for Contract Instructors	10,000.00	11,329,957.98	10,000.00
866 - Human Resources	Increase Tuition Reimbursement	11,500.00	11,341,457.98	11,500.00
853 - Information Technology	Access Control for City Buildings	30,000.00	11,371,457.98	1,000.00
460 - Parks	1 Athletic Coordinator	86,968.00	11,458,425.98	83,968.38
359 - Streets	City Signage Budget Increase	12,500.00	11,470,925.98	12,500.00
259 - Neighborhood Services	Tool Replacement program	2,000.00	11,472,925.98	2,000.00
164 - City Secretary	Travel and Training Line Item Increase for City Secretary	6,580.00	11,479,505.98	6,580.00
359 - Streets	Additional Training Budget for Streets Division	4,250.00	11,483,755.98	4,250.00
170 - Public Affairs	Fiesta Medal Increase	2,000.00	11,485,755.98	2,000.00
259 - Neighborhood Services	NNO Block Party	1,000.00	11,486,755.98	1,000.00
853 - Information Technology	City Cell Phone Contact Syncing	14,000.00	11,500,755.98	12,000.00
460 - Parks	1 Marketing Outreach Coordinator	86,968.00	11,587,723.98	83,968.38
460 - Parks	1 Assistant Director	156,469.23	11,744,193.21	153,469.00
150 - City Council	Increase City Council Budget by 3%	4,580.00	11,748,773.21	4,580.00
866 - Human Resources	Paid Parental Leave	75,000.00	11,823,773.21	75,000.00
460 - Parks	Shuttle Services for Jubilee	2,000.00	11,825,773.21	2,000.00
170 - Public Affairs	Crisis Communications Consult.	60,000.00	11,885,773.21	60,000.00
164 - City Secretary	Electronic Bulletin Board	14,102.00	11,899,875.21	350.00
164 - City Secretary	Increase City Secretary budget by 3%	1,270.00	11,901,145.21	1,270.00
460 - Parks	Permanent Lighting for City Buildings	200,000.00	12,101,145.21	-
878 - Building Maintenance	Covered parking spots at Public Works and Library	300,000.00	12,401,145.21	-
	SubTotal	$ 4,987,628.59		$ 2,994,808.32
	Grand Total	$ 12,401,145.21		

DEPARTMENT: 101 NON-DEPARTMENTAL

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

This department accounts for expenses and payments that are not specific to an individual function/department. Items in this department include city insurance, appraisal district contracts, contingency, and the emergency medical services contract.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget increased 17.0% compared to the FY 2025-26 year-end estimate. This increase is mainly due to County Appraisal District increasing their rates, City Liability Insurance increased, and Legal Services budget moved over to Non-Departmental.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Supplies and Equipment	$8,854	$12,816	$10,000	$9,000
City Support Services	363,715	391,301	425,000	405,000
Operating Expenses	1,439,298	1,504,774	1,776,952	2,451,007
Professional Services	0	0	0	80,000
Fund Charges/Transfers	1,074	24,531	28,818	28,818
Capital Outlay	75,351	123,954	300,000	0
Total	*$1,888,292*	*$2,057,376*	*$2,540,770*	*$2,973,825*

DEPARTMENT: 150 CITY COUNCIL

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Schertz City Council is made up of eight elected officials. City residents currently elect a Mayor and seven Council members at-large. Mayor Pro Tempore shall be appointed by a majority vote of the City Council every six months.

The Schertz City Council is the City's legislative body. It sets policies, approves budgets, determines tax rates and passes ordinances and resolutions to govern the City. Council also appoints citizen volunteers to approximately 12 City advisory boards, committees, and commissions; and appoints and supervises the performances of the City Manager, City Secretary, City Attorney, and Municipal Court Judges.

BUDGET HIGHLIGHTS

No departmental changes in 2026-2027.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel	$70,269	$61,296	$96,799	$109,839
Supplies and Equipment	1,545	565	2,150	1,000
Operating Expenses	68,688	170,918	158,015	103,800
Professional Services	0	0	0	1,000
Total	*$140,502*	*$232,779*	*$256,964*	*$215,639*

DEPARTMENT: 150 CITY COUNCIL

FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Number of ordinances passed	54	54	50	50
Number of resolutions passed	180	180	150	150
Requests for Information				5
Number of Council Meetings	37	37	35	35
Requests for Agenda Items	5	5	7	7
Meeting Attendance rate				

DEPARTMENT: 151 CITY MANAGER

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The City Manager serves under the policy direction of the City Council and provides the leadership for implementation of the City Council's policies to ensure residents, businesses, and visitors receive exceptional City services and that Schertz maintains a high quality of life. The City Manager's Office facilitates the coordination and implementation of City Council policy direction, provides administration of the organization, and develops methods for the effective and efficient delivery of services to the community.

GOALS FOR FY 2026-27

- Goal 1: Sustainable Government
- Goal 2: Safe and Livable Community
- Goal 3: Infrastructure Investment
- Goal 4: Sense of Community
- Goal 5: Thriving Economy

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel	$1,133,903	$1,053,990	$1,087,676	$1,057,572
Supplies and Equipment	661	2,622	2,000	1,200
Operating Expenses	2,697	11,265	0	4,960
Professional Services	0	0	0	0
Capital Outlay	0	0	0	0
Total	*$1,137,261*	*$1,067,877*	*$1,089,676*	*$1,063,732*
Authorized Positions	4	4	4	4

DEPARTMENT: 152 MUNICIPAL COURT

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Municipal Court represents the judicial branch of the City's government; the Mayor and City Council serve as the executive and legislative branches. The Municipal Court has jurisdiction over all Class C misdemeanors and City ordinances.

The court clerks are the administrative arm of the Municipal Court. The clerks are responsible for seeing that all the court's papers are accurate, orderly, and complete. The clerk's primary responsibilities include processing citations, summons, complaints, warrants, past due letters, and show cause hearing letters. The clerks maintain the court's docket and coordinate case scheduling. The clerks directly interact with the public, providing all services needed including explaining to defendants the court procedures and their options. Assist the judge with open records requirements, report convictions, driver's safety course and alcohol violations to the Texas Department of Public Safety. They also assist the Warrant Department and complete all required accounting reports.

GOALS FOR FY 2026-27

- The Municipal Court supports the Sustainable Government Strategic objective of protecting the city's integrity and credibility by providing accurate fine information and letters, with a goal of having 10 or less errors out of 300 court papers annually.
- The Municipal Court supports the Sustainable Government Strategic objective of protecting the city's integrity and credibility by responding to all inquiries within 1 business day.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: 152 MUNICIPAL COURT

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$365,992	$376,630	$391,602	$394,014
Supplies and Equipment	5,103	849	1,000	1,500
Operating Expenses	1,212	577	1,050	5,660
Professional Services	47,310	52,445	60,500	66,000
Repair and Maintenance	1,485	857	1,500	2,500
Total	*$421,102*	*$431,358*	*$455,652*	*$469,674*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Traffic Citations Filed	1,794	1,794	1,327	900
State Law Citations Filed	600	600	450	300
Municipal Ordinances Filed	195	195	126	60
Cases Disposed	2,080	2,080	1,675	1,270
Document Error %	NA	NA	2%	2%
Inquiry Response Time	NA	NA	1 day	1 day
Authorized Positions	4	4	4	4

DEPARTMENT: PUBLIC AFFAIRS
DIVISION: 153 CUSTOMER RELATIONS/311

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

311 Customer Care, a division under the Public Affairs Department, serves as the City's centralized point of contact for non-emergency service requests and general information. This division ensures prompt and professional responses to inquiries received via phone, email, and electronic platforms.

311 Customer Care connects residents with accurate information and facilitates service requests related to potholes, stray animals, streetlights, trash collection, special events, and other City services. Representatives create and dispatch work orders to the appropriate departments, monitor progress, and follow up to ensure timely and satisfactory resolution.

This division operates under the supervision of the Director of Public Affairs and is committed to providing excellent customer service to both internal and external stakeholders while supporting transparency, responsiveness, and community engagement.

GOALS FOR FY 2026-27

- The Customer Relations/311 Division supports the City Strategic Plan goal of having a Sense of Community by actively engaging and communicating with residents through timely responses to service inquiries, with a goal of resolving 80% of requests at first contact—meeting the benchmark for high-performing municipal 311 systems.
- The Customer Relations/311 Division supports the City Strategic Plan goal of having a Sense of Community through actively engaging and communicating with residents by improving responsiveness and accessibility, with a goal of maintaining a call answer rate of at least 95% and reducing the number of unanswered calls by 10% from the previous year—ensuring more residents receive real-time service.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PUBLIC AFFAIRS
DIVISION: 153 CUSTOMER RELATIONS/311

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel	$150,130	$132,855	$100,844	$100,490
Supplies and Equipment	380	139	150	100
Total	*$150,510*	*$132,994*	*$100,994*	*$100,590*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Work Orders (initiated for other depts.)	566	566	550	600
Customer Care Inquiries (online)	1,579	1,579	1,650	1,700
Calls Received	12,153	12,153	14,555	16,000
Call Answer Rate	N/A	N/A	93.13%	95%
Average Calls Per Day Received	49	49	58	64
Calls Transferred	N/A	N/A	7,800	7,000
Resolve Requests on First Contact	N/A	N/A	N/A	80%
Authorized Positions				
Full Time	2	2	1	1
Part Time	1	1	1	1

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 154 PLANNING & ZONING
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Planning & Zoning Division ensures quality development within the City limits and the Extraterritorial Jurisdiction through an efficient, consistent, unbiased, and effective development review process. Division responsibilities include reviewing and processing development projects, developing long-range plans and goals and creating development codes for a high quality of life and an attractive community. The division staff supports several boards and commissions including City Council, Planning and Zoning Commission, Board of Adjustment, and the Capital Improvements Advisory Committee.

GOALS FOR FY 2026-27

- The Planning and Zoning Division supports the Strategic Goal of Sustainable Government by identifying areas where improvements are needed through the use of data, technology, and innovative approaches by completing weekly updates to the “What’s Developing in Schertz” website feature to provide timely and accurate data to residents and businesses about residential and commercial development in the City of Schertz.
- The Planning and Zoning Division supports the Strategic Goal of Sense of Community by actively engaging and communicating with the community on National Community Planning Month through proclamation, social media and in person through 12 events.
- The Planning and Zoning Division supports the Strategic Goal of a Thriving Economy by supporting strategic development and effectively planning and managing land use by enforcing the City of Schertz adopted rules and regulations in relation to development by receiving the American Planning Association (APA)- Texas Chapter– Richard R. Lillie, FAICP Planning Excellence Recognition each year.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 154 PLANNING & ZONING
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$415,441	$433,962	$396,231	$463,836
Supplies and Equipment	1,130	802	2,300	2,300
Operating Expenses	111	21	250	250
Professional Services	0	48	100	100
Fund Charges/Transfers	0	0	0	0
Capital Outlay	27,153	0	0	0
Total	*$443,834*	*$434,833*	*$398,881*	*$466,486*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Attendance at After-hours Meetings	44	44	32	30
APA Consecutive Award	10	10	11	12
Community Engagement	2	2	7	12
Planning Applications Processed	58	58	64	70
Zone Changes, Specific Use Permits, and Annexations	137	137	24	30
Authorized Positions	4	4	4	4

DEPARTMENT: 155 LEGAL SERVICES

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The City Attorney is the legal advisor to the City Council and City Council's appointees, boards, commissions, committees, and staff. In addition, the City Attorney represents the City in all court cases where the City has an interest. Responsibilities of the City Attorney include providing legal advice to City Council, appointees, managers, boards, commissions, and committees in all legal matters; providing litigation and legal transaction services for the City and its enterprises; representing the City and its enterprises in employment matters; and reviewing, updating and maintaining the City Code.

GOALS FOR FY 2026-27

- To provide expert legal counsel on proposed ordinances.
- To attend all City Council meetings, planning and zoning, and other meetings as needed and provide timely legal advice on proposed ordinances and related items.
- To represent the City in litigation.
- Prepare legal documents for City contracts and agreements.
- To provide counsel on strategic issues that will be of the most benefit to the City.

BUDGET HIGHLIGHTS

Moved to Non-Departmental.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Operating Expenses	$5,341	$16,430	$10,000	$0
Professional Services	133,298	68,067	80,000	0
Total	*$138,639*	*$84,497*	*$90,000*	*$0*

DEPARTMENT: 156 ECONOMIC DEVELOPMENT

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Economic Development Corporation's mission is to strengthen the Schertz economy by attracting and retaining businesses, investing in infrastructure, and promoting and enhancing the quality of life for residents and businesses through innovative measures resulting in a sustainable and vibrant community. These efforts will be further enhanced with the completion of a new Comprehensive Economic Development Strategic Plan.

GOALS FOR FY 2026-27

- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by supporting local businesses through annual business visits that provide needed information for expansion and retention projects by visiting 125 local companies in FY27.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by hosting workforce events that provide opportunities for over 200 companies to showcase local job opportunities to over 1,300 job seekers.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by participating in a minimum of 15 recruitment trips and working with the prospects to bring new capital investment and create primary jobs for the community.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by funding infrastructure and expansion projects in FY27 for 11 performance agreements that lead to capital investment and job creation in the community.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by providing funding for revitalizing targeted areas including Lookout Road, Abbey Road Upsize, and Park Improvements.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: 156 ECONOMIC DEVELOPMENT

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$373,804	$526,452	$537,992	$566,789
City Supported Services	1,108,111	1,045,083	1,175,000	1,200,000
Total	*$1,481,915*	*$1,571,535*	*$1,712,992*	*$1,766,789*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Business Visits	68	84	100	125
Job Fair Attendees	1,145	1,195	1,245	1,300
Recruitment Events	12	12	10	15
New Prospects	45	85	90	90
Performance Agreements	18	13	11	11
Road/Park Projects	2	2	2	3
Authorized Positions	4	4	4	4

DEPARTMENT: 164 CITY SECRETARY

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The position of City Secretary is a statutory position required by State law and the City Charter. The City Secretary's Office functions as a primary contact for citizens seeking information regarding the community, supports the City Council in the fulfillment of their duties and responsibilities as elected officials and provides daily assistance to all city administrative departments. The City Secretary serves as a member of the City Management Team and oversees the election administration, recording all laws, resolutions, and ordinances, alcohol beverage permits, open records requests, record management and preservation and provide direct support to City Council.

GOALS FOR FY 2026-27

- The City Secretary's Office supports the Strategic Plan's Goal of Sustainable Government by ensuring governmental transparency with providing the minutes after every council meeting within 48 hours of the meeting to ensure open communication with residents.
- The City Secretary's Office supports the Strategic Plan's Goal of Sustainable Government by ensuring governmental transparency with responding to all open records request within 10 days by improving responsiveness with a new JustFOIA software program.
- The City Secretary's Office supports the Strategic Plan's Goal of Sustainable Government by ensuring governmental transparency with a state-compliant records management system.

BUDGET HIGHLIGHTS

No budget changes for FY 2026-27 from FY 2025-26. Staffing for Department 164 consists of three full-time employees: City Secretary, Deputy City Secretary, Assistant City Secretary and one part-time Records Management Coordinator.

DEPARTMENT: 164 CITY SECRETARY

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$218,750	$252,706	$350,731	$356,630
Supplies and Equipment	2,540	16,455	3,737	2,870
Operating Expenses	26,026	20,697	25,555	28,854
Total	*$247,316*	*$289,858*	*$380,023*	*$388,354*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Ordinances Processed	54	54	50	50
Resolutions Processed	180	180	150	150
Council Meetings	37	37	35	35
Open Records Requests	695	695	600	600
Ordinances & Resolutions executed with 72 hours	85%	85%	85%	90%
Council meeting minutes transcribed within 48 hours	85%	85%	85%	85%
Alcohol Permits processed within expiration month	85%	85%	85%	85%
Authorized Positions				
Full Time	2	2	3	3
Part Time	1	1	1	1

DEPARTMENT: 170 PUBLIC AFFAIRS

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Public Affairs Department serves as the communications and engagement hub for the City of Schertz, fostering transparency, trust, and connection between local government and the community. The department is responsible for creating and delivering accurate, timely, and accessible information to both internal and external audiences. Through strategic use of the city's official website, Schertz Magazine, social media, email, videos, media relations, advertising, and printed materials, Public Affairs works to inform residents, highlight city programs and services, and maintain a consistent and positive public image of Schertz.

The department supports approximately 44,000 residents and more than 400 city employees and elected officials, also managing the city's 311/Customer Care operations. Public Affairs leads brand management efforts, creates marketing and visual content, and captures key city events to showcase Schertz's unique identity. Notably, Schertz Magazine—delivered to 15,000+ households monthly—is the community's top information source according to recent citizen surveys.

GOALS FOR FY 2026-27

- The Public Affairs Department supports the City Strategic Plan goal of having a Sense of Community through actively engaging and communicating with residents and stakeholders by maintaining a strong presence on social media, with a goal of publishing at least 920 posts annually and achieving at least 6 million views across the City's main social media accounts.
- The Public Affairs Department supports the City Strategic Plan goal of Sustainable Government through ensuring transparency and sharing timely information by improving the reach and effectiveness of the City e-newsletter, with a goal of achieving a 56% open rate and a 4% click rate.
- The Public Affairs Department supports the City Strategic Plan goal of having a Sense of Community through actively engaging and communicating with residents and stakeholders by publishing timely and relevant city news content, with a goal of producing at least 150 news items.
- The Public Affairs Department supports the City Strategic Plan goal of having a Sense of Community through actively engaging and communicating with residents and stakeholders by increasing the City's total digital reach, with a goal of achieving at least 680,000 website sessions and growing the City's social media following to 26,000.

DEPARTMENT: 170 PUBLIC AFFAIRS

FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$361,690	$353,163	$454,177	$454,815
Supplies and Equipment	61,510	55,372	73,000	83,885
Operating Expenses	120,774	128,940	131,850	132,748
Professional Services	88,412	79,907	83,000	80,800
Total	*$632,386*	*$618,019*	$742,027	$752,248

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Social Media Posts (Main City Accounts)	914	876	920	950
Social Media Followers (Main City Accounts)	16,252	23,908	24,500	26,000
Social Media Views (Main City Accounts)	N/A	3.8M	5.7M	6M
Schertz.com sessions	566,111	655,426	655,000	680,000
Percentage open rate for e-newsletter	49%	55%	56%	56%
Percentage click rate for e-newsletter	2%	3%	3%	4%
Authorized Positions	3	3	4	4

DEPARTMENT: 173 ENGINEERING

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Engineering Department collaborates with other departments, citizens, developers, and other agencies in order to effectively plan and implement infrastructure improvement and development for the organized growth of the City.

The Engineering Department manages street, drainage, water, and wastewater capital improvement projects in accordance with the City's consolidated capital improvement plan.

The Engineering Department reviews applications for public and private land development for conformance with adopted engineering standards, policies, codes, and infrastructure master plans.

The Transportation Safety Advisory Commission (TSAC) is staffed by the Engineering Department. TSAC is a Commission that hears input from citizens about traffic and transportation safety concerns; considers transportation issues; and makes recommendations to City Council regarding traffic and transportation safety and other related matters throughout the City.

GOALS FOR FY 2026-27

- The Engineering Department supports the City's strategic goal of a Safe and Livable Community by ensuring environmental stewardship and health through an effort to gain higher compliance with erosion and sedimentation control of commercial and residential construction sites. The goal for FY26-27 is to achieve a compliance rate of 70% or more.
- The City's Strategic Goal of Infrastructure Investment is a primary mission of the Engineering Department.
    - The objective of development and maintenance of roadways and transportation infrastructure is supported by the goal of efficiently managing the City's Street Preservation and Maintenance (SPAM) Program by having projects fully complete by the end of the fiscal year.

GOALS FOR FY 2026-27 CONT.

- Ensuring compliance with engineering and construction standards supports the objective of the development of water, wastewater, and drainage infrastructure by having reduced the review time of applications for planning and permits by 10%.

BUDGET HIGHLIGHTS

Only change was Flood Plain Manager was moved from drainage to engineering. No other departmental changes in 2026-27.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,050,158	$1,181,289	$1,392,673	$1,546,358
Supplies and Equipment	5,802	3,787	15,200	10,700
Utility Services	8,351	8,870	8,500	14,148
Operating Expenses	850	291	800	800
Professional Services	29,192	66,863	50,000	50,000
Capital Outlay	75,414	48,670	0	0
Total	*$1,169,767*	*$1,309,770*	$1,467,173	$1,622,006

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Active Capital Improvement Projects	22	26	30	29
Non-Construction Plan Reviews	51	82	90	90
Residential Subdivision Construction – number	11	10	14	12

DEPARTMENT: 173 ENGINEERING

FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Infrastructure Added (residential), street miles	1.62	6.61	4.57	3.95
Commercial Subdivision Construction – number of completed projects	7	7	11	8
Infrastructure Added (commercial), street miles	2.29	0.97	2.25	2.00
Failed stormwater pollution prevention plan inspections	New	44%	40%	35%
Planning application reviews completed on time	New	95%	92%	92%
Authorized Positions	11	11	12	12

DEPARTMENT: 256 POLICE
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

Our culture is built upon community policing, transparency, and accountability. We also dispatch for the City of Cibolo, related to police, fire, emergency medical services, and animal services. The Uniform Services Division provides a visible presence, responding to calls, and ultimately delivering services to our community to address crime, traffic safety, and improving quality-of-life issues for our community members and visitors. Supporting the Uniform Services Division are the Central Investigation Division, the Support Services Division, and the Professional Services Division. Together, they collaborate with community stakeholders to deliver exceptional law enforcement services. Additionally, the School Resource Officer Program ensures avisible presence in schools to prevent and address campus crimes. And provide positive role models for our youth.

The Animal Services Division enforces state and city ordinances related to the care and treatment of animals, as well as rabies control and public health through disease and population management. Last year Animal Services received over 1,200 animals for intake.

Additionally, the Community Outreach Officer collaborates with residents to provide education and crime prevention programs while managing the Citizens Police Academy and the Citizens on Patrol initiative.

GOALS FOR FY 2026-27

- The Police Department supports the City's Strategic goal of safeguarding public safety by striving to reduce the overall crime rate reported to the FBI's National Incident-Based Reporting System (NIBRS) for Group A Offenses, which include Crimes Against Persons, Property, and Society, by 5%.

- The Police Department supports the City's Strategic goal of actively engaging and communicating with our community and stakeholders by increasing presence at National Night Out block parties and community presentation/events by 5% and increase social media followers and website visits.

- These goals align with the city's strategic focus on safeguarding public safety by actively involving the community in safety awareness and crime prevention efforts, making it measurable through attendance metrics, and crime statical data.

DEPARTMENT: 256 POLICE

FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

The fiscal year 2026-27 budget has experienced an increase of 10.4% compared to the year-end estimates of fiscal year 2025-26 due to hiring of 1 school resource officer, 4 communication dispatchers, and 4 police officers.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$11,191,199	$353,163	$11,995,725	$13,212,273
Supplies and Equipment	544,382	633,268	342,245	411,474
City Support Services	0	0	0	5,000
Utility Services	203,549	220,550	213,716	371,639
Operating Expenses	120,774	57,141	60,665	78,205
Professional Services	112,544	67,070	80,890	88,686
Repairs and Maintenance	69,299	63,882	67,605	76,147
Rental/Leasing	546,345	546,345	875,000	892,857
Capital Outlay	967,622	857,813	81,000	5,600
Total	*$13,694,458*	*$14,632,277*	*$13,716,846*	*$15,141,881*

DEPARTMENT: 256 POLICE

FUND: 101 GENERAL FUND

Activity Measures	2024 Actual	2025 Actual	2026 Estimate	2027 Estimate
Crimes Against People	7.56	11.39	10.40	9.88
Crimes Against Property	12.78	17.04	13.74	13.05
Crimes Against Society	4.50	6.78	8.50	8.08
Overall Crime Rate (per 1,000)	24.85	35.20	32.64	31.01
National Night Out	27	25	25	27
Community Presentations/Events	40	21	25	27
Authorized Positions				
Full Time	95	99	99	108
Part Time	19	19	19	19

DEPARTMENT: 257 FIRE
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Fire Department is responsible for preparing for, responding to, and resolving fire, rescue, medical, and environmental emergencies. This is accomplished through our Operations, Prevention, Emergency Management, and Administrative divisions of the organization. The Operations Division is responsible for emergency response, training, special operations, and supporting community risk reduction efforts. The Prevention Division performs all building plan reviews for new construction, remodels, inspections (new construction and fire/life safety), and leads our community risk reduction efforts. The Emergency Management Division leads our community through comprehensive effort to protect us from hazards through mitigation of potential risks, preparing for emergencies, responding and supporting incidents, while facilitating recovery (short and long term). The Administrative Division provides the leadership, policies, and support systems necessary to ensure the efficient and effective operation of the department. The division oversees fiscal management, administrative services, personnel support, records management, scheduling, and administrative functions while providing the resources and guidance needed for emergency response personnel to fulfill the department's mission.

GOALS FOR FY 2026-27

- The Fire Department supports the Strategic Plan Goal of a Safe and Livable Community by responding to 90% of emergency incidents within 5 minutes.
- The Fire Department supports the Strategic Plan Goal of a Safe and Livable Community by ensuring 100% of fire department personnel complete a minimum of 196 hours of required annual training, supporting the department's objective of achieving and maintaining an ISO Class 1 rating.
- The Fire Department will annually review and update 100% of the department's Policies and Procedures to ensure compliance with all applicable federal, state, and local laws, regulations, and industry best practices.
- Complete the procurement, delivery, training, and deployment of replacement Self-Contained Breathing Apparatus (SCBA) for all operational personnel to enhance firefighter safety and maintain compliance with current NFPA standards.
- Complete the construction, and occupancy of Fire Station No. 4 to improve emergency response capabilities and support the City's continued growth.

DEPARTMENT: 257 FIRE
FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

The budget will increase 5.6% from the FY 2026-27 year-end estimate. This increase comes from firefighters hired during FY2025-26 will have full FY2026-27 expenses. The department will be placing Truck 4 in service in FY27 which will improve service and improve response times in the north and west portions of the city.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$8,283,650	$8,382,228	$8,938,937	$9,419,814
Supplies and Equipment	167,797	155,787	190,916	136,652
Utility Services	114,000	102,019	121,700	193,854
Operating Expenses	28,443	30,366	42,686	43,026
Professional Services	64,504	60,972	65,000	118,000
Repairs and Maintenance	82,994	92,273	92,750	270,245
Rental/Leasing	26,719	26,719	26,719	26,900
Capital Outlay	260,781	1,170,498	849,884	695,180
Total	*$9,028,889*	*$10,020,862*	*$10,328,592*	*$10,903,671*

DEPARTMENT: 257 FIRE

FUND: 101 GENERAL FUND

Activity Measures	2024 Actual	2025 Actual	2026 Estimate	2027 Estimate
Number of Incidents	5,112	5,558	5,620	5,800
% of Calls Processed and Responding < 5 mins	90%	93%	92%	93%
Average Drive Time	5:50	6:16	5:49	5:15
Suppression Staffing	42	45	45	51
Support Staffing (command/training/admin)	2	3	3	3
Prevention Staff	5	5	5	5
Number of Fire Stations	3	3	3	4
Community Contacts	10,000	7,640	N/A	8,500
Commercial Business	1,297	1,317	1,330	1,360
Fire Inspections	402	882	905	950
Inspections per Inspector	100/250	455/387/40	480/383/42	500/400/50
Plan reviews Completed	260	332	347	375
Training Hours Completed	6,144	6,048	6,214	9,500
% of Buildings Preplanned	100	100	100	100
Authorized Positions	53	53	59	59

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 258 BUILDING INSPECTIONS
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Building Inspections Division assists customers seeking permits and inspections for various residential and commercial construction projects. The Division is responsible for maintaining the health, safety, and welfare of the community through professional review of permits, building plans and performing inspections to ensure a safe and attractive community that is consistent with the City's adopted codes and ordinances while providing a courteous, professional and positive customer service experience.

GOALS FOR FY 2026-27

- The Building Inspections Division supports the Strategic Goal of Safe and Livable Community by completing life safety and building code plan reviews on all commercial and residential construction projects to ensure public safety and welfare by completing 90% of all building plan reviews before the required deadline.

- The Building Inspections Division supports the Strategic Goal of Safe and Livable Community by completing life safety and building code inspections on all commercial and residential construction projects to ensure public safety and welfare by performing 100% of all requested building inspections received by the department no later than 6:00 am within 1 business day.

- The Building Inspections Division supports the Strategic Goal of Sense of Community by actively engaging and communicating with the community on building safety in the Annual National Building Safety Month Campaign through proclamation, social media and in-person through 12 events.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 258 BUILDING INSPECTIONS
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,261,620	$1,367,727	$1,487,372	$1,462,835
Supplies and Equipment	4,282	2,874	5,460	5,460
Utility Services	9,270	9,435	10,000	11,985
Operating Expenses	284	439	10,850	10,850
Professional Services	27,450	75,125	70,000	70,000
Capital Outlay	0	40,518	0	0
Total	*$1,302,906*	*$1,496,118*	*$1,583,682*	*$1,561,130*

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 258 BUILDING INSPECTIONS
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Building Safety Month - Events/Activities	11	11	12	12
% of Buildings Inspections Completed by Due Date	100	100	100	100
% of Building Plan Reviews Completed Before Due Date	93.23	93.82	97	95
New Residential	383	436	465	500
Construction Permits Issued				
New Commercial	12	36	26	30
Construction Permits Issued				
All Other Permits	2,984	2,755	3,000	3,000
Inspections/Reinspection	12,405	23,065	24,000	25,000
Authorized Positions	14	14	14	14

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 259 NEIGHBORHOOD SERVICES
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Neighborhood Services Division is committed to working with the community to collaborate, engage, educate, protect and promote health, safety and keep Schertz a safe and attractive place while focusing on best practices, communication and addressing concerns. The division consists of Code Enforcement and Environmental Health.

GOALS FOR FY 2026-27

- The Neighborhood Services Division supports the Safe and Livable Community Strategic Goal of Sense of Community by hosting events that create a sense of place and community. This is achieved by fostering collaborative partnerships, working hand in hand with neighbors, and closing the gaps between needs and resources. The division will meet this goal by hosting and participating in 18 events or after hour pre-event meetings.

- The Neighborhood Services Division supports the Strategic Goal of Safe and Livable Community by improving property conditions and the overall appearance of the city by proactively enforcing the City of Schertz ordinances and regulations through property maintenance inspections to ensure a safe and attractive community by performing more than 4,000 inspections, lending over 700 tools from the tool shed to Schertz residents and engaging over 350 volunteers to help residents gain compliance.

- The Neighborhood Services Division supports the Strategic Goal of Safe and Livable Community by focusing on promoting public health by using safety best practices and inspections to ensure compliance with state and local health codes that include, but not limited to, food establishments, all public and semi-public aquatic facilities, and responds to complaints, concerns and perform regular health inspections by performing over 400 inspections.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 259 NEIGHBORHOOD SERVICES
FUND: 101 GENERAL FUND

Budget	2023-24 Budget	2024-25 Budget	2025-26 Budget	2026-27 Budget
Personnel Services	$506,752	$526,399	$520,236	$530,657
Supplies and Equipment	7,547	7,528	10,400	5,150
Utility Services	4,704	5,514	6,500	10,819
Operating Expenses	214	83	1,200	1,200
Professional Services	1,825	1,925	3,000	3,000
Repairs and Maintenance	16,450	4,200	20,000	30,000
Total	*$537,492*	*$545,649*	*$561,336*	*$580,826*

DEPARTMENT: PLANNING AND COMMUNITY DEVELOPMENT
DIVISION: 259 NEIGHBORHOOD SERVICES
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Budget	2024-25 Budget	2025-26 Budget	2026-27 Budget
Events Hosted & Programs Managed	4	4	4	4
Events Attended/After Hour Meeting	18	18	18	18
Tools Borrowed	492	492	300	350
LWYL – Residents Assisted	108	108	136	140
Clean the Creek – Waste Removed	6,000 lbs.	6,000 lbs.	3,500 lbs.	2,000 lbs.
Volunteers	103	103	161	350
Violations	2,862	2,862	3,800	4,000
Sign Violations	1,269	1,269	2,500	2,000
Cases Filed in Court	85	85	30	40
Health Inspections (Food, Temp, Foster, Pool)	247	247	440	450
Authorized Positions	6	6	6	6

DEPARTMENT: PUBLIC WORKS
DIVISION: 359 STREETS

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Street Division provides high quality essential services in design, construction, inspection, and renovation of streets to provide safe and sustainable transportation infrastructure. The Streets division's service-oriented focus is to offer superior customer service while being fiscally sustainable. The division evaluates affordable and efficient options for providing street maintenance service including support for community events and service opportunities.

GOALS FOR FY 2026-27

- The Streets Division supports the Infrastructure Investment goal of developing and maintaining the City's transportation system by maintaining City streets with a goal of completing crack sealing at least 15% of City maintained roads.

- The Streets Division supports the Infrastructure Investment goal by developing and maintaining a sustainable approach to pothole and street repairs. The Streets Division's plan is to increase the amount of total permanent repairs to 75%.

- The Streets Division supports the Safe and Livable Community goal of safeguarding public safety by maintaining City Street signage. The Streets Division plans to maintain or replace 20% of street signage per year.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will decrease 23.4% over the FY 2025-26 year-end estimate due to annual street funding (SPAM) to repair or resurface streets moved out of department 359 budget.

DEPARTMENT: PUBLIC WORKS
DIVISION: 359 STREETS

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,091,719	$1,235,809	$1,255,974	$1,390,401
Supplies and Equipment	179,326	190,210	229,695	225,745
Utility Services	232,908	242,477	310,000	311,439
Repairs and Maintenance	1,013,643	-197,494	1,196,630	442,630
Rental/Leasing	418	5,796	6,000	6,000
Capital Outlay	-15,126	557,440	102,861	0
Total	*$2,502,887*	*$2,034,239*	*$3,101,160*	*$2,376,215*

DEPARTMENT: PUBLIC WORKS
DIVISION: 359 STREETS

FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Asphalt Installed (Tons)	533	775	600	650
Pothole Repairs (Total)	930	1,563	1,750	1,500
Pothole Repairs (% Permanent)	N/A	55%	65%	75%
Street Repairs	45	79	135	100
Crack Sealing (Miles)	25.47	28.11	36.36	34.04
Crack Sealing (%)	13.4%	14.7%	15%	15%
Concrete Repairs (Curbs & Sidewalks (hours))	1,638	2,663	3,000	3,500
City Miles Maintained	1,269	190	195	195
City Street Signs (Total)	7,085	7,128	7,150	7,175
Street Signs Maintained	N/A	1,485	1,450	1,450
Street Signs Maintained (%)	N/A	20.8%	20%	20%
City Dept. Signs Produced	N/A	22	40	50
Vehicle Graphics Installed	16	22	20	35
Traffic Control System Maintenance (Hours)	699	825	750	750
Authorized Positions	17	17	17	17

DEPARTMENT: 460 PARKS, RECREATION AND COMMUNITY SERVICES

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Parks, Recreation, and Community Services department oversees the maintenance and management of park land, to include the maintenance of municipal facilities, creek ways, swimming pools, splashpads, park irrigation systems, trails, restrooms, pavilions, open space, playground equipment, benches, picnic tables, lighting, landscaping, trees, and oversight of athletic field maintenance by sports associations (Buffalo Valley Youth Association and Schertz Youth Soccer Alliance). Acquires, designs, constructs, and renovates existing and additional park land and facilities. It provides citizen input and communication venues utilizing the Parks and Recreation Advisory Board, community surveys, and community meetings. It plans and implements special events, recreation programs, and parades.

GOALS FOR FY 2026-27

- To support the Sense of Community goal of the strategic plan by hosting events that create a sense of place and community, we will plan and implement various special events, parades, park grand openings, marketing campaigns, nature education programs, and youth and adult sports.

- To support the Safe and Livable Community goal of the strategic plan by promoting environmental stewardship and health, we will publish a Parks & Recreation FUN Guide three times a year to promote available programs to residents.

- The Streets Division supports the Safe and Livable Community goal of safeguarding public safety by maintaining City Street signage. The Streets Division plans to maintain or replace 20% of street signage per year.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will decrease 7.1% from the FY 2025-26 year-end estimate. This decrease is due to lowered operating expenses and repairs and maintenance.

DEPARTMENT: 460 PARKS, RECREATION AND COMMUNITY SERVICES

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,322,151	$1,395,202	$1,577,152	$1,574,984
Supplies and Equipment	169,085	151,975	189,352	161,964
Utility Services	356,919	335,007	345,000	338,283
Operating Expenses	209,719	227,233	488,577	343,338
Professional Services	12,911	10,885	10,000	10,000
Repairs and Maintenance	308,168	311,329	448,720	309,500
Rental/Leasing	10,493	16,893	7,000	7,000
Capital Outlay	432,440	121,164	305,000	387,383
Total	*$2,821,886*	*$2,569,687*	*$3,370,800*	*$3,132,451*

DEPARTMENT: 460 PARKS, RECREATION AND COMMUNITY SERVICES

FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Total Acres of Park Land Managed	438.97	438.97	443.42	443.42
Total Acres of Land Managed Per FTE	76.89	76.89	76.89	76.89
Total Miles of Trails Managed	25	25	25	24
Special Events, Programs & Parades	164	399	400	400
Acres of Contractual Mowing	123.09	123.09	123.09	123.09
Hours of Volunteer Service	2,454.5	2,871.5	2,500	2,500
Hours of Athletic Association Service	22,530	22,220	22,000	22,000
Cost Benefit For Athletic Association Field Maintenance	$716,454	$706,596	$699,600	$699,600
Special Event Attendance	26,776	20,303	30,000	25,000
Program Participants	1,238	4,544	4,500	4,500
League Participants	510	431	480	480
Youth Sports Registrations (BVYA & SYSA)	3,800	4,202	4,000	4,000
Authorized Positions				
Full Time	15	15	18	18
Part Time	2	2	2	2

DEPARTMENT: PARKS, RECREATION AND COMMUNITY SERVICES
DIVISION: 463 POOLS
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The management and maintenance of two (2) outdoor pools and one splash pad including the maintenance of swimming facilities, pumping systems, and related aquatic programs designed to encourage safe use and professional management of these facilities. Provide contractual oversight of the management, programming, and maintenance of the Schertz Aquatics Center. Provide citizen input and communication venues utilizing the Parks and Recreation Advisory Board, surveys, and community meetings.

GOALS FOR FY 2026-27

- To support the Sense of Community goal of the strategic plan by creating a sense of place and community with the operations of the public pool with a goal of annual attendance of 11,600 entries.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PARKS, RECREATION AND COMMUNITY SERVICES
DIVISION: 463 POOLS
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Supplies and Equipment	$39,358	$32,211	$33,799	$33,000
Utility Services	63,789	71,175	68,000	40,231
Repairs and Maintenance	568,624	554,941	473,306	597,023
Total	*$671,771*	*$658,327*	*$575,105*	*$670,254*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Single Entry Pool Fees	$22,024	$22,245	$23,947	$23,947
Season Pool Pass Sales	$6,495	$5,768	$6,020	$6,020
Total Attendance Pickrell Pool	11,651	10,846	12,821	12,821
Total Attendance Schertz Aquatics	78,000	78,450	79,850	80,000
Cost Per Resident for Pool Operations (Includes Schertz Aquatic Center)	$14.25	$14.50	$14.75	$15.00

DEPARTMENT: PARKS, RECREATION AND COMMUNITY SERVICES
DIVISION: 464 EVENT FACILITIES
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

Under the umbrella of Parks and Recreation, Event Facilities provides a place where guests can celebrate life events such as social or cultural activities. The Event Facilities are centrally located in Schertz for businesses and other organizations to hold meetings, training, and/or other specialized events. This department handles all aspects of event rental, and in cooperation with other department's plans, coordinates and executes each event from start to finish (initial deposit to event feedback).

GOALS FOR FY 2026-27

- To support the Sense of Community goal of the strategic plan by hosting events that create a sense of place and community; we will continue to focus on providing an affordable, friendly, and safe gathering place for special events by booking 1,250 events.
- To support the Sustainable Government goal of the strategic plan by identifying the areas where improvements are needed through the use of data, staff will strive for a 100% customer satisfaction rating.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: PARKS, RECREATION AND COMMUNITY SERVICES
DIVISION: 464 EVENT FACILITIES
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$543,478	$527,875	$487,555	$512,966
Supplies and Equipment	14,997	29,943	27,884	27,100
Utility Services	69,818	72,531	70,950	84,929
Operating Expenses	436	1,888	1,150	1,850
Repairs and Maintenance	0	2,497	3,726	2,500
Capital Outlay	54,192	0	0	0
Total	*$682,921*	*$631,735*	*$591,265*	*$629,345*

DEPARTMENT: PARKS, RECREATION AND COMMUNITY SERVICES
DIVISION: 464 EVENT FACILITIES
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Number of Events Booked	1,020	1,131	1,200	1,250
Number of Events Cancelled	200	150	150	150
Number of Facility Tours	300	238	150	150
Number of Web Inquiries	300	557	600	600
Revenue	$390,000	$300,174	$400,000	$412,000
Comp'd Value	$38,000	$62,320	$90,000	$90,000
Tradeshows/Conventions	15	23	24	26
Customer Satisfaction Rating	90%	90%	95%	95%
Authorized Positions				
Full Time	7	7	7	7
Part Time	1	1	1	1

DEPARTMENT: 665 LIBRARY
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Schertz Public Library supports life-long learning, literacy and recreation for library materials in print, audiovisual and digital formats for users of all ages. It encourages the love of reading and learning by providing story time, special event programs, and various other literacy-based programs for infants, children and teens, and enriches the lives of adults by providing instructional and recreational programming in high-interest areas such as technology, health and fitness, financial planning, and crafts. The library acts as a community hub by providing meeting and study spaces to individuals and community groups, and provides public access to technology including computers, the Internet, wi-fi and printers, as well as to online employment, business and educational resources. The library's primary service area includes more than 127,000 people in the Cities of Schertz, Cibolo and Selma, and Guadalupe County.

GOALS FOR FY 2026-27

- The Library supports the Strategic Goal of Sense of Community's objective of growing quality of life programs by increasing total circulation by enhancing patron engagement with the library's purchased eResources. The goal is to achieve a 10% increase in customer activity based on tracked sessions and checkouts over the next year.

- The Library supports the Strategic Goal of Sense of Community's objective of growing quality of life programs by emphasizing literacy programming and services, with a goal of increasing reading challenge completions by 8%.

- The Library supports the Strategic Goal of Sustainable Government's objective of recruiting, developing, and retaining a qualified, competent, and diverse municipal workforce by expanding our volunteer opportunities for adult volunteers with a goal of training and onboarding 10 new volunteers annually.

- The Library supports the Strategic Goal of Sense of Community's objective of actively engaging and communicating with our residents and stakeholders by increasing marketing of the library and its resources and actively connecting with patrons on social media, with a goal of maintaining the same level of interactions on social media as the previous year.

DEPARTMENT: 665 LIBRARY
FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will increase 1.0% over the FY 2025-26 year-end estimate due to hiring a part-time employee.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,154,460	$1,195,278	$1,155,414	$1,170,986
Supplies and Equipment	196,026	200,493	199,100	199,600
Utility Services	74,167	75,673	76,500	76,371
Operating Expenses	4,751	2,405	5,330	4,330
Non-Operating Expenses	0	60,095	0	0
Capital Outlay	0	0	0	0
Total	*$1,429,405*	*$1,533,945*	*$1,436,344*	*$1,451,287*

DEPARTMENT: 665 LIBRARY

FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
eResource Sessions & Checkouts	54,702	50,578	59,500	62,000
Literary Challenge Completions	628	450	486	525
Adult Volunteers Onboarded	N/A	8	10	10
Social Media Interactions	N/A	N/A	37,000	37,000
Registered Borrowers	28,734	34,883	37,500	40,000
Total Materials Collection	159,256	229,943	225,000	228,000
Total Circulation	396,794	400,774	400,000	400,000
Total Program Attendance	14,700	21,413	21,500	22,000
Cost per Person Served	$10.50	$11.94	$11.87	$11.95
Cost per Circulation	$3.22	$3.71	$3.71	$3.75
Circulation/Capita	3.26	3.22	3.15	3.20
Library Visits/Capita	1.60	2.04	2.01	2.03
Materials Expenditures/Capita	$1.27	$1.33	$1.31	$1.33
Authorized Positions				
Full Time	10	10	10	10
Part Time	11	11	11	11

DEPARTMENT: INTERNAL SERVICES
DIVISION: 853 INFORMATION TECHNOLOGIES (IT)
FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Information Technologies (IT)Dept. is charged with maintaining, operating, and securing the City's information assets. These assets form the foundation upon which many of the City's core operations depend. Therefore, this foundation must be reliable, resilient, and responsive. To meet these expectations, the department focuses daily on customer service, education, and planning.

The IT department increases the business return on technology investments by creating and managing hardware and software through dedicated planning and alignment. IT is also dedicated to ensuring a great end user experience by designing, implementing, managing, and continually improving our processes.

IT is also tasked to protect the organization and its ability to perform its mission. We accomplish this through a comprehensive security program, managing our data, ensuring efficiency, effectiveness, and compliancy. We also strive to deploy programs designed to engage our staff and citizens in easy and convenient ways.

The City's Geographic Information System (GIS) enhances decision-making by providing visual analysis and mapping tools that improve efficiency and collaboration across departments.

GOALS FOR FY 2026-27

- The IT Dept. supports the Strategic Plan goal of Sustainable Government's identifying areas of improvement through the use of data and technology by maintaining a cybersecurity training program with a goal of keeping potential malware clicks to under 10%.

- IT will also strengthen the security of the City's networks by reducing potential attack surfaces, replacing outdated or unnecessary hardware/software, and introducing updated policies. Our goal is to achieve a reduced risk score from third-party assessment of 90 or better.

DEPARTMENT: INTERNAL SERVICES
DIVISION: 853 INFORMATION TECHNOLOGIES (IT)
FUND: 101 GENERAL FUND

GOALS FOR FY 2026-27 CONT

- Reduce average trouble ticket resolution time by 15% over the next fiscal year through improved prioritization, workflow management, and adherence to established support procedures.

BUDGET HIGHLIGHTS

The Information Technology FY 2026-27 Budget decreases 1.7% from the FY 2025-26 year-end estimate. The decrease is due to less overall spending for supplies and equipment.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,343,640	$1,379,963	$1,254,589	$1,331,768
Supplies and Equipment	228,232	477,557	750,978	444,350
Utility Services	417,976	491,092	515,500	516,665
Operating Expenses	1,184,896	1,353,149	1,608,440	1,562,565
Professional Services	44,859	39,929	30,000	65,000
Repairs and Maintenance	56	2,951	3,800	3,800
Rental/Leasing	0	0	0	0
Capital Outlay	159,268	16,910	218,500	381,016
Total	*$3,378,927*	*$3,761,551*	*$4,381,807*	*$4,305,164*

DEPARTMENT: INTERNAL SERVICES
DIVISION: 853 INFORMATION TECHNOLOGIES (IT)
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Average Monthly Hours to Complete Work Orders	1.5	1.25	1.25	1.2
Total Projects	62	67	75	65
Average Monthly Project Hours	620	750	750	700
Total Emails Recieved	1,116,600	1,239,530	1,239,530	1,646,457
Total Sent Good Email	454,875	475,000	475,000	456,556
Total Teams Meeting	1,452	1,575	2,200	2,600
Total Teams Interoffice Chats	23,450	25,000	55,000	100,000
Malware Test Click Rate	NA	NA	0.006%	0.006%
Cyber Security Risk Score	NA	NA	90	93
% Work Order Completion				
0-1 Days	46%	46%	45%	55%
2-3 Days	8%	8%	12%	15%
4-6 Days	11%	11%	11%	10%
7-10 Days	7%	7%	9%	5%
> 11 Days	28%	28%	14%	15%

DEPARTMENT: INTERNAL SERVICES
DIVISION: 853 INFORMATION TECHNOLOGIES (IT)
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
GIS Time %'s				
GIS Specific Projects	52%	52%	53%	55%
GIS Customer Assistance	8%	8%	9%	17%
Training/Conferences	0%	0%	8%	8%
Non-Department Projects	20%	20%	16%	8%
Administrative Overhead	20%	20%	14%	12%
Authorized Postions	12	12	12	12

DEPARTMENT: 866 HUMAN RESOURCES

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Human Resources Department provides services and support in the areas of recruitment, selection, staffing, benefits administration, labor law compliance, performance management, employee development and relations, health and wellness, and policy administration.

GOALS FOR FY 2026-27

- Human Resources supports the City's Strategic Goal of Sustainable Government by recruiting, developing and retaining a qualified and competent and diverse municipal workforce. This is accomplished by delivering HR services, programs, and communications that add value for our prospective employees and current employees. Success of the goal is measured by:
  - Recruitment: Compete for top talent with effective recruitment strategies and an efficient recruitment process. Ensure our compensation and performance management processes are designed and executed to align and maximize our people's performance with the goals of the organization.
    - Goal: Maintain a vacancy rate of 8% of less.
    - Goal: Increase number of applications received annually by 5% by reviewing and updating annually our recruitment marketing campaign materials and increasing employment awareness through the use of social media.
  - Development: Support the talent development of our employees through professional and career development.
    - Goal: Host a minimum of six training sessions per year to develop professional and workforce skills, including technical, teamwork, compliance, leadership and other soft skills.
    - Goal: Increase interest and applications to the City's Emerging Leaders Program by 15% through educational and communications campaigns.
  - Retention: Improve employee retention by leading efforts for adoption of strategies which promote a diverse workforce and create a great work climate.
    - Goal: Increase staff appreciation efforts by adding one new event.
    - Goal: Increase interest and applications to the City's Staff Excellence Awards Program by 15%.

DEPARTMENT: 866 HUMAN RESOURCES

FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

The fiscal year 2026-27 but has increased 6.9% compared to year-end estimates of fiscal year 2025-26 due to increase in professional services for class and comp study.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$713,034	$758,740	$805,174	$804,318
Supplies and Equipment	3,381	2,949	5,950	4,200
Operating Expenses	107,803	109,414	111,050	127,450
Professional Services	63,222	0	0	49,500
Total	*$887,441*	*$871,104*	*$922,174*	*$985,468*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Total # Employees (Avg.)	430	430	430	430
Job Announcements	84	84	75	75
# Job Applications Received	5,288	5,288	6,500	6,825
# Positions Filled	77	77	60	60
# Total Turnover	88	88	85	80
# Training Courses	15	15	10	15
# Emerging Leader Applications	New	New	30	35
# Staff Excellence Awards Applications	New	New	26	30
Authorized Positions	5	5	5	5

DEPARTMENT: 868 FINANCE

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Finance Department is tasked with managing the financial affairs of the city in accordance with federal and state regulations, local ordinances, and generally accepted accounting principles (GAAP). This department supervises a range of functions, including accounting, cash and investment management, debt management, fixed asset management, and the management of accounts payable and receivable. Additionally, it is the responsibility of the Finance Director to oversee both the Utility Billing Division and the Municipal Court Division, ensuring efficient operations in these areas.

GOALS FOR FY 2026-27

- The Finance Department committed to the Sustainable Government Strategic Goal of ensuring governmental transparency. To uphold this commitment, we will produce and publish a monthly investment portfolio report and a monthly financial statement. These reports will be submitted for review by both the Council and citizens and will be made publicly available on our official website by the end of the following month.

- The Finance Department supports the Sustainable Government Strategic Goal of identifying the areas where improvements are needed through the use of data, technology, and innovative approaches to improve services and reduce risk. By sending more payments through secure electronic funds transfers instead of mailed paper check by 30%, we are helping to prevent fraud and ensure taxpayer money is handled responsibly.

- The Finance Department supports the Sustainable Government Strategic Goal of protecting the city's financial stability, integrity and credibility through diversified investments and long-term financial planning. Financial planning is continuously reviewed, enabling the city to maintain investment portfolio above standard benchmarks like the 3 Month U.S. T-Bill. These efforts ensure responsible resource management and promote transparency for the city for future economic challenges and opportunities.

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

DEPARTMENT: 868 FINANCE

FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$727,059	$815,781	$868,709	$867,563
Supplies and Equipment	3,468	1,859	2,880	4,198
Operating Expenses	5,000	10,315	9,000	4,300
Professional Services	39,820	38,919	45,405	42,500
Total	*$775,347*	*$889,874*	*$925,994*	*$918,561*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Financial Statement Posted Online	N/A	N/A	N/A	50%
% of EFTs of Payables	3%	21%	36%	40%
City Portfolio Average Yield	5.36%	5.36%	4.57%	N/A
3 Month Treasury Bill Yield	5.38%	5.38%	4.40%	N/A
Authorized Positions	7	7	7	7

DEPARTMENT: HUMAN RESOURCES
DIVISION: 872 PURCHASING

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Purchasing Department is responsible for managing the Purchasing, Inventory, Property Disposal, Contracts, Grants, Real Property Acquisitions, Risk Management, Worker's Compensation, Property Insurance, and Safety functions for the City.

GOALS FOR FY 2026-27

The Purchasing Department supports the City's Strategic Goal of Sustainable Government by maintaining integrity, transparency, and accountability in all procurement and risk management activities. Success of the goal is measured by:

- Training & Procurement: Delivering purchasing training and leveraging Service Agreements and Group Purchasing Organizations (GPOs) to ensure timely and cost-effective procurement of goods and services.
    - Goal: Engage with departments regularly to identify needs and recommend appropriate procurement methods, host quarterly Purchasing Training for all employees to ensure compliance and preparedness and maintain open and professional communication with departments and vendors to foster strong working relationships.
    - Goal: Increase use of GPO's by 5% to realize savings and maximize available rebates.
- Risk Mitigation: Conducting trend analysis to proactively identify and reduce risks affecting City personnel and assets.
    - Goal: Create and implement comprehensive city-wide Safety & Hazard Communication Plan and conduct annual physical asset audits.
- Asset Reallocation & Disposal: Maximizing return on investment through reallocation of reusable assets and structured surplus auctions.
    - Goal: Identify opportunities for asset re-purpose and reallocation.
    - Goal: Increase asset disposal revenues by 5-10% through new surplus initiatives.

DEPARTMENT: HUMAN RESOURCES
DIVISION: 872 PURCHASING
FUND: 101 GENERAL FUND

BUDGET HIGHLIGHTS

No departmental changes in 2026-27.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$234,730	$294,891	$299,917	$309,207
Supplies and Equipment	8,263	3,216	3,900	5,400
Utility Services	0	0	0	0
Operating Expenses	7,631	17,668	5,000	7,800
Professional Services	0	0	0	0
Total	*$250,623*	*$315,775*	$308,817	$322,407

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Bids and Proposals Published	44	24	20	30
Bids and Proposals Responses	127	57	38	100
GPO Contracts Used	N/A	N/A	New	75
Contracts Reviewed	211	97	75	100
Workers Comp Claims Processed	84	144	39	100
Training Classes Held	6	16	20	20
Reallocated Assets	New	New	4	10
Authorized Positions	3	3	3	3

DEPARTMENT: INTERNAL SERVICES
DIVISION: 877 FLEET SERVICES

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

Fleet Services is responsible for the maintenance, repair, upgrading, and outfitting of all City-owned vehicles and equipment. Services include preventive maintenance, fluid and filter changes, tire services, as well as troubleshooting, diagnosing, and repairing mechanical and electrical systems. The division also manages motor pool operations, oversees vehicle and equipment replacement schedules, and ensures consistent vehicle specifications and standardization across the fleet.

GOALS FOR FY 2026-27

The Fleet Division supports the Strategic Plan goal of Sustainable Government by identifying opportunities for improvement through data and technology. By leveraging the work order system to track repair times, the division aims to return vehicles and equipment to departments within five business days of service initiation.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will decrease 19.2% over the FY 2025-26 year-end estimate due to decrease in capital outlay, (vehicles & accessories over $5K) returning to normal budget for 2026-27.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$897,046	$862,329	$927,673	$923,970
Supplies and Equipment	525,706	448,873	368,415	266,350
Utility Services	13,229	9,377	12,500	20,807
Repairs and Maitenance	429,485	264,234	373,000	308,000
Capital Outlay	79,346	0	260,000	50,000
Total	*$1,944,812*	*$1,584,813*	$1,941,588	$1,519,127

DEPARTMENT: INTERNAL SERVICES
DIVISION: 877 FLEET SERVICES
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Total Work Orders Issued	2,659	2,700	2,453	2,650
% Work Orders Completed with in 5 Days	N/A	N/A	90%	90%
Total Hours Worked	3,918	10,299	10,557	11,200
% of all vehicles and equipment issues resolved without recall	97%	98%	98%	95%
Authorized Positions	8	8	8	8

DEPARTMENT: INTERNAL SERVICES
DIVISION: 878 FACILITY SERVICES

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

Facility Services supports and maintains City facilities. In addition, Facility Services provides set up for events such as Parks Events (Jubilee, Christmas Tree lighting, parades), Employee Memorial Ceremony, City Council, Planning and Zoning, various Boards and Commissions, Department meetings, Municipal Court, training seminars, elections, groundbreaking ceremonies, and other special events.

GOALS FOR FY 2026-27

- The Facility Services Dept. supports the Strategic Goal of Infrastructure Investment by supporting strategic investment in city facilities by performing routine scheduled maintenance of city facilities with a goal of reducing work requests submitted by other city staff (keeping external work requests to 500 or less).
- The Facility Services Dept. supports the Strategic Goal of Infrastructure Investment by supporting strategic investment in city facilities by converting fluorescent lighting to LED lights and replacing old HVAC equipment with more energy efficient equipment, to reduce the watt usage in the City.
- The Facility Services Dept. supports the Strategic Goal of having a Safe and Livable city by managing the cleaning contract for city buildings and making sure routine cleanings are taking place, trash is being removed from buildings and emergency cleanings occur in a timely manner.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will increase 79.4% over the FY 2025-26 year-end estimate due to increase in capital outlay for 2026-27. Replacement of recreation center roof, library roof and floor replacement, public works floor replacement, and aquatic center air quality study.

DEPARTMENT: INTERNAL SERVICES
DIVISION: 878 FACILITY SERVICES
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$1,115,684	$1,141,865	$1,151,881	$1,166,600
Supplies and Equipment	71,154	172,696	169,350	135,350
Utility Services	205,312	207,578	226,450	257,319
Operating Expenses	45	110	0	0
Repairs and Maitenance	471,133	503,337	49,300	480,500
Rental/Leasing	475	1,099	2,000	1,990
Capital Outlay	259,791	232,868	365,000	2,278,630
Total	*$2,123,593*	*$225,955*	$2,407,681	$4,320,389

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Square Footage Maintained	301,656	301,656	301,656	317,620
City Buildings Maintained	27	27	27	28
Completed Work Orders	2,698	2,388	2,136	2,244
Maintenance/Misc Requests	1,148	745	704	740
Electrical Requests	154	626	356	374
Plumbing/Irrigation Requests	165	451	278	292

DEPARTMENT: INTERNAL SERVICES
DIVISION: 878 FACILITY SERVICES
FUND: 101 GENERAL FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
HVAC Requests	93	566	330	347
External Work Requests	N/A	N/A	468	491
Authorized Positions	11	11	11	11

DEPARTMENT: 901 CITY ASSISTANCE

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The Senior Center is supported by contracting with the YMCA for programing and a vendor to support the meal program. The Senior Center provides a social environment for the local area seniors and a hot meal for them to enjoy.

The Patient Assistance program is an Interlocal Agreement between the City of Schertz and Guadalupe Valley Hospital. The Hospital agrees to provide prescription medication free of charge or at a low cost to citizens of Schertz who qualify for assistance under established guidelines. The Hospital agrees to maintain a part-time intake and information office in Schertz. Prescriptions will be filled and administered at the Hospital's Seguin facility. The City agrees to pay the hospital an agreed upon amount under the yearly contract. The Hospital agrees to provide written reports to the City and to provide the City with the complete budget for the Hospital's drug program. This contract is for $5,000.

The City of Schertz also provides assistance to the Guadalupe Children's Advocacy Center. The Center provides a warm, homelike environment for children who visit to be interviewed about physical or sexual abuse. The Children's Advocacy Center's primary emphasis is placed on the well-being of the child to prevent further trauma. This agreement is for $5,000

Transportation Assistance is provided through Alamo Regional Transit for senior citizens.

Starting in 2016-17 the City has entered into a support agreement with the Schertz Housing Authority to provide assistance in their mission of helping those in need find suitable living spaces.

BUDGET HIGHLIGHTS

No changes in 2026-27.

DEPARTMENT: 901 CITY ASSISTANCE
FUND: 101 GENERAL FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
City Supported Services	25,000	5,000	57,666	57,666
Total	*$25,000*	*$5,000*	$57,666	$57,666

DEPARTMENT: 910 COURT RESTRICTED FUNDS

FUND: 101 GENERAL FUND

DEPARTMENT DESCRIPTION

The court security fee and court technology fees are revenues that are restricted on use. The court technology must only be used to purchase new or replacement devices to improve or maintain the efficiency of the Municipal Court. Approved purchases are computers, servers where court files are stored and computerized ticket writers. The court security fee can only be used to add or enhance security measures to the court room for the safety of staff and citizens.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will remain the same as the FY 2025-26 estimate.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Supplies and Equipment	1,380	0	3,000	84,000
Operating Expenses	0	0	0	9,000
Total	*$1,380*	*$0*	$3,000	$93,000

INTEREST & SINKING FUND

FUND: 505 INTEREST & SINKING FUND

DESCRIPTION

This fund is used to account for the accumulation of resources for and the payment of general long term debt principal and interest on city debt. The Interest & Sinking (I&S) portion of the property taxes are directly deposited by the County Tax Assessor's Office into this fund.

BUDGET HIGHLIGHTS

Revenues: Revenues for FY 2026-27 Budget increased 2.6% from the FY 2025-26 estimate, with higher property values and an increase in the I&S tax rate.

Expenses: The FY 2026-27 Budget will decrease 2.4% from the FY 2025-26 year-end estimate following the existing debt payment schedule.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Taxes	$8,917,461	$9,239,261	$10,270,000	$10,526,750
Fund	104,407	4,076	2,192	0
Charges/Transfers Investment Income	195,912	100,303	34,000	50,000
Miscellaneous	221,135	100,000	100,000	100,000
Total	*$9,438,915*	*$9,443,643*	*$10,406,192*	*$10,676,750*
Expenses				
Professional Services	$5,000	$5,200	$5,600	$4,200
Debt Service	8,517,861	10,237,127	11,547,487	11,269,931
Refund Debt	0	0	0	0
Total	*$8,522,861*	*$10,242,327*	*$11,553,087*	*$11,274,131*
Over/-Under	*$961,055*	*-$798,684*	*-$1,146,895*	*-$597,381*

DEBT SUMMARY

The City's debt is rated AA+ by Standard & Poor Global Ratings on its $230,286,442 outstanding principal and interest payments.

General Government
Ad valorem taxes from the Interest and Sinking tax rate (I&S) are the primary source of revenue in the Interest & Sinking Fund. This fund is responsible for all debt payments covered by property taxes. The I&S tax rate was set at $0.1681 per $100 of valuation.

The State of Texas does not provide for a statutory debt limit for cities. The truth-in-taxation criteria specify that debt (interest and sinking) requirements must be met first, followed by operations. The property tax rate to meet these needs cannot exceed $2.50 per $100 of valuation.

Calculation of Legal Debt Margin

Taxable Assessed Valuation
$5,606,568,271

Constitutional Limit (% of assessed value)
2.5%

Maximum Constitutional Revenue Available
$140,164,207

Tax Rate to Achieve Maximum Revenue (per $100 of valuation)
$2.5000

Adopted Tax Rate
$0.5296

Available Unused Constitutional Max Tax Rate
$1.9704

DEBT SUMMARY

Summary of upcoming debt payments:

General Government

Year	FY 2027	FY 2028	FY2029	FY2030	FY2031	FY2032	
2007ii	423,445	-					- to 2027
2014	1,018,575	1,022,175	1,014,375	1,022,588	-	-	- to 2030
2015	37,050	37,050	37,050	37,050	1,158,525	-	- to 2031
2016	375,556	374,606	373,366	371,638	374,350	376,425	- to 2036
2016-A	100,969	99,369	97,719	100,913	98,947	101,869	- to 2036
2016-B	104,950	102,325	104,613	101,813	103,925	100,844	- to 2036
2017	269,750	268,825	267,750	271,450	269,925	268,250	- to 2037
2017	263,425	262,650	266,650	265,425	264,050	267,450	- to 2037
2018	665,829	666,996	-	-	-	-	- to 2028
2018	297,888	297,888	297,388	297,513	299,488	297,363	- to 2038
2018	383,694	675,794	579,494	579,294	580,634	583,256	- to 2033
2019	197,175	196,675	197,063	193,075	193,650	194,075	- to 2039
2020	441,863	437,263	437,163	435,513	439,031	438,425	- to 2036
2021	469,900	470,500	467,750	464,700	463,600	459,550	- to 2032
2022	338,650	333,025	336,900	335,150	337,775	336,100	- to 2042
2022A	612,975	612,350	615,850	613,475	615,225	615,975	- to 2042
2022	1,380,600	1,380,225	1,378,100	1,379,100	1,378,100	1,379,975	- to 2042
2024	1,255,975	1,257,475	1,257,475	1,255,975	1,257,850	1,257,975	- to 2044
2025	1,881,125	1,869,500	2,295,875	2,299,250	2,299,875	2,297,750	- to 2045
2026	685,025	650,775	646,775	647,150	646,775	650,525	- to 2046
Total	**$ 11,204,418**	**$ 11,015,465**	**$ 10,671,353**	**$ 10,671,069**	**$ 10,781,725**	**$ 9,625,806**	

CITY OF SCHERTZ
General Obligation Bonds, Series 2007 II

Original Issue Amount $6,000,000

General Fund

Purpose: Recreation Center, Streets, and Drainage

Date	Principal	Coupon	Interest	Period Total	Fiscal Total
02/01/27	415,000	4.070%	8,445.25	423,445.25	
09/30/27					423,445.25
	$ 415,000.00		$ 8,445.25	$ 423,445.25	$ 423,445.25

CITY OF SCHERTZ
General Obligation Refunding Bonds, Series 2014

Original Issue Amount $2,160,000

General Fund

Purpose: Refund a portion of General Obligation Bonds Series 2006

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	890,000	4.000%	73,187.50	963,187.50	
08/01/27			55,387.50	55,387.50	
09/30/27					1,018,575.00
02/01/28	930,000	4.000%	55,387.50	985,387.50	
08/01/28			36,787.50	36,787.50	
09/30/28					1,022,175.00
02/01/29	960,000	4.000%	36,787.50	996,787.50	
08/01/29			17,587.50	17,587.50	
09/30/29					1,014,375.00
02/01/30	1,005,000	3.500%	17,587.50	1,022,587.50	
09/30/30					1,022,587.50
	$ 3,785,000		$ 292,713	$ 4,077,713	$ 4,077,713

CITY OF SCHERTZ
General Obligation Refunding Bonds, Series 2015

Original Issue Amount $4,185,000

General Fund

Purpose: Refund a portion of General Obligation Bonds Series 2006

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27			18,525.00	18,525.00	
08/01/27			18,525.00	18,525.00	
09/30/27					37,050.00
02/01/28			18,525.00	18,525.00	
08/01/28			18,525.00	18,525.00	
09/30/28					37,050.00
02/01/29			18,525.00	18,525.00	
08/01/29			18,525.00	18,525.00	
09/30/29					37,050.00
02/01/30			18,525.00	18,525.00	
08/01/30			18,525.00	18,525.00	
09/30/30					37,050.00
02/01/31	1,140,000	3.250%	18,525.00	1,158,525.00	
09/30/31					1,158,525.00
	$ 1,140,000		$ 166,725	$ 1,306,725	$ 1,306,725

CITY OF SCHERTZ
General Obligation Bonds, Series 2016

Original Issue Amount $5,880,000

General Fund

Purpose: Street improvements for FM 1518 and FM 1103

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	295,000	2.000%	41,753.13	336,753.13	
08/01/27			38,803.13	38,803.13	
09/30/27					375,556.26
02/01/28	300,000	2.000%	38,803.13	338,803.13	
08/01/28			35,803.13	35,803.13	
09/30/28					374,606.26
02/01/29	305,000	2.125%	35,803.13	340,803.13	
08/01/29			32,562.50	32,562.50	
09/30/29					373,365.63
02/01/30	310,000	2.250%	32,562.50	342,562.50	
08/01/30			29,075.00	29,075.00	
09/30/30					371,637.50
02/01/31	320,000	2.375%	29,075.00	349,075.00	
08/01/31			25,275.00	25,275.00	
09/30/31					374,350.00
02/01/32	330,000	2.500%	25,275.00	355,275.00	
08/01/32			21,150.00	21,150.00	
09/30/32					376,425.00
02/01/33	335,000	3.000%	21,150.00	356,150.00	
08/01/33			16,125.00	16,125.00	
09/30/33					372,275.00
02/01/34	345,000	3.000%	16,125.00	361,125.00	
08/01/34			10,950.00	10,950.00	
09/30/34					372,075.00
02/01/35	360,000	3.000%	10,950.00	370,950.00	
08/01/35			5,550.00	5,550.00	
09/30/35					376,500.00
02/01/36	370,000	3.000%	5,550.00	375,550.00	
09/30/36					375,550.00
	$ 3,270,000		$ 472,341	$ 3,742,341	$ 3,742,341

CITY OF SCHERTZ
Certificates of Obligation, Series 2016A

Original Issue Amount $2,375,000

General Fund

Purpose: Constructing and Outfitting a Natatorium

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	80,000	2.000%	10,884.38	90,884.38	
08/01/27			10,084.38	10,084.38	
09/30/27					100,968.76
02/01/28	80,000	2.000%	10,084.38	90,084.38	
08/01/28			9,284.38	9,284.38	
09/30/28					99,368.76
02/01/29	80,000	2.125%	9,284.38	89,284.38	
08/01/29			8,434.38	8,434.38	
09/30/29					97,718.76
02/01/30	85,000	2.250%	8,434.38	93,434.38	
08/01/30			7,478.13	7,478.13	
09/30/30					100,912.51
02/01/31	85,000	2.375%	7,478.13	92,478.13	
08/01/31			6,468.75	6,468.75	
09/30/31					98,946.88
02/01/32	90,000	2.375%	6,468.75	96,468.75	
08/01/32			5,400.00	5,400.00	
09/30/32					101,868.75
02/01/33	90,000	2.500%	5,400.00	95,400.00	
08/01/33			4,275.00	4,275.00	
09/30/33					99,675.00
02/01/34	90,000	3.000%	4,275.00	94,275.00	
08/01/34			2,925.00	2,925.00	
09/30/34					97,200.00
02/01/35	95,000	3.000%	2,925.00	97,925.00	
08/01/35			1,500.00	1,500.00	
09/30/35					99,425.00
02/01/36	100,000	3.000%	1,500.00	101,500.00	
09/30/36					101,500.00
	$ 875,000		$ 122,584	$ 997,584	$ 997,584

CITY OF SCHERTZ
Certificates of Obligation, Series 2016B

Original Issue Amount $1,475,000

General Fund

Purpose: Constructing and Outfitting a Natatorium

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	75,000	3.500%	15,631.25	90,631.25	
08/01/27			14,318.75	14,318.75	
09/30/27					104,950.00
02/01/28	75,000	3.500%	14,318.75	89,318.75	
08/01/28			13,006.25	13,006.25	
09/30/28					102,325.00
02/01/29	80,000	3.500%	13,006.25	93,006.25	
08/01/29			11,606.25	11,606.25	
09/30/29					104,612.50
02/01/30	80,000	3.500%	11,606.25	91,606.25	
08/01/30			10,206.25	10,206.25	
09/30/30					101,812.50
02/01/31	85,000	3.500%	10,206.25	95,206.25	
08/01/31			8,718.75	8,718.75	
09/30/31					103,925.00
02/01/32	85,000	3.750%	8,718.75	93,718.75	
08/01/32			7,125.00	7,125.00	
09/30/32					100,843.75
02/01/33	90,000	3.750%	7,125.00	97,125.00	
08/01/33			5,437.50	5,437.50	
09/30/33					102,562.50
02/01/34	95,000	3.750%	5,437.50	100,437.50	
08/01/34			3,656.25	3,656.25	
09/30/34					104,093.75
02/01/35	95,000	3.750%	3,656.25	98,656.25	
08/01/35			1,875.00	1,875.00	
09/30/35					100,531.25
02/01/36	100,000	3.750%	1,875.00	101,875.00	
09/30/36					101,875.00
	$ 860,000		$ 167,531	$ 1,027,531	$ 1,027,531

CITY OF SCHERTZ
Certificates of Obligation, Series 2017

Original Issue Amount $5,475,000

General Fund

Purpose: Road Improvements, Ambulance purchases, Fire Apparatus purchase, Facility Maintenance

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	195,000	3.000%	38,837.50	233,837.50	
08/01/27			35,912.50	35,912.50	
09/30/27					269,750.00
02/01/28	200,000	3.000%	35,912.50	235,912.50	
08/01/28			32,912.50	32,912.50	
09/30/28					268,825.00
02/01/29	205,000	3.000%	32,912.50	237,912.50	
08/01/29			29,837.50	29,837.50	
09/30/29					267,750.00
02/01/30	215,000	3.000%	29,837.50	244,837.50	
08/01/30			26,612.50	26,612.50	
09/30/30					271,450.00
02/01/31	220,000	3.000%	26,612.50	246,612.50	
08/01/31			23,312.50	23,312.50	
09/30/31					269,925.00
02/01/32	225,000	3.000%	23,312.50	248,312.50	
08/01/32			19,937.50	19,937.50	
09/30/32					268,250.00
02/01/33	235,000	3.000%	19,937.50	254,937.50	
08/01/33			16,412.50	16,412.50	
09/30/33					271,350.00
02/01/34	240,000	3.250%	16,412.50	256,412.50	
08/01/34			12,512.50	12,512.50	
09/30/34					268,925.00
02/01/35	250,000	3.250%	12,512.50	262,512.50	
08/01/35			8,450.00	8,450.00	
09/30/35					270,962.50
02/01/36	255,000	3.250%	8,450.00	263,450.00	
08/01/36			4,306.25	4,306.25	
09/30/36					267,756.25
02/01/37	265,000	3.250%	4,306.25	269,306.25	
09/30/37					269,306.25
	$ 2,505,000		$ 459,250	$ 2,964,250	$ 2,964,250

CITY OF SCHERTZ
General Obligation, Series 2017

Original Issue Amount $3,935,000

General Fund

Purpose: Constructing and Outfitting Fire Station #3

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	190,000	3.000%	38,137.50	228,137.50	
08/01/27			35,287.50	35,287.50	
09/30/27					263,425.00
02/01/28	195,000	3.000%	35,287.50	230,287.50	
08/01/28			32,362.50	32,362.50	
09/30/28					262,650.00
02/01/29	205,000	3.000%	32,362.50	237,362.50	
08/01/29			29,287.50	29,287.50	
09/30/29					266,650.00
02/01/30	210,000	3.000%	29,287.50	239,287.50	
08/01/30			26,137.50	26,137.50	
09/30/30					265,425.00
02/01/31	215,000	3.000%	26,137.50	241,137.50	
08/01/31			22,912.50	22,912.50	
09/30/31					264,050.00
02/01/32	225,000	3.000%	22,912.50	247,912.50	
08/01/32			19,537.50	19,537.50	
09/30/32					267,450.00
02/01/33	230,000	3.000%	19,537.50	249,537.50	
08/01/33			16,087.50	16,087.50	
09/30/33					265,625.00
02/01/34	235,000	3.250%	16,087.50	251,087.50	
08/01/34			12,268.75	12,268.75	
09/30/34					263,356.25
02/01/35	245,000	3.250%	12,268.75	257,268.75	
08/01/35			8,287.50	8,287.50	
09/30/35					265,556.25
02/01/36	250,000	3.250%	8,287.50	258,287.50	
08/01/36			4,225.00	4,225.00	
09/30/36					262,512.50
02/01/37	260,000	3.250%	4,225.00	264,225.00	
09/30/37					264,225.00
	$ 2,460,000	$ 0	$ 450,925	$ 2,910,925	$ 2,910,925

CITY OF SCHERTZ
General Obligation Refunding, Series 2018

Original Issue Amount $6,035,000

General Fund

Purpose: Refunding Bonds Certificates of Obligation 2007, General Obligation and Refunding Bonds 2009, and General Obligation and Refunding Bonds 2010

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	645,000	2.120%	13,833.00	658,833.00	
08/01/27			6,996.00	6,996.00	
09/30/27					665,829.00
02/01/28	660,000	2.120%	6,996.00	666,996.00	
08/01/28			-	-	
09/30/28					666,996.00
	$ 1,305,000		$ 27,825	$ 1,332,825	$ 1,332,825

CITY OF SCHERTZ
Certificates of Obligation, Series 2018

Original Issue Amount $4,845,000

General Fund

Purpose: Street Improvements, Fire Apparatus purchase, and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	195,000	5.000%	53,881.25	248,881.25	
08/01/27			49,006.25	49,006.25	
09/30/27					297,887.50
02/01/28	205,000	5.000%	49,006.25	254,006.25	
08/01/28			43,881.25	43,881.25	
09/30/28					297,887.50
02/01/29	215,000	5.000%	43,881.25	258,881.25	
08/01/29			38,506.25	38,506.25	
09/30/29					297,387.50
02/01/30	225,000	4.000%	38,506.25	263,506.25	
08/01/30			34,006.25	34,006.25	
09/30/30					297,512.50
02/01/31	235,000	3.000%	34,006.25	269,006.25	
08/01/31			30,481.25	30,481.25	
09/30/31					299,487.50
02/01/32	240,000	3.000%	30,481.25	270,481.25	
08/01/32			26,881.25	26,881.25	
09/30/32					297,362.50
02/01/33	250,000	3.125%	26,881.25	276,881.25	
08/01/33			22,975.00	22,975.00	
09/30/33					299,856.25
02/01/34	255,000	3.250%	22,975.00	277,975.00	
08/01/34			18,831.25	18,831.25	
09/30/34					296,806.25
02/01/35	265,000	3.250%	18,831.25	283,831.25	
08/01/35			14,525.00	14,525.00	
09/30/35					298,356.25
02/01/36	275,000	3.375%	14,525.00	289,525.00	
08/01/36			9,884.38	9,884.38	
09/30/36					299,409.38
02/01/37	285,000	3.375%	9,884.38	294,884.38	
08/01/37			5,075.00	5,075.00	
09/30/37					299,959.38
02/01/38	290,000	3.500%	5,075.00	295,075.00	
09/30/38					295,075.00
	$ 2,935,000		$ 641,988	$ 3,576,988	$ 3,576,988

CITY OF SCHERTZ

General Obligation and Refunding Bonds, Series 2018

Original Issue Amount $8,570,000

General Fund

Purpose: FM 1103 Street Improvements, Refund General Obligation and Refunding Bonds 2009 and General Obligation Refunding Bonds 2010

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	260,000	5.000%	65,096.88	325,096.88	
08/01/27			58,596.88	58,596.88	
09/30/27					383,693.76
02/01/28	570,000	4.000%	58,596.88	628,596.88	
08/01/28			47,196.88	47,196.88	
09/30/28					675,793.76
02/01/29	495,000	4.000%	47,196.88	542,196.88	
08/01/29			37,296.88	37,296.88	
09/30/29					579,493.76
02/01/30	515,000	4.000%	37,296.88	552,296.88	
08/01/30			26,996.88	26,996.88	
09/30/30					579,293.76
02/01/31	535,000	3.125%	26,996.88	561,996.88	
08/01/31			18,637.50	18,637.50	
09/30/31					580,634.38
02/01/32	555,000	3.250%	18,637.50	573,637.50	
08/01/32			9,618.75	9,618.75	
09/30/32					583,256.25
02/01/33	570,000	3.375%	9,618.75	579,618.75	
08/01/33			-	-	
09/30/33					579,618.75
	$3,500,000		$ 461,784	$ 3,961,784	$ 3,961,784

CITY OF SCHERTZ

Certificates of Obligation, Series 2019

Original Issue Amount $7,495,000
General Fund
Purpose: Street Improvements and a Fire Apparatus purchase

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	135,000	4.000%	32,437.50	167,437.50	
08/01/27			29,737.50	29,737.50	
09/30/27					197,175.00
02/01/28	140,000	4.000%	29,737.50	169,737.50	
08/01/28			26,937.50	26,937.50	
09/30/28					196,675.00
02/01/29	145,000	2.500%	26,937.50	171,937.50	
08/01/29			25,125.00	25,125.00	
09/30/29					197,062.50
02/01/30	145,000	3.000%	25,125.00	170,125.00	
08/01/30			22,950.00	22,950.00	
09/30/30					193,075.00
02/01/31	150,000	3.000%	22,950.00	172,950.00	
08/01/31			20,700.00	20,700.00	
09/30/31					193,650.00
02/01/32	155,000	3.000%	20,700.00	175,700.00	
08/01/32			18,375.00	18,375.00	
09/30/32					194,075.00
02/01/33	160,000	3.000%	18,375.00	178,375.00	
08/01/33			15,975.00	15,975.00	
09/30/33					194,350.00
02/01/34	165,000	3.000%	15,975.00	180,975.00	
08/01/34			13,500.00	13,500.00	
09/30/34					194,475.00
02/01/35	170,000	3.000%	13,500.00	183,500.00	
08/01/35			10,950.00	10,950.00	
09/30/35					194,450.00
02/01/36	175,000	3.000%	10,950.00	185,950.00	
08/01/36			8,325.00	8,325.00	
09/30/36					194,275.00
02/01/37	180,000	3.000%	8,325.00	188,325.00	
8/1/1937			5,625.00	5,625.00	
09/30/37					193,950.00
02/01/38	185,000	3.000%	5,625.00	190,625.00	
08/01/38			2,850.00	2,850.00	
09/30/38					193,475.00
02/01/39	190,000	3.000%	2,850.00	192,850.00	
09/30/39					192,850.00
	$2,095,000		$ 434,538	$ 2,529,538	$ 2,529,538

CITY OF SCHERTZ

General Obligation Refunding Bonds, series 2020

Original Issue Amount $7,555,000

General Fund

Purpose: Refunding General Obligation Bonds 2011 and General Obligation Refunding Bonds2011A

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	360,000	4.000%	44,531.25	404,531.25	
08/01/27			37,331.25	37,331.25	
09/30/27					441,862.50
02/01/28	370,000	4.000%	37,331.25	407,331.25	
08/01/28			29,931.25	29,931.25	
09/30/28					437,262.50
02/01/29	385,000	4.000%	29,931.25	414,931.25	
08/01/29			22,231.25	22,231.25	
09/30/29					437,162.50
02/01/30	395,000	2.000%	22,231.25	417,231.25	
08/01/30			18,281.25	18,281.25	
09/30/30					435,512.50
02/01/31	405,000	1.250%	18,281.25	423,281.25	
08/01/31			15,750.00	15,750.00	
09/30/31					439,031.25
02/01/32	410,000	1.500%	15,750.00	425,750.00	
08/01/32			12,675.00	12,675.00	
09/30/32					438,425.00
02/01/33	415,000	1.500%	12,675.00	427,675.00	
08/01/33			9,562.50	9,562.50	
09/30/33					437,237.50
02/01/34	420,000	1.500%	9,562.50	429,562.50	
08/01/34			6,412.50	6,412.50	
09/30/34					435,975.00
02/01/35	425,000	1.500%	6,412.50	431,412.50	
08/01/35			3,225.00	3,225.00	
09/30/35					434,637.50
02/01/36	430,000	1.500%	3,225.00	433,225.00	
08/01/36					
09/30/36					433,225.00
	$4,015,000		$ 355,331	$ 4,370,331	$ 4,370,331

CITY OF SCHERTZ

General Obligation Refunding Bonds, series 2021

Original Issue Amount $6,015,000
General Fund
Purpose: Refund General Obligation Bonds 2012

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	405,000	4.000%	36,500.00	441,500.00	
08/01/27			28,400.00	28,400.00	
09/30/27					469,900.00
02/01/28	420,000	3.000%	28,400.00	448,400.00	
08/01/28			22,100.00	22,100.00	
09/30/28					470,500.00
02/01/29	430,000	3.000%	22,100.00	452,100.00	
08/01/29			15,650.00	15,650.00	
09/30/29					467,750.00
02/01/30	440,000	3.000%	15,650.00	455,650.00	
08/01/30			9,050.00	9,050.00	
09/30/30					464,700.00
02/01/31	450,000	2.000%	9,050.00	459,050.00	
08/01/31			4,550.00	4,550.00	
09/30/31					463,600.00
02/01/32	455,000	2.000%	4,550.00	459,550.00	
08/01/32				-	
09/30/32					459,550.00
	$2,600,000		$ 196,000	$ 2,796,000	$ 2,796,000

CITY OF SCHERTZ
Certificates of Obligation, Series 2022

Original Issue Amount $9,390,000

General Fund

Purpose: Street Improvements and Energy Efficiency Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	210,000	5.000%	66,950.00	276,950.00	
08/01/27			61,700.00	61,700.00	
09/30/27					338,650.00
02/01/28	215,000	5.000%	61,700.00	276,700.00	
08/01/28			56,325.00	56,325.00	
09/30/28					333,025.00
02/01/29	230,000	5.000%	56,325.00	286,325.00	
08/01/29			50,575.00	50,575.00	
09/30/29					336,900.00
02/01/30	240,000	5.000%	50,575.00	290,575.00	
08/01/30			44,575.00	44,575.00	
09/30/30					335,150.00
02/01/31	255,000	5.000%	44,575.00	299,575.00	
08/01/31			38,200.00	38,200.00	
09/30/31					337,775.00
02/01/32	265,000	4.000%	38,200.00	303,200.00	
08/01/32			32,900.00	32,900.00	
09/30/32					336,100.00
02/01/33	275,000	3.000%	32,900.00	307,900.00	
08/01/33			28,775.00	28,775.00	
09/30/33					336,675.00
02/01/34	280,000	3.000%	28,775.00	308,775.00	
08/01/34			24,575.00	24,575.00	
09/30/34					333,350.00
02/01/35	290,000	3.000%	24,575.00	314,575.00	
08/01/35			20,225.00	20,225.00	
09/30/35					334,800.00
02/01/36	305,000	3.000%	20,225.00	325,225.00	
08/01/36			15,650.00	15,650.00	
09/30/36					340,875.00
02/01/37	305,000	2.000%	15,650.00	320,650.00	
08/01/37			12,600.00	12,600.00	
09/30/37					333,250.00
02/01/38	215,000	2.000%	12,600.00	227,600.00	
08/01/38			10,450.00	10,450.00	
09/30/38					238,050.00
02/01/39	220,000	2.125%	10,450.00	230,450.00	

CITY OF SCHERTZ
Certificates of Obligation, Series 2022

Original Issue Amount $9,390,000

General Fund

Purpose: Street Improvements and Energy Efficiency Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			8,112.50	8,112.50	
09/30/39					238,562.50
02/01/40	225,000	2.250%	8,112.50	233,112.50	
08/01/40			5,581.25	5,581.25	
09/30/40					238,693.75
02/01/41	230,000	2.375%	5,581.25	235,581.25	
08/01/41			2,850.00	2,850.00	
09/30/41					238,431.25
02/01/42	240,000	2.375%	2,850.00	242,850.00	
09/30/42					242,850.00
	$ 4,000,000		$ 893,138	$ 4,893,138	$ 4,893,138

CITY OF SCHERTZ
Certificates of Obligation, Series 2022A

Original Issue Amount $18,530,000

General Fund

Purpose: Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	305,000	5.000%	157,800.00	462,800.00	
08/01/27			150,175.00	150,175.00	
09/30/27					612,975.00
02/01/28	320,000	5.000%	150,175.00	470,175.00	
08/01/28			142,175.00	142,175.00	
09/30/28					612,350.00
02/01/29	340,000	5.000%	142,175.00	482,175.00	
08/01/29			133,675.00	133,675.00	
09/30/29					615,850.00
02/01/30	355,000	5.000%	133,675.00	488,675.00	
08/01/30			124,800.00	124,800.00	
09/30/30					613,475.00
02/01/31	375,000	5.000%	124,800.00	499,800.00	
08/01/31			115,425.00	115,425.00	
09/30/31					615,225.00
02/01/32	395,000	5.000%	115,425.00	510,425.00	
08/01/32			105,550.00	105,550.00	
09/30/32					615,975.00
02/01/33	415,000	5.000%	105,550.00	520,550.00	
08/01/33			95,175.00	95,175.00	
09/30/33					615,725.00
02/01/34	435,000	5.000%	95,175.00	530,175.00	
08/01/34			84,300.00	84,300.00	
09/30/34					614,475.00
02/01/35	455,000	4.000%	84,300.00	539,300.00	
08/01/35			75,200.00	75,200.00	
09/30/35					614,500.00
02/01/36	475,000	4.000%	75,200.00	550,200.00	
08/01/36			65,700.00	65,700.00	
09/30/36					615,900.00
02/01/37	495,000	4.000%	65,700.00	560,700.00	
08/01/37			55,800.00	55,800.00	
09/30/37					616,500.00
02/01/38	515,000	4.000%	55,800.00	570,800.00	
08/01/38			45,500.00	45,500.00	
09/30/38					616,300.00
02/01/39	535,000	4.000%	45,500.00	580,500.00	

CITY OF SCHERTZ
Certificates of Obligation, Series 2022A

Original Issue Amount $18,530,000

General Fund

Purpose: Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			34,800.00	34,800.00	
09/30/39					615,300.00
02/01/40	555,000	4.000%	34,800.00	589,800.00	
08/01/40			23,700.00	23,700.00	
09/30/40					613,500.00
02/01/41	580,000	4.000%	23,700.00	603,700.00	
08/01/41			12,100.00	12,100.00	
09/30/41					615,800.00
02/01/42	605,000	4.000%	12,100.00	617,100.00	
09/30/42					617,100.00
	$ 7,155,000	$ 1	$ 2,685,950	$ 9,840,950	$ 9,840,950

CITY OF SCHERTZ
General Obligation Bonds, Series 2022

Original Issue Amount $18,535,000

General Fund

Purpose: Construction and Outfitting of Fire Station #4 and FM 1518 Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	690,000	5.000%	353,925.00	1,043,925.00	
08/01/27			336,675.00	336,675.00	
09/30/27					1,380,600.00
02/01/28	725,000	5.000%	336,675.00	1,061,675.00	
08/01/28			318,550.00	318,550.00	
09/30/28					1,380,225.00
02/01/29	760,000	5.000%	318,550.00	1,078,550.00	
08/01/29			299,550.00	299,550.00	
09/30/29					1,378,100.00
02/01/30	800,000	5.000%	299,550.00	1,099,550.00	
08/01/30			279,550.00	279,550.00	
09/30/30					1,379,100.00
02/01/31	840,000	5.000%	279,550.00	1,119,550.00	
08/01/31			258,550.00	258,550.00	
09/30/31					1,378,100.00
02/01/32	885,000	5.000%	258,550.00	1,143,550.00	
08/01/32			236,425.00	236,425.00	
09/30/32					1,379,975.00
02/01/33	930,000	5.000%	236,425.00	1,166,425.00	
08/01/33			213,175.00	213,175.00	
09/30/33					1,379,600.00
02/01/34	975,000	5.000%	213,175.00	1,188,175.00	
08/01/34			188,800.00	188,800.00	
09/30/34					1,376,975.00
02/01/35	1,020,000	4.000%	188,800.00	1,208,800.00	
08/01/35			168,400.00	168,400.00	
09/30/35					1,377,200.00
02/01/36	1,065,000	4.000%	168,400.00	1,233,400.00	
08/01/36			147,100.00	147,100.00	
09/30/36					1,380,500.00
02/01/37	1,105,000	4.000%	147,100.00	1,252,100.00	
08/01/37			125,000.00	125,000.00	
09/30/37					1,377,100.00
02/01/38	1,150,000	4.000%	125,000.00	1,275,000.00	
08/01/38			102,000.00	102,000.00	
09/30/38					1,377,000.00
02/01/39	1,200,000	4.000%	102,000.00	1,302,000.00	

CITY OF SCHERTZ
General Obligation Bonds, Series 2022

Original Issue Amount $18,535,000

General Fund

Purpose: Construction and Outfitting of Fire Station #4 and FM 1518 Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			78,000.00	78,000.00	
09/30/39					1,380,000.00
02/01/40	1,250,000	4.000%	78,000.00	1,328,000.00	
08/01/40			53,000.00	53,000.00	
09/30/40					1,381,000.00
02/01/41	1,300,000	4.000%	53,000.00	1,353,000.00	
08/01/41			27,000.00	27,000.00	
09/30/41					1,380,000.00
02/01/42	1,350,000	4.000%	27,000.00	1,377,000.00	
09/30/42					1,377,000.00
	$ 16,045,000		$ 6,017,475	$ 22,062,475	$ 22,062,475

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2024

Original Issue Amount $19,165,000

General Fund

Purpose: Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	555,000	5.000%	357,425.00	912,425.00	
08/01/27			343,550.00	343,550.00	
09/30/27					1,255,975.00
02/01/28	585,000	5.000%	343,550.00	928,550.00	
08/01/28			328,925.00	328,925.00	
09/30/28					1,257,475.00
02/01/29	615,000	5.000%	328,925.00	943,925.00	
08/01/29			313,550.00	313,550.00	
09/30/29					1,257,475.00
02/01/30	645,000	5.000%	313,550.00	958,550.00	
08/01/30			297,425.00	297,425.00	
09/30/30					1,255,975.00
02/01/31	680,000	5.000%	297,425.00	977,425.00	
08/01/31			280,425.00	280,425.00	
09/30/31					1,257,850.00
02/01/32	715,000	5.000%	280,425.00	995,425.00	
08/01/32			262,550.00	262,550.00	
09/30/32					1,257,975.00
02/01/33	750,000	5.000%	262,550.00	1,012,550.00	
08/01/33			243,800.00	243,800.00	
09/30/33					1,256,350.00
02/01/34	790,000	5.000%	243,800.00	1,033,800.00	
08/01/34			224,050.00	224,050.00	
09/30/34					1,257,850.00
02/01/35	830,000	5.000%	224,050.00	1,054,050.00	
08/01/35			203,300.00	203,300.00	
09/30/35					1,257,350.00
02/01/36	875,000	5.000%	203,300.00	1,078,300.00	
08/01/36			181,425.00	181,425.00	
09/30/36					1,259,725.00
02/01/37	920,000	5.000%	181,425.00	1,101,425.00	
08/01/37			158,425.00	158,425.00	
09/30/37					1,259,850.00
02/01/38	965,000	4.000%	158,425.00	1,123,425.00	
08/01/38			134,300.00	134,300.00	
09/30/38					1,257,725.00
02/01/39	1,010,000	4.000%	134,300.00	1,144,300.00	

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2024

Original Issue Amount $19,165,000

General Fund

Purpose: Street Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			114,100.00	114,100.00	
09/30/39					1,258,400.00
02/01/40	1,050,000	4.000%	114,100.00	1,164,100.00	
08/01/40			93,100.00	93,100.00	
09/30/40					1,257,200.00
02/01/41	1,095,000	4.000%	93,100.00	1,188,100.00	
08/01/41			71,200.00	71,200.00	
09/30/41					1,259,300.00
02/01/42	1,140,000	4.000%	71,200.00	1,211,200.00	
08/01/42			48,400.00	48,400.00	
09/30/42					1,259,600.00
02/01/43	1,185,000	4.000%	48,400.00	1,233,400.00	
08/01/43			24,700.00	24,700.00	
09/30/43					1,258,100.00
02/01/44	1,235,000	4.000%	24,700.00	1,259,700.00	
09/30/44					1,259,700.00
	$ 15,640,000		$ 7,003,875	$ 22,643,875	$ 22,643,875

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2025

Original Issue Amount $27,385,000

General Fund

Purpose: Street Improvements and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	525,000	5.000%	684,625.00	1,209,625.00	
08/01/27			671,500.00	671,500.00	
09/30/27					1,881,125.00
02/01/28	540,000	5.000%	671,500.00	1,211,500.00	
08/01/28			658,000.00	658,000.00	
09/30/28					1,869,500.00
02/01/29	1,005,000	5.000%	658,000.00	1,663,000.00	
08/01/29			632,875.00	632,875.00	
09/30/29					2,295,875.00
02/01/30	1,060,000	5.000%	632,875.00	1,692,875.00	
08/01/30			606,375.00	606,375.00	
09/30/30					2,299,250.00
02/01/31	1,115,000	5.000%	606,375.00	1,721,375.00	
08/01/31			578,500.00	578,500.00	
09/30/31					2,299,875.00
02/01/32	1,170,000	5.000%	578,500.00	1,748,500.00	
08/01/32			549,250.00	549,250.00	
09/30/32					2,297,750.00
02/01/33	1,230,000	5.000%	549,250.00	1,779,250.00	
08/01/33			518,500.00	518,500.00	
09/30/33					2,297,750.00
02/01/34	1,295,000	5.000%	518,500.00	1,813,500.00	
08/01/34			486,125.00	486,125.00	
09/30/34					2,299,625.00
02/01/35	1,360,000	5.000%	486,125.00	1,846,125.00	
08/01/35			452,125.00	452,125.00	
09/30/35					2,298,250.00
02/01/36	1,430,000	5.000%	452,125.00	1,882,125.00	
08/01/36			416,375.00	416,375.00	
09/30/36					2,298,500.00
02/01/37	1,505,000	5.000%	416,375.00	1,921,375.00	
08/01/37			378,750.00	378,750.00	
09/30/37					2,300,125.00
02/01/38	1,580,000	5.000%	378,750.00	1,958,750.00	
08/01/38			339,250.00	339,250.00	
09/30/38					2,298,000.00
02/01/39	1,660,000	5.000%	339,250.00	1,999,250.00	

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2025

Original Issue Amount $27,385,000

General Fund

Purpose: Street Improvements and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			297,750.00	297,750.00	
09/30/39					2,297,000.00
02/01/40	1,745,000	5.000%	297,750.00	2,042,750.00	
08/01/40			254,125.00	254,125.00	
09/30/40					2,296,875.00
02/01/41	1,835,000	5.000%	254,125.00	2,089,125.00	
08/01/41			208,250.00	208,250.00	
09/30/41					2,297,375.00
02/01/42	1,930,000	5.000%	208,250.00	2,138,250.00	
08/01/42			160,000.00	160,000.00	
09/30/42					2,298,250.00
02/01/43	2,030,000	5.000%	160,000.00	2,190,000.00	
08/01/43			109,250.00	109,250.00	
09/30/43					2,299,250.00
02/01/44	2,130,000	5.000%	109,250.00	2,239,250.00	
08/01/44			56,000.00	56,000.00	
09/30/44					2,295,250.00
02/01/45	2,240,000	5.000%	56,000.00	2,296,000.00	
09/30/45					2,296,000.00
	$ 27,385,000		$ 15,430,625	$ 42,815,625	$ 42,815,625

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2026

Original Issue Amount $8,640,000

General Fund

Purpose: Road and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	295,000	5.000%	390,025.00	685,025.00	
08/01/27				-	
09/30/27					685,025.00
02/01/28	275,000	5.000%	375,775.00	650,775.00	
08/01/28				-	
09/30/28					650,775.00
02/01/29	285,000	5.000%	361,775.00	646,775.00	
08/01/29				-	
09/30/29					646,775.00
02/01/30	300,000	5.000%	347,150.00	647,150.00	
08/01/30				-	
09/30/30				0	647,150.00
02/01/31	315,000	5.000%	331,775.00	646,775.00	
08/01/31				-	
09/30/31					646,775.00
02/01/32	335,000	5.000%	315,525.00	650,525.00	
08/01/32				-	
09/30/32					650,525.00
02/01/33	350,000	5.000%	298,400.00	648,400.00	
08/01/33				-	
09/30/33					648,400.00
02/01/34	370,000	5.000%	280,400.00	650,400.00	
08/01/34				-	
09/30/34					650,400.00
02/01/35	390,000	5.000%	261,400.00	651,400.00	
08/01/35				-	
09/30/35					651,400.00
02/01/36	410,000	5.000%	241,400.00	651,400.00	
08/01/36				-	
09/30/36					651,400.00
02/01/37	430,000	5.000%	220,400.00	650,400.00	
08/01/37				-	
09/30/37					650,400.00
02/01/38	450,000	5.000%	198,400.00	648,400.00	
08/01/38				-	
09/30/38					648,400.00
02/01/39	475,000	5.000%	175,275.00	650,275.00	

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2026

Original Issue Amount $8,640,000

General Fund

Purpose: Road and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39				-	
09/30/39					650,275.00
02/01/40	500,000	5.000%	150,900.00	650,900.00	
08/01/40				-	
09/30/40					650,900.00
02/01/41	520,000	4.000%	128,000.00	648,000.00	
08/01/41				-	
09/30/41					648,000.00
02/01/42	540,000	4.000%	106,800.00	646,800.00	
08/01/42				-	
09/30/42					646,800.00
02/01/43	565,000	4.000%	84,700.00	649,700.00	
08/01/43				-	
09/30/43					649,700.00
02/01/44	590,000	4.000%	61,600.00	651,600.00	
08/01/44				-	
09/30/44					651,600.00
02/01/45	610,000	4.000%	37,600.00	647,600.00	
09/30/45					647,600.00
02/01/46	635,000	4.000%	12,700.00	647,700.00	
09/30/46					647,700.00
	$ 8,640,000		$ 4,380,000	$ 13,020,000	$ 13,020,000

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2026

Original Issue Amount $1,095,000

General Fund

Purpose: Road and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	35,000	5.000%	49,475.00	84,475.00	
08/01/27				-	
09/30/27					84,475.00
02/01/28	35,000	5.000%	47,725.00	82,725.00	
08/01/28				-	
09/30/28					82,725.00
02/01/29	35,000	5.000%	45,975.00	80,975.00	
08/01/29				-	
09/30/29					80,975.00
02/01/30	40,000	5.000%	44,100.00	84,100.00	
08/01/30				-	
09/30/30				0	84,100.00
02/01/31	40,000	5.000%	42,100.00	82,100.00	
08/01/31				-	
09/30/31					82,100.00
02/01/32	45,000	5.000%	39,975.00	84,975.00	
08/01/32				-	
09/30/32					84,975.00
02/01/33	45,000	5.000%	37,725.00	82,725.00	
08/01/33				-	
09/30/33					82,725.00
02/01/34	45,000	5.000%	35,475.00	80,475.00	
08/01/34				-	
09/30/34					80,475.00
02/01/35	50,000	5.000%	33,100.00	83,100.00	
08/01/35				-	
09/30/35					83,100.00
02/01/36	50,000	5.000%	30,600.00	80,600.00	
08/01/36				-	
09/30/36					80,600.00
02/01/37	55,000	5.000%	27,975.00	82,975.00	
08/01/37				-	
09/30/37					82,975.00
02/01/38	55,000	5.000%	25,225.00	80,225.00	
08/01/38				-	
09/30/38					80,225.00
02/01/39	60,000	5.000%	22,350.00	82,350.00	

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2026

Original Issue Amount $1,095,000

General Fund

Purpose: Road and Facility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39				-	
09/30/39					82,350.00
02/01/40	65,000	5.000%	19,225.00	84,225.00	
08/01/40				-	
09/30/40					84,225.00
02/01/41	65,000	4.000%	16,300.00	81,300.00	
08/01/41				-	
09/30/41					81,300.00
02/01/42	70,000	4.000%	13,600.00	83,600.00	
08/01/42				-	
09/30/42					83,600.00
02/01/43	70,000	4.000%	10,800.00	80,800.00	
08/01/43				-	
09/30/43					80,800.00
02/01/44	75,000	4.000%	7,900.00	82,900.00	
08/01/44				-	
09/30/44					82,900.00
02/01/45	80,000	4.000%	4,800.00	84,800.00	
09/30/45					84,800.00
02/01/46	80,000	4.000%	1,600.00	81,600.00	
09/30/46					81,600.00
	$ 1,095,000		$ 556,025	$ 1,651,025	$ 1,651,025

WATER AND SEWER

FUND: 202 WATER & SEWER

DEPARTMENT DESCRIPTION

The Water & Sewer Fund tracks revenue and expenses for the City's water, sewer, and solid waste functions and is managed by the Public Works Department. Staff is responsible for the planning, operation, and maintenance of the water and wastewater service and infrastructure. This includes the water distribution system, wastewater collection system, and utility billing office. The City's wholesaler for water production and transport is the Schertz-Seguin Local Government Corporation. Wastewater treatment is handled by the Cibolo Creek Municipal Authority. Garbage collection is handled by Republic Services.

BUDGET HIGHLIGHTS

Revenue: Revenues for FY 2026-27 Budget are expected to increase 8.6% from the FY 2025-26 year-end estimate due to account growth and fee increases.

Expenses: The FY 2026-27 Budget decreased 2.1% from the FY 2025-26 year-end estimate.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues				
Franchises	$474,755	$329,117	$350,000	$350,000
Fees	30,709,430	31,478,085	29,818,867	32,530,500
Fund Charges/Transfers	157,500	181,232	180,000	180,000
Investment Income	3,292,860	2,914,815	550,000	520,000
Miscellaneous	3,860,341	21,813,139	440,050	444,978
Total	*$39,964,008*	*$59,062,459*	*$34,556,066*	*$34,025,478*

FUND: 202 WATER & SEWER

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Expenses				
Business Office	$1,349,548	$1,832,668	$1,838,684	$1,598,963
Non-Departmental	1,079,224	0	0	0
W&S Administration	27,822,166	29,604,867	30,467,382	32,002,591
Projects	0	27,624,924	2,250,000	237,000
Total	*$39,964,008*	*$59,062,459*	*$34,556,066*	*$33,838,554*
Over/-Under	*-$1,469,122*	*-$2,346,071*	*-$3,217,149*	*$186,924*

Supplemental Requests - Water & Sewer Fund FY 2026-2027

Department Number	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
101 - NonDepartmental	Utility Rate Increase	$ 59,610.00	$ 59,610.00	$ -
101 - NonDepartmental	City Liability Insurance Increase	42,500.00	102,110.00	42,500.00
101 - NonDepartmental	Interfund Charges Increase	28,041.00	130,151.00	28,041.00
101 - NonDepartmental	Health Insurance Cost Increase	53,713.00	183,864.00	53,713.00
101 - NonDepartmental	Merit	33,867.00	217,731.00	66,532.00
176-Utility Billing	Reclass Meter Technician to Sr Meter Tech	5,934.00	223,665.00	5,934.00
176-Utility Billing	Reclass Sr Utility Billing Specialis to Asst Utility Billing Manager	8,014.00	231,679.00	8,014.00
101 - NonDepartmnetal	Class & Comp Study	10,000.00	241,679.00	-
	SubTotal	$ 241,679.00		$ 204,734.00
Below the Cut Line				
101 - NonDepartmental	ECI/COLA	33,867.00	275,546.00	33,867.00
575 - W&S Admin	Additional Training Budget	8,500.00	284,046.00	8,500.00
575 - W&S Admin	GIS Asset Management Analyst	156,505.00	440,551.00	96,505.00
	SubTotal	$ 198,872.00		$ 138,872.00
	Grand Total	$ 440,551.00		

DEPARTMENT: FINANCE
DIVISION: 176 WATER AND SEWER UTILITY BILLING

FUND: 202 WATER AND SEWER

DEPARTMENT DESCRIPTION

The Utility Department ensures effective utility service delivery through several key tasks, including taking accurate meter readings, sending utility bills, processing customer payments, setting up new accounts, conducting annual sewer averaging, managing quarterly debt collection, resolving customer complaints, and accepting payments for other city departments. The department also offers educational resources to help customers understand their utility bills, allowing them to address any questions or concerns. Overall, the Utility Department is vital to providing reliable utility services.

GOALS FOR FY 2026-27

Our division supports the Strategic Plan Sustainable Government goal of identifying areas of improvement using data and technology by reviewing leak alerts and contacting customers, with a goal of sending notifications to all customers that are leaking at least 10 gallons per hour daily.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget decreased 13.0% from the FY 2025-26 year-end estimate due to reduction in operating expenses.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$653,084	$794,304	$799,084	$831,063
Supplies and Equipment	235,312	344,694	319,900	336,400
Utility Services	9,053	9,727	10,000	18,000
Operating Expenses	452,100	572,296	649,700	413,500
Repairs and Maitenance	0	111,648	60,000	0
Capital Outlay	0	0	0	0
Total	*$1,349,548*	*$1,832,668*	$1,838,684	$1,598,963

DEPARTMENT: FINANCE
DIVISION: 176 WATER AND SEWER UTILITY BILLING

FUND: 202 WATER AND SEWER

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
% Of Leak Alerts processed	NA	NA	40%	60%
Authorized Positions	10	10	11	11

DEPARTMENT: PUBLIC WORKS
DIVISION: 575 WATER & SEWER ADMINISTRATION

FUND: 202 WATER AND SEWER

DEPARTMENT DESCRIPTION

The Water and Wastewater division of Public Works provides essential services to the Schertz community through maintenance, repair, strategic planning, inspection of infrastructure, and the expansion of water and wastewater services. To contribute to a higher quality of life and a safer community that is sustainable and financially sound, Division employees offer excellent customer service, participate in community events, meet with developers and utility providers, review plat and subdivision plans, as well as review water and wastewater construction plans. In addition, the Water and Wastewater division oversees the drought and water conservation plans/ordinance, provides letters of availability and Certificates of Convenience and Necessity, assists other departments, and conducts department training, education, and planning.

GOALS FOR FY 2026-27

- The Water and Wastewater Division supports the Infrastructure Investment goal of developing and maintaining the City's water and wastewater system by operating and maintaining the systems with a goal of improving operation standards and efficiency to reduce water loss to 10% or less.
- The Water and Wastewater Division supports the Safe and Livable Community by providing superior potable water by maintaining 100% passing bacteriological testing samples.
- The Water and Wastewater Division supports the Safe and Livable Community goal by responding to 95% of Water and Sanitary Sewer service requests within one business day.
- The Water and Wastewater Division supports the Safe and Livable Community goal by maintaining the City wastewater collection system with a goal of inspecting and maintaining at least 10% of the system.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will decrease 2.2% from the FY 2025-26 year-end estimate due mainly to decrease in project spending in 2026-27.

DEPARTMENT: PUBLIC WORKS
DIVISION: 575 WATER & SEWER ADMINISTRATION

FUND: 202 WATER AND SEWER

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Personnel Services	$2,210,980	$2,851,484	$3,247,768	$3,418,423
Supplies and Equipment	2,496,202	3,896,840	4,550,100	4,565,900
City Support Services	9,053	9,727	10,000	18,000
Utility Services	100	0	0	100
Operating Expenses	478,430	481,006	582,221	631,732
Professional Services	11,596,885	10,626,464	9,905,955	9,994,355
Non-Operating	167,961	229,279	372,000	407,000
Fund Charges/Transfers	1,709,585	1,950,062	1,751,857	1,779,899
Repairs and Maitenance	228,360	922,884	562,750	562,750
Debt Services	5,829,936	5,481,070	8,196,939	9,665,740
Rental/Leasing	342,537	169,641	109,692	109,692
Capital Outlay	9,824	0	888,000	567,000
Total	*$27,822,166*	*$29,604,867*	$30,467,382	$32,002,591
Projects	*$0*	*$27,624,924*	$2,250,000	$237,000

DEPARTMENT: PUBLIC WORKS
DIVISION: 575 WATER & SEWER ADMINISTRATION

FUND: 202 WATER AND SEWER

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Water Connections	17,509	17,509	17,900	18,300
Miles of Water Main	251	259	262	267
Miles of Sewer Main	142	146	151	155
Gallons Pumped (Edwards), acre feet	202	157	455	750
Gallons Received (SSLGC), acre feet	6,930	7,612	6,458	7,100
Gallons Distributed, acre feet (Less Loss)	5,927	6,875	6,913	7,500
Water Loss %	16.8%	9.18%	10%	9%
Bacteriological Samples Collected (Passing%)	100%	100%	100%	100%
Water Service Requests Response Rate (%)	N/A	95%	95%	96%
Sanitary Sewer Service Requests Response Rate (%)	N/A	95%	95%	96%
Sanitary Sewer System Inspection & Maintenance (%)	N/A	N/A	N/A	N/A
Authorized Positions	29	30	34	34

FUND: 411 CAPITAL RECOVERY FUND WATER

(WATER & SEWER)

DESCRIPTION

The Capital Recovery program is designated to support future growth of population and commercial water and wastewater demands without an impact on existing customers while keeping bond supported programs to a minimum. Capital Recovery projects are based on the number of connections sold to increase pumping, storage and transmission water lines, and wastewater programs. Impact funds (Capital Recovery) must be used within ten years of collection date. All water and wastewater improvements are constructed to meet State Board of Insurance and Texas Commission on Environmental Quality rules and regulations.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $1,000 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$1,279,424	$1,551,410	$2,000,000	$1,000,000
Investment Income	332,134	347,801	304,500	226,400
Total	*$1,611,558*	*$1,899,211*	*$2,304,500*	*$1,226,400*
Expenses				
Supplies and Equipment	$5,640	$0	$0	$0
Professional Services	23,431	13,715	1,300	1,000
Fund Charges/Transfers	0	50,000	0	0
Projects	0	0	0	0
Total	*$29,071*	*$63,715*	*$1,300*	*$1,000*
Over/-Under	*$1,582,487*	*$1,835,496*	*$2,303,200*	*$1,225,400*

FUND: 421 CAPITAL RECOVERY FUND SEWER

(WATER & SEWER)

DESCRIPTION

The Capital Recovery program is designated to support future growth of population and commercial water and wastewater demands without an impact on existing customers while keeping bond supported programs to a minimum. Capital Recovery projects are based on the number of connections sold to increase pumping, storage and transmission water lines, and wastewater programs. Impact funds (Capital Recovery) must be used within ten years of collection date. All water and wastewater improvements are constructed to meet State Board of Insurance and Texas Commission on Environmental Quality rules and regulations.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $14,353 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$1,109,439	$902,865	$1,100,000	$600,000
Investment Income	271,777	181,884	136,000	201,000
Total	*$1,381,216*	*$1,084,749*	*$1,236,000*	*$801,000*
Expenses				
Non-Departmental	$1,924,811	$113,091	$14,653	$14,353
Total	*$1,924,811*	*$1,924,811*	*$14,653*	*$14,353*
Over/-Under	*-$543,593*	*$971,658*	*$1,221,347*	*$786,647*

DEBT SUMMARY

Water/Wastewater Supported Debt

Water and Sewer Debt issuances are paid for by fees collected for services. Those fees are set to cover both annual operations and debt service payments. Council reviews 5-Year Rate Plans annually through an independent consultant. The consultants look at utility account and operational cost growth, as well as the CIP timeline and recommend a rate plan to provide adequate funding. These plans are reviewed annually to ensure the most up-to-date information is used to maintain the best rates possible for the residents.

The Cities of Schertz and Seguin also jointly own the Schertz Seguin Local Government Corporation (SSLGC) which operates as a water provider to both cities and other communities. As co-owners, debt by the corporation is split between the two cities and is factored into the rates and debt payment schedules through the line Contribution-SSLGC.

Below is a summary of upcoming debt payments:

Water and Waste Water Debt Service

Year	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032	
2018	397,175	398,800	399,675	396,425	395,775	396,325	- to 2038
2019	234,800	233,300	232,875	233,125	232,800	232,325	- to 2039
2021	207,150	205,950	210,400	209,625	214,650	215,500	- to 2033
2022	309,338	309,838	309,838	309,338	308,338	308,013	- to 2042
2022A	762,450	762,950	762,450	765,825	763,075	764,200	- to 2042
2025	2,077,625	2,075,375	2,076,000	2,074,375	2,075,375	2,078,750	- to 2045
Total	**$ 3,988,538**	**$ 3,986,213**	**$ 3,991,238**	**$ 3,988,713**	**$ 3,990,013**	**$ 3,995,113**	

Schertz-Seguin Local Government Corporation Debt - Schertz Portion

Year	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032	
2001	520,000	520,000	520,000	520,000	2,268,330	2,272,390	- to 2035
2016	2,225,659	2,219,166	2,220,811	2,217,486	2,216,266	2,217,804	- to 2046
BP-S 2016	828,137	828,137	828,137	828,137	828,137	828,137	- to 2051
2018	1,323,725	1,326,975	1,328,225	1,327,475	1,324,200	1,323,700	- to 2041
S-2022	3,094,106	3,100,288	3,097,857	3,091,333	1,354,435	1,358,441	- to 2044
S-2022A	233,175	231,925	230,675	229,425	228,175	226,925	- to 2051
S-2023	287,813	310,863	308,163	305,463	302,763	300,063	- to 2047
S-2025	842,500	837,500	832,500	827,500	822,500	817,500	- to 2045
Total	**$ 9,355,115**	**$ 9,374,854**	**$ 9,366,368**	**$ 9,346,819**	**$ 9,344,806**	**$ 9,344,960**	

CITY OF SCHERTZ
Certificates of Obligation, Series 2018

Original Issue Amount $5,595,000

Utility Fund

Purpose: Utility System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	260,000	5.000%	71,837.50	331,837.50	
08/01/27			65,337.50	65,337.50	
09/30/27					397,175.00
02/01/28	275,000	5.000%	65,337.50	340,337.50	
08/01/28			58,462.50	58,462.50	
09/30/28					398,800.00
02/01/29	290,000	5.000%	58,462.50	348,462.50	
08/01/29			51,212.50	51,212.50	
09/30/29					399,675.00
02/01/30	300,000	4.000%	51,212.50	351,212.50	
08/01/30			45,212.50	45,212.50	
09/30/30					396,425.00
02/01/31	310,000	3.000%	45,212.50	355,212.50	
08/01/31			40,562.50	40,562.50	
09/30/31					395,775.00
02/01/32	320,000	3.000%	40,562.50	360,562.50	
08/01/32			35,762.50	35,762.50	
09/30/32					396,325.00
02/01/33	330,000	3.125%	35,762.50	365,762.50	
08/01/33			30,606.25	30,606.25	
09/30/33					396,368.75
02/01/34	340,000	3.250%	30,606.25	370,606.25	
08/01/34			25,081.25	25,081.25	
09/30/34					395,687.50
02/01/35	355,000	3.250%	25,081.25	380,081.25	
08/01/35			19,312.50	19,312.50	
09/30/35					399,393.75
02/01/36	365,000	3.375%	19,312.50	384,312.50	
08/01/36			13,153.13	13,153.13	
09/30/36					397,465.63
02/01/37	375,000	3.375%	13,153.13	388,153.13	
08/01/37			6,825.00	6,825.00	
09/30/37					394,978.13
02/01/38	390,000	3.500%	6,825.00	396,825.00	
09/30/38					396,825.00
	$ 3,910,000		$ 854,894	$ 4,764,894	$ 4,764,894

CITY OF SCHERTZ
Certificates of Obligation, Series 2018

Original Issue Amount $5,595,000

Utility Fund

Purpose: Utility System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	260,000	5.000%	71,837.50	331,837.50	
08/01/27			65,337.50	65,337.50	
09/30/27					397,175.00
02/01/28	275,000	5.000%	65,337.50	340,337.50	
08/01/28			58,462.50	58,462.50	
09/30/28					398,800.00
02/01/29	290,000	5.000%	58,462.50	348,462.50	
08/01/29			51,212.50	51,212.50	
09/30/29					399,675.00
02/01/30	300,000	4.000%	51,212.50	351,212.50	
08/01/30			45,212.50	45,212.50	
09/30/30					396,425.00
02/01/31	310,000	3.000%	45,212.50	355,212.50	
08/01/31			40,562.50	40,562.50	
09/30/31					395,775.00
02/01/32	320,000	3.000%	40,562.50	360,562.50	
08/01/32			35,762.50	35,762.50	
09/30/32					396,325.00
02/01/33	330,000	3.125%	35,762.50	365,762.50	
08/01/33			30,606.25	30,606.25	
09/30/33					396,368.75
02/01/34	340,000	3.250%	30,606.25	370,606.25	
08/01/34			25,081.25	25,081.25	
09/30/34					395,687.50
02/01/35	355,000	3.250%	25,081.25	380,081.25	
08/01/35			19,312.50	19,312.50	
09/30/35					399,393.75
02/01/36	365,000	3.375%	19,312.50	384,312.50	
08/01/36			13,153.13	13,153.13	
09/30/36					397,465.63
02/01/37	375,000	3.375%	13,153.13	388,153.13	
08/01/37			6,825.00	6,825.00	
09/30/37					394,978.13
02/01/38	390,000	3.500%	6,825.00	396,825.00	
09/30/38					396,825.00
	$ 3,910,000		$ 854,894	$ 4,764,894	$ 4,764,894

CITY OF SCHERTZ

Certificates of Obligation, Series 2019

Original Issue Amount $7,495,000
Utility Fund
Purpose: Utility System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	160,000	4.000%	39,000.00	199,000.00	
08/01/27			35,800.00	35,800.00	
09/30/27					234,800.00
02/01/28	165,000	4.000%	35,800.00	200,800.00	
08/01/28			32,500.00	32,500.00	
09/30/28					233,300.00
02/01/29	170,000	2.500%	32,500.00	202,500.00	
08/01/29			30,375.00	30,375.00	
09/30/29					232,875.00
02/01/30	175,000	3.000%	30,375.00	205,375.00	
08/01/30			27,750.00	27,750.00	
09/30/30					233,125.00
02/01/31	180,000	3.000%	27,750.00	207,750.00	
08/01/31			25,050.00	25,050.00	
09/30/31					232,800.00
02/01/32	185,000	3.000%	25,050.00	210,050.00	
08/01/32			22,275.00	22,275.00	
09/30/32					232,325.00
02/01/33	195,000	3.000%	22,275.00	217,275.00	
08/01/33			19,350.00	19,350.00	
09/30/33					236,625.00
02/01/34	200,000	3.000%	19,350.00	219,350.00	
08/01/34			16,350.00	16,350.00	
09/30/34					235,700.00
02/01/35	205,000	3.000%	16,350.00	221,350.00	
08/01/35			13,275.00	13,275.00	
09/30/35					234,625.00
02/01/36	210,000	3.000%	13,275.00	223,275.00	
08/01/36			10,125.00	10,125.00	
09/30/36					233,400.00
02/01/37	220,000	3.000%	10,125.00	230,125.00	
8/1/1937			6,825.00	6,825.00	
09/30/37					236,950.00
02/01/38	225,000	3.000%	6,825.00	231,825.00	
08/01/38			3,450.00	3,450.00	
09/30/38					235,275.00
02/01/39	230,000	3.000%	3,450.00	233,450.00	
09/30/39					233,450.00
	$2,520,000		$ 525,250	$ 3,045,250	$ 2,811,800

CITY OF SCHERTZ

General Obligation Refunding Bonds, Series 2021

Original Issue Amount $6,015,000

Utillity Fund

Purpose: Refund Combination Tax and Limited Pledge Revenue Certificates of Obligation 2013

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	175,000	4.000%	17,825.00	192,825.00	
08/01/27			14,325.00	14,325.00	
09/30/27					207,150.00
02/01/28	180,000	3.000%	14,325.00	194,325.00	
08/01/28			11,625.00	11,625.00	
09/30/28					205,950.00
02/01/29	190,000	3.000%	11,625.00	201,625.00	
08/01/29			8,775.00	8,775.00	
09/30/29					210,400.00
02/01/30	195,000	3.000%	8,775.00	203,775.00	
08/01/30			5,850.00	5,850.00	
09/30/30					209,625.00
02/01/31	205,000	2.000%	5,850.00	210,850.00	
08/01/31			3,800.00	3,800.00	
09/30/31					214,650.00
02/01/32	210,000	2.000%	3,800.00	213,800.00	
08/01/32			1,700.00	1,700.00	
09/30/32					215,500.00
02/01/33	170,000	2.000%	1,700.00	171,700.00	
08/01/33					
09/30/33					171,700.00
	$1,325,000		$ 109,975	$ 1,434,975	$ 1,434,975

CITY OF SCHERTZ
Certificates of Obligation, Series 2022

Original Issue Amount $9,390,000

Utility Fund

Purpose: Utility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	185,000	5.000%	64,481.25	249,481.25	
08/01/27			59,856.25	59,856.25	
09/30/27					309,337.50
02/01/28	195,000	5.000%	59,856.25	254,856.25	
08/01/28			54,981.25	54,981.25	
09/30/28					309,837.50
02/01/29	205,000	5.000%	54,981.25	259,981.25	
08/01/29			49,856.25	49,856.25	
09/30/29					309,837.50
02/01/30	215,000	5.000%	49,856.25	264,856.25	
08/01/30			44,481.25	44,481.25	
09/30/30					309,337.50
02/01/31	225,000	5.000%	44,481.25	269,481.25	
08/01/31			38,856.25	38,856.25	
09/30/31					308,337.50
02/01/32	235,000	4.000%	38,856.25	273,856.25	
08/01/32			34,156.25	34,156.25	
09/30/32					308,012.50
02/01/33	245,000	3.000%	34,156.25	279,156.25	
08/01/33			30,481.25	30,481.25	
09/30/33					309,637.50
02/01/34	250,000	3.000%	30,481.25	280,481.25	
08/01/34			26,731.25	26,731.25	
09/30/34					307,212.50
02/01/35	260,000	3.000%	26,731.25	286,731.25	
08/01/35			22,831.25	22,831.25	
09/30/35					309,562.50
02/01/36	265,000	3.000%	22,831.25	287,831.25	
08/01/36			18,856.25	18,856.25	
09/30/36					306,687.50
02/01/37	270,000	2.000%	18,856.25	288,856.25	
08/01/37			16,156.25	16,156.25	
09/30/37					305,012.50
02/01/38	280,000	2.000%	16,156.25	296,156.25	
08/01/38			13,356.25	13,356.25	
09/30/38					309,512.50
02/01/39	285,000	2.125%	13,356.25	298,356.25	

CITY OF SCHERTZ
Certificates of Obligation, Series 2022

Original Issue Amount $9,390,000

Utility Fund

Purpose: Utility Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			10,328.13	10,328.13	
09/30/39					308,684.38
02/01/40	290,000	2.250%	10,328.13	300,328.13	
08/01/40			7,065.63	7,065.63	
09/30/40					307,393.76
02/01/41	295,000	2.375%	7,065.63	302,065.63	
08/01/41			3,562.50	3,562.50	
09/30/41					305,628.13
02/01/42	300,000	2.375%	3,562.50	303,562.50	
09/30/42					303,562.50
	$ 4,000,000		$ 927,594	$ 4,927,594	$ 4,927,594

CITY OF SCHERTZ
Certificates of Obligation, Series 2022A

Original Issue Amount $18,530,000

Utility Fund

Purpose: Water System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	380,000	5.000%	195,975.00	575,975.00	
08/01/27			186,475.00	186,475.00	
09/30/27					762,450.00
02/01/28	400,000	5.000%	186,475.00	586,475.00	
08/01/28			176,475.00	176,475.00	
09/30/28					762,950.00
02/01/29	420,000	5.000%	176,475.00	596,475.00	
08/01/29			165,975.00	165,975.00	
09/30/29					762,450.00
02/01/30	445,000	5.000%	165,975.00	610,975.00	
08/01/30			154,850.00	154,850.00	
09/30/30					765,825.00
02/01/31	465,000	5.000%	154,850.00	619,850.00	
08/01/31			143,225.00	143,225.00	
09/30/31					763,075.00
02/01/32	490,000	5.000%	143,225.00	633,225.00	
08/01/32			130,975.00	130,975.00	
09/30/32					764,200.00
02/01/33	515,000	5.000%	130,975.00	645,975.00	
08/01/33			118,100.00	118,100.00	
09/30/33					764,075.00
02/01/34	540,000	5.000%	118,100.00	658,100.00	
08/01/34			104,600.00	104,600.00	
09/30/34					762,700.00
02/01/35	565,000	4.000%	104,600.00	669,600.00	
08/01/35			93,300.00	93,300.00	
09/30/35					762,900.00
02/01/36	590,000	4.000%	93,300.00	683,300.00	
08/01/36			81,500.00	81,500.00	
09/30/36					764,800.00
02/01/37	615,000	4.000%	81,500.00	696,500.00	
08/01/37			69,200.00	69,200.00	
09/30/37					765,700.00
02/01/38	640,000	4.000%	69,200.00	709,200.00	
08/01/38			56,400.00	56,400.00	
09/30/38					765,600.00
02/01/39	665,000	4.000%	56,400.00	721,400.00	

CITY OF SCHERTZ
Certificates of Obligation, Series 2022A

Original Issue Amount $18,530,000

Utility Fund

Purpose: Water System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			43,100.00	43,100.00	
09/30/39					764,500.00
02/01/40	690,000	4.000%	43,100.00	733,100.00	
08/01/40			29,300.00	29,300.00	
09/30/40					762,400.00
02/01/41	720,000	4.000%	29,300.00	749,300.00	
08/01/41			14,900.00	14,900.00	
09/30/41					764,200.00
02/01/42	745,000	4.000%	14,900.00	759,900.00	
09/30/42					759,900.00
	$ 8,885,000		$ 3,332,725	$ 12,217,725	$ 12,217,725

CITY OF SCHERTZ

Certificates of Obligation Bonds, Series 2025

Original Issue Amount $26,290,000

Utility Fund

Purpose: Utility System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
02/01/27	825,000	5.000%	636,625.00	1,461,625.00	
08/01/27			616,000.00	616,000.00	
09/30/27					2,077,625.00
02/01/28	865,000	5.000%	616,000.00	1,481,000.00	
08/01/28			594,375.00	594,375.00	
09/30/28					2,075,375.00
02/01/29	910,000	5.000%	594,375.00	1,504,375.00	
08/01/29			571,625.00	571,625.00	
09/30/29					2,076,000.00
02/01/30	955,000	5.000%	571,625.00	1,526,625.00	
08/01/30			547,750.00	547,750.00	
09/30/30					2,074,375.00
02/01/31	1,005,000	5.000%	547,750.00	1,552,750.00	
08/01/31			522,625.00	522,625.00	
09/30/31					2,075,375.00
02/01/32	1,060,000	5.000%	522,625.00	1,582,625.00	
08/01/32			496,125.00	496,125.00	
09/30/32					2,078,750.00
02/01/33	1,110,000	5.000%	496,125.00	1,606,125.00	
08/01/33			468,375.00	468,375.00	
09/30/33					2,074,500.00
02/01/34	1,170,000	5.000%	468,375.00	1,638,375.00	
08/01/34			439,125.00	439,125.00	
09/30/34					2,077,500.00
02/01/35	1,230,000	5.000%	439,125.00	1,669,125.00	
08/01/35			408,375.00	408,375.00	
09/30/35					2,077,500.00
02/01/36	1,290,000	5.000%	408,375.00	1,698,375.00	
08/01/36			376,125.00	376,125.00	
09/30/36					2,074,500.00
02/01/37	1,360,000	5.000%	376,125.00	1,736,125.00	
08/01/37			342,125.00	342,125.00	
09/30/37					2,078,250.00
02/01/38	1,425,000	5.000%	342,125.00	1,767,125.00	
08/01/38			306,500.00	306,500.00	
09/30/38					2,073,625.00
02/01/39	1,500,000	5.000%	306,500.00	1,806,500.00	

CITY OF SCHERTZ
Certificates of Obligation Bonds, Series 2025

Original Issue Amount $26,290,000

Utility Fund

Purpose: Utility System Improvements

Date	Principal	Coupon	Interest	Debt Service	Fiscal Total
08/01/39			269,000.00	269,000.00	
09/30/39					2,075,500.00
02/01/40	1,575,000	5.000%	269,000.00	1,844,000.00	
08/01/40			229,625.00	229,625.00	
09/30/40					2,073,625.00
02/01/41	1,660,000	5.000%	229,625.00	1,889,625.00	
08/01/41			188,125.00	188,125.00	
09/30/41					2,077,750.00
02/01/42	1,745,000	5.000%	188,125.00	1,933,125.00	
08/01/42			144,500.00	144,500.00	
09/30/42					2,077,625.00
02/01/43	1,835,000	5.000%	144,500.00	1,979,500.00	
08/01/43			98,625.00	98,625.00	
09/30/43					2,078,125.00
02/01/44	1,925,000	5.000%	98,625.00	2,023,625.00	
08/01/44			50,500.00	50,500.00	
09/30/44					2,074,125.00
02/01/45	2,020,000	5.000%	50,500.00	2,070,500.00	
09/30/45					2,070,500.00
	$ 25,465,000		$ 13,975,625	$ 39,440,625	$ 39,440,625

The Schertz/Seguin Local Government Corporation

Contract Revenue Bonds

Paid 1/2 Schertz, 1/2 Seguin

Fiscal Year Ending 9/30	Series 2001	2016	BP-S 2016	S-2018	Series 2022	Series 2022A	Series 2023	Series 2025	Total	Schertz Debt Payment
2027	520,000	2,225,659	828,137	1,323,725	3,094,106	233,175	287,813	842,500	9,355,115	4,677,558
2028	520,000	2,219,166	828,137	1,326,975	3,100,288	231,925	310,863	837,500	9,374,854	4,687,427
2029	520,000	2,220,811	828,137	1,328,225	3,097,857	230,675	308,163	832,500	9,366,368	4,683,184
2030	520,000	2,217,486	828,137	1,327,475	3,091,333	229,425	305,463	827,500	9,346,819	4,673,410
2031	2,268,330	2,216,266	828,137	1,324,200	1,354,435	228,175	302,763	822,500	9,344,806	4,672,403
2032	2,272,390	2,217,804	828,137	1,323,700	1,358,441	226,925	300,063	817,500	9,344,960	4,672,480
2033	2,271,250	2,217,790	828,137	1,321,800	1,361,140	225,800	321,613	812,500	9,360,030	4,680,015
2034	2,269,780	2,216,040	828,137	1,323,400	1,362,487	224,800	341,900	807,500	9,374,044	4,687,022
2035	2,272,590	2,216,437	1,128,137	1,323,400	1,357,670	223,800	341,538	802,500	9,666,072	4,833,036
2036		2,216,117	1,518,567	1,326,700	3,614,816	222,800	350,625	812,125	10,061,750	5,030,875
2037		2,219,127	1,920,887	1,328,200	3,621,256	221,800	329,713	791,750	10,432,733	5,216,367
2038		2,217,979	1,921,962	1,323,000	3,631,933	220,800	324,213	786,750	10,426,637	5,213,319
2039		2,220,580	1,921,653	1,326,000	3,625,838	219,800	318,713	781,750	10,414,334	5,207,167
2040		2,221,791	1,924,960	1,327,000	3,623,500	218,800	322,938	786,500	10,425,489	5,212,745
2041		2,221,612	1,921,710	1,326,000	3,622,050	217,800	326,613	790,750	10,426,535	5,213,268
2042		2,225,043	1,927,076		305,375	442,200	689,563	1,155,250	6,744,507	3,372,254
2043		2,220,642	1,925,084		305,400	431,681	666,925	1,130,250	6,679,982	3,339,991
2044		2,219,531	1,921,152		300,163	420,844	639,150	1,105,250	6,606,090	3,303,045
2045		$2,216,553	$1,915,280			$410,006	$617,513	$1,177,750	6,337,102	3,168,551
2046		$2,211,710	$1,912,468			$399,169	$591,375	$1,152,625	6,267,347	3,133,674
2047			$1,912,522			$660,375	$1,328,994	$1,848,750	5,750,641	2,875,321
2048			$1,910,063			$638,500		$1,927,500	4,476,063	2,238,032
2049			$1,905,635			$616,375		$1,852,500	4,374,510	2,187,255
2050			$1,904,238			$608,625		$1,777,500	4,290,363	2,145,182
2051			$1,900,693			$604,750		$1,702,500	4,207,943	2,103,972
2052								$3,382,500	3,382,500	1,691,250
	$13,434,340	$44,378,144	$38,017,183	$19,879,800	$41,828,088	$8,609,025	$9,326,514	$30,364,500	$205,837,594	$102,918,797

DRAINAGE

FUND: 204 DRAINAGE FUND

DEPARTMENT DESCRIPTION

The Public Works Drainage Division contributes to a safe and livable community and protects infrastructure investment through the maintenance and management of drainage channels, storm water inlets, floodways, road right-of-way, alleys, and compliance with regulations that potentially affects drainage infrastructure. The revenues come from a fee charged to “users”. A “user” is any citizen or business that owns impervious surfaces and/or any man-made structure, such as buildings, parking lots, or driveways.

GOALS FOR FY 2026-27

- The Drainage Division supports the Infrastructure Investment goal of developing and maintaining the City’s drainage system by inspecting and maintaining City storm water inlets and other flood control structures with a goal of inspecting and rehabilitation/repair of 20% of the drainage system annually.
- The Drainage Division supports the Infrastructure Investment goal by developing and maintaining a sustainable approach to drainage system repairs with a goal of inspecting at least 20% of the MS4 outfalls annually.
- The Drainage Division supports the Safe and Livable Community goal of safeguarding public safety by maintaining City drainage systems to ensure the system performs as designed during weather events with a goal of maintaining 100% of the vegetation of the drainage system quarterly.

BUDGET HIGHLIGHTS

Revenue: The FY 2026-27 Budget increased 52.1% from the FY 2025-26 year-end estimate from updated drainage fee valuation.

Expenses: The FY 2026-27 Budget will increase 8.4% from the FY 2025-26 year-end estimate due to increase to the drainage channel maintenance budget in response to rising costs for construction and maintenance.

FUND: 204 DRAINAGE FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues Permits & Licenses	$14,550	$9,150	$10,000	$6,000
Fees	1,354,221	1,392,268	2,043,000	3,103,750
Fund Transfers	0	0	18,283	18,283
Investment Income	38,357	30,098	12,750	32,000
Miscellaneous	2,564,420	9,209,041	0	0
Total	*$3,971,548*	*$10,640,557*	*$2,077,933*	*$3,160,033*
Expenses				
Personnel Services	*$613,853*	*$615,619*	*$871,271*	*$958,347*
Supplies and Equipment	13,919	12,549	35,300	43,100
Utility Services	31,980	27,128	45,000	53,744
Operating Expenses	3,516	4,646	41,820	42,700
Professional Services	0	14,268	2,499	2,500
Non-Operating Expenses	154,567	239,754	5,000	10,000
Fund Transfers	528,746	579,770	579,770	748,385
Repairs and Maitenance	-5,520	47,748	479,000	348,000

FUND: 204 DRAINAGE FUND

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Debt Services	0	0	0	88,600
Capital Outlay	-3,877	0	333,250	302,800
Projects	0	0	100,000	105,000
Total	*$1,337,184*	*$1,541,483*	*$2,492,910*	*$2,703,176*
Over/-Under	*$2,634,364*	*$9,099,075*	*-$414,977*	*$456,857*

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Acres of Drainage Ditches Maintained	228.51	228.51	228.51	228.51
Acres of Right-of-Way	95	95	95	95
Acres of Alleys & In-town Easements Maintained	31.99	31.99	31.99	31.99
Quarterly Mowing (%)	100	100	100	100
MS4 Outfalls Total	N/A	N/A	175	175
MS4 Outfalls Inspected	20%	20%	20%	20%
ROW Maintenance & Mowing, Hours	4,720	4,220	4,400	4,600

FUND: 204 DRAINAGE FUND

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Drainage Mowing, Hours	1488	1650	1750	1800
Drainage Structure Maintenance, Hours	2160	1880	1150	1500
Drainage Structure Repairs & Rehabilitations	N/A	N/A	27	25
Drainage Structure Inspections/Maint. (%)	N/A	N/A	20%	20%
Street Sweeping Miles*	N/A	N/A	8,720	8,000
Authorized Positions	8	8	13	13

*Street Sweeping responsibilities were transferred to the Drainage Utility Division as of FY 25-26.

Supplemental Requests - Drainage Fund FY 2026-2027

Department Number	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
579-Drainage	Utility Rate Increase	$ 18,744.00	$ 18,744.00	$ -
579-Drainage	City Liability Insurance Increase	2,450.00	21,194.00	2,450.00
579-Drainage	Interfund Charges Increase	127,500.00	148,694.00	127,500.00
579-Drainage	Health Insurance Cost Increase	12,918.00	161,612.00	12,918.00
579-Drainage	Merit	7,650.00	169,262.00	15,300.00
579-Drainage	Drainage Channel Maint Funding	100,000.00	269,262.00	100,000.00
579-Drainage	Supervisor Vehicle	82,600.00	351,862.00	7,600.00
579-Drainage	JD 5105M Tractor & Shredder	120,200.00	472,062.00	10,200.00
101-NonDepartmental	Class & Comp Study	5,000.00	477,062.00	-
	SubTotal	$ 477,062.00		$ 275,968.00
Below the Cut Line				
579-Drainage	ECI/COLA	7,650.00	484,712.00	7,650.00
579-Drainage	Additional Training Budget	3,250.00	487,962.00	3,250.00
	SubTotal	$ 10,900.00		$ 10,900.00
	Grand Total	$ 487,962.00		

DEBT SUMMARY

Drainage Supported Debt

Drainage Fund Debt issuances are paid for by fees collected for services. Those fees are set to cover both annual operations and debt service payments. Council reviews 5-Year Rate Plans annually through an independent consultant. The consultants look at utility account and operational cost growth, as well as the CIP timeline and recommend a rate plan to provide adequate funding. These plans are reviewed annually to ensure the most up-to-date information is used to maintain the best rates possible for the residents.

Below is a summary of upcoming debt payments:

Drainage Fund

Year	FY 2027	FY 2028	FY 2029	FY2030	FY2031	FY2032	
2026	84,475	82,725	80,975	84,100	82,100	84,975	- to 2045
Total	**$ 84,475**	**$ 82,725**	**$ 80,975**	**$ 84,100**	**$ 82,100**	**$ 84,975**	

EMERGENCY MEDICAL SERVICES (EMS)

FUND: 203 EMERGENCY MEDICAL SERVICES (EMS)

DEPARTMENT DESCRIPTION

Schertz EMS provides emergency medical services and ambulance transportation to the greater Randolph Region. Covering over 230 square miles, providing ambulance services to the municipalities of Schertz, Cibolo, Live Oak, Marion, Santa Clara, New Berlin, Selma, Universal City, western Guadalupe County, Comal County ESD#6 and JBSA Randolph.

GOALS FOR FY 2026-27

- The EMS Department is committed to the Strategic Goal of Safe and Livable Community by supporting public safety by responding to calls for service with an overall average of 8 minutes or less.
- The EMS Department is committed to the Sustainable Government Strategic Goal of protecting the city's financial stability by ensuring city/county participation contributions are less than 40% of total revenues.
- The EMS Department is committed to the Sense of Community Strategic Goal by supporting at least 5 community events throughout the year.
- The EMS Department is committed to the Safe and Livable Community Strategic Goal by safeguarding public safety with an 8% or higher cardiac arrest survivability rate, which meets the national average, and a 70% or higher STEMI recognition rate.
- The EMS Department is committed to the Sustainable Government Strategic Goal of recruiting and developing employees by teaching EMT classes with students achieving certification with a 90% pass rate.

BUDGET HIGHLIGHTS

Revenue: Revenues for FY 2026-27 Budget are expected to increase 11.8% from FY 2025-26 year-end estimates from an increase in transports and new service contracts with customer cities.

Expenses: The FY 2026-27 Budget will increase 8.1% from the FY 2025-26 year-end estimate due to anticipated wage adjustments and the addition of 5 positions.

FUND: 203 EMERGENCY MEDICAL SERVICES (EMS)

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues				
Fees	$8,883,162	$10,363,573	$10,629,365	$12,046,704
Inter-Jurisidctional	4,206,348	4,378,550	5,225,581	6,025,532
Fund Transfers	0	0	0	0
Investment Income	24,242	1	0	0
Miscellaneous	215,203	259,313	485,400	202,000.0
Total	*$13,328,955*	*$15,001,436*	*$16,340,346*	*$18,274,236*
Expenses				
Personnel	$8,986,816	$9,771,283	$10,722,655	$10,840,351
Supplies and Equipment	551,765	621,659	574,200	579,400
Utility Services	184,933	180,669	147,000	338,490
Operating Expenses	853,031	1,058,393	1,198,705	1,197,965
Professional Services	107,876	111,821	152,985	117,500
Non-Operating Fund	3,296,388	3,422,609	2,709,171	4,063,571

FUND: 203 EMERGENCY MEDICAL SERVICES (EMS)

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Charges/Transfers	485,272	605,686	606,166	618,367
Repairs and Maintenance	13,400	12,480	104,939	113,000
Rental/Leasing	-3,412	112,185	136,000	159,880
Capital Outlay	65,530	0	1,090,000	829,462
Total	*$14,541,599*	*$15,896,784*	$17,441,821	$18,857,986
Over/-Under	*-$1,212,644*	*-$895,348*	-$1,101,476	-$583,751

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
City Contribution Ratio	NA	31%	32%	33%
Community Events Supported	NA	5	8	10
Requests for EMS Service	14,495	16,474	16,997	17,337
Transports to Hospitals	9,154	10,054	10,377	10,585
Hospital to Hospital Transports	849	1,057	1,080	1,100
Collections per Transport	$525.87	$604.23	$560.03	$600.00

FUND: 203 EMERGENCY MEDICAL SERVICES (EMS)

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Students Enrolled in EMT Certification Classes	147	186	160	150
Trips billed for Alamo Heights	691	733	750	800
Members of EMS Passport	401	357	360	365
Average Response Time	13:59	14:06	14:00	13:00
Total Time on Task (Minutes)	59:50	64:30	62:00	60:00
Transport Percentage	63%	61%	60%	60%
Days Sales Outstanding	33.72	35	35	34
Mutual Aid Requested	14	18	20	20
Students Graduated from EMT Certification	69	136	140	140
Critical Failures / 100,000 miles	3.6	2.2	2	2
Fleet Accidents / 100,000 miles	3.4	5.4	4	3
Cardiac Arrest Save %	7.4%	7.8%	8	8
Correct recognition of STEMI	49%	48%	50%	60%
EMT Class Pass Rate	86.34%	89.82%	90%	90%

FUND: 203 EMERGENCY MEDICAL SERVICES (EMS)

Activity Measures	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Authorized Positions Full Time	70	73	77	82
Part Time	20	20	20	20

Supplemental Requests - EMS Fund FY 2026-2027

Department Number	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
280-EMS	EMS Outsourcing Increase	$ 129,137.32	$ 129,137.32	$ 129,137.32
280-EMS	1 EMS Billing Specialist	53,133.00	182,270.32	53,133.00
280-EMS	2 full-time EMTs (Medic 9)	87,500.00	269,770.32	175,000.00
280-EMS	2 full-time EMTs (Medic 10) Mid-year	87,500.00	357,270.32	175,000.00
280-EMS	Health Insurance Cost Increase	100,869.00	458,139.32	100,869.00
280-EMS	Merit/Step	110,921.00	569,060.32	221,842.00
280-EMS	Utility Rate Increase	186,289.72	755,350.04	-
280-EMS	City Liability Insurance Increase	30,000.00	785,350.04	30,000.00
280-EMS	Interfund Charges Increase	12,201.00	797,551.04	12,201.00
101-NonDepartmental	Class & Comp Study	10,000.00	807,551.04	-
		$ 807,551.04		$ 897,182.32
Below the Cut Line				
280-EMS	ECI/COLA	69,326.00	876,877.04	69,326.00
	SubTotal	$ 69,326.00		$ 69,326.00
	Grand Total	$ 876,877.04		

SCHERTZ ECONOMIC DEVELOPMENT CORPORATION

DEPARTMENT: ECONOMIC DEVELOPMENT

FUND: 620 CITY OF SCHERTZ ECONOMIC DEVELOPMENT CORPORATION

DESCRIPTION

The Economic Development Corporation's mission is to strengthen the Schertz economy by attracting and retaining businesses, investing in infrastructure, and promoting and enhancing the quality of life for residents and businesses through innovative measures resulting in a sustainable and vibrant community. These efforts will be further enhanced with the completion of a new Comprehensive Economic Development Strategic Plan.

GOALS FOR FY 2026-27

- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by supporting local businesses through annual business visits that provide needed information for expansion and retention projects by visiting 125 local companies in FY27.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by hosting workforce events that provide opportunities for at least 200 companies to showcase local job opportunities for over 1,300 job seekers.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by participating in a minimum of 15 recruitment trips and working with the prospects to bring new capital investment and create primary jobs for the community.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by funding infrastructure and expansion projects in FY27 for 11 performance agreements that lead to capital investment and job creation in the community.
- The SEDC supports the City's Strategic Plan Goal for a Thriving Economy by providing funding for revitalizing targeted areas including Lookout Road, Abbey Road Upsize, and Park Improvements.

BUDGET HIGHLIGHTS

Revenues: The SEDC receives one-half of one percent of all sales and use tax generated within the City of Schertz. The revenue for FY 2026-27 budget is projected to decrease by 60.2% from the FY 2025-26 year-end estimate. The decrease is due to the ending of the sales tax windfall received the past year and the expected lowering of the Federal Funds Rate which the City's investment income closely follows, as well as having less funds invested overall.

Expenses: The SEDC funds are restricted to those expenses authorized by the Texas Local Government Code sections 501 and 505.

Project Expenses: The SEDC is providing funding for revitalizing targeted areas including Lookout Road, Abbey Road Upsize, and Park Improvements.

DEPARTMENT: ECONOMIC DEVELOPMENT

FUND: 620 CITY OF SCHERTZ ECONOMIC DEVELOPMENT CORPORATION

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Taxes	$6,698,059	$11,298,737	$22,000,000	$8,207,050
Investment Income	1,868,124	1,736,318	1,770,000	1,260,000
Fund Transfers	190,392	0	0	0
Miscellaneous	1101	0	185	0
Total	*$8,757,676*	*$13,035,055*	*$23,770,185*	*$9,467,050*
Expenses				
Non-Departmental	$572,508	$9,412,349	$15,299,100	$2,335,963
Personnel Services	15,723	19,254	27,775	28,775
Supplies and Equipment	49,252	43,223	58,975	59,175
City Supported Services	5,009	3,997	113,100	213,100
Utility Services	443	490	975	975
Operating Expenses	230,572	144,996	398,535	398,535
Professional Services	9,924	9,170	61,300	61,300
Fund Charges/Transfers	546,883	609,080	641,703	664,113
Capital Outlay	*0*	*0*	*0*	*235,000*
Total Schertz EDC	*$1,430,315*	*$10,242,558*	*$16,601,463*	*$24,996,936*
Over/-Under	*$7,327,361*	*$2,792,498*	*$7,168,722*	*-$15,529,886*

DEPARTMENT: ECONOMIC DEVELOPMENT

FUND: 620 CITY OF SCHERTZ ECONOMIC DEVELOPMENT CORPORATION

Activity Measures	2024 Actual	2025 Actual	2026 Estimate	2027 Estimate
Business Visits	68	84	100	125
Job Fair Attendees	1,145	1,195	1,245	1,300
Recruitment Events	12	12	10	15
New Prospects	45	85	90	90
Performance Agmts	18	13	11	11
Road/Park Projects	2	2	2	3
Authorized Positions	4	4	4	4

SPECIAL REVENUE FUNDS

FUND: 106 SPECIAL EVENTS

DEPARTMENT DESCRIPTION

The Special Events Fund is designated to monitor and manage funds appropriated to host community events, sponsored or co-sponsored, by the City of Schertz. Events include Kick Cancer and the Hal Baldwin Scholarship Program.

BUDGET HIGHLIGHTS

Revenue: Revenue budget is now set at $20,000 each year and any additional covers event expenses.

Expenses: The Special Events Fund FY 2026-27 Budget is set at $35,000 with no change in operations.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues Fund Charges/Transfers	$1,074	$0	$0	$0
Investment Income	1,074	226	0	0
Kick Cancer	24,109	18,032	17,163	20,000
Hal Baldwin Scholarship	47,461	38,731	50,489	0
Total	*$73,800*	*$56,989*	$67,652	$20,000
Expenses Kick Cancer	$24,109	$18,032	$17,163	$20,000
Hal Baldwin Scholarship	$30,214	32,035	50,489	15,000
Total	*$54,404*	*$50,067*	$67,652	$35,000

FUND: 110 PUBLIC, EDUCATIONAL, AND GOVERNMENT (PEG) ACCESS FUND

DEPARTMENT DESCRIPTION

The PEG Fund is dedicated to providing communication infrastructure in the City. This will allow the City to better reach the citizens with necessary information. This fund is commonly used for public access television and institutional network capacity. Currently the level of funding from the collected fees is not great enough to warrant a public access channel but could be used so in the future.

BUDGET HIGHLIGHTS

Revenue: Revenues for FY 2026-27 Budget are expected to to stay the same from the FY 2025-26 year-end estimates.

Expenses: The PEG Fund FY 2026-27 Budget stayed the same $64,000 with the continued implementation of the communication master plan.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenues				
Franchises	$63,969	$55,148	$60,000	$64,000
Total	*$63,969*	*$55,148*	*$60,000*	*$64,000*
Expenses				
Misc & Projects	$65,286	$6,338	$60,000	$64,000
Total	*$65,286*	*$6,338*	*$60,000*	*$64,000*

DEPARTMENT: VEHICLE AND REPLACEMENT FUND

FUND: 111

DEPARTMENT DESCRIPTION

This fund has been set up to use for the replacement of all city vehicles in the general fund once the life of a vehicle is over.

BUDGET HIGHLIGHTS

New fund set up this year for replacement of city vehicles.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Capital Outlay-Engineering	$0	$0	$0	$62,500
Capital Outlay-Police	0	0	0	1,770,000
Capital Outlay-Fire	0	0	0	195,000
Capital Outlay-Inspections	0	0	0	62,500
Capital Outlay-Neighborhood Services	0	0	0	57,500
Capital Outlay-Streets	0	0	0	272,000
Capital Outlay-Parks	0	0	0	218,000
Total	*$0*	*$0*	$0	$2,637,500

FUND: 314 HOTEL/MOTEL OCCUPANCY TAX

DESCRIPTION

Revenues for the Hotel/Motel Fund are derived from a 7% tax on rooms rented in the City. There are five hotels in Schertz: Best Western Plus with 61 rooms, Hampton Inn with 98 rooms, La Quinta with 81 rooms and Fairfield Inn with 118 rooms and Candlewood Suites with 80 rooms. These revenues are used to support Schertz as a destination location. Advertising campaigns to increase awareness of all Schertz has to offer to reach citizens across the State and beyond.

BUDGET HIGHLIGHTS

Revenue: Revenue for FY 2026-27 Budget is expected to remain the same from the current year budget.

Expenses: The Hotel Motel Tax Fund FY 2026-27 Budget increases 7.9% from FY 2025-26 year-end estimate. The change for this year expenses will be caused by portable stage replacement at Civic Center and power installations in the Ballroom of the Civic Center.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Taxes	$849,265	$886,356	$900,000	$1,100,000
Investment Income	154,834	165,507	141,500	126,500
Total	*$1,003,704*	*$1,086,066*	*$1,041,500*	*$1,226,500*
Expenses				
Operating Expenses	$49,092	$41,928	$57,000	$104,322
Professional Services	1,762	1,260	1300	1,000
Fund Charges/Transfers	80,265	82,976	44970	0
Repairs and Maintenance	0	0	0	25,000
Capital Outlay	48,071	4,758	40,000	24,219
Projects	0	78,400	0	0
Total	*$180,258*	*$209,322*	*$143,270*	*$154,541*

Supplemental Requests - Special Revenues Funds FY 2026-2027

Department Number	Fund	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
464-Event Facilities	314-HOT	Stage Replacement	19,339.00	19,339.00	-
464-Event Facilities	314-HOT	Permanent Expo Power	4,880.00	24,219.00	-
			$ 24,219.00		$ -
Below the Cut Line					
		SubTotal	$ -		$ -
		Grand Total	$ 24,219.00		

FUND: 317 PARK FUND

DESCRIPTION

The Park Fund is a special fund designated to monitor and manage funds for the management of the City of Schertz Urban Forest and capital improvements of the City of Schertz Park System. The Fund is composed of parkland dedication revenues. Revenues are derived from developer fees (in lieu of parkland dedication), local citizen groups, state, local nonprofit neighborhood associations, homeowners' associations (HOA's), regional non-profit grants, and donations.

BUDGET HIGHLIGHTS

Revenue: The revenue for the FY 2026-27 Budget is expected to be $154,750 in anticipation of a new development that will pay into the fund.

Expenses: The FY 2026-27 Budget is set at $100,000 to utilize incoming funds for park improvements.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$446,138	$58,000	$38,000	$150,000
Investment Income	8,975	24,310	18,750	4,750
Total	*$455,112*	*$82,310*	*$56,750*	*$154,750*
Expenses				
Professional Services	$0	$0	$0	$0
Capital Outlay	0	15,622	0	100,000
Total	*$0*	*$15,622*	*$0*	*$100,000*
Over/-Under	*$455,112*	*$66,688*	*$56,750*	*$54,750*

FUND: 319 TREE MITIGATION

DESCRIPTION

Tree Mitigation Fund is a special fund that is derived from revenue from permits for tree removal issued in connection with a building permit, subdivision plan, and site plan. These funds are used to replace trees on City Parks, City owned property, public lands, and SCUCISD school property.

BUDGET HIGHLIGHTS

Revenue: The revenue for the FY 2026-27 Budget is expected to stay the same from 2025-26 year-end estimate.

Expenses: The FY 2026-27 Budget stays the same from FY 2025-26 year-end estimate.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$555,380	$218,482	$280,000	$100,000
Investment Income	62,728	58,676	46,500	49,250
Total	*$618,108*	*$277,157*	*$326,500*	*$149,250*
Expenses				
Maitenence Services	$81,429	$103,686	$25,000	$85,000
Total	*$81,429*	*$103,686*	*$25,000*	*$85,000*
Over/-Under	*$536,679*	*$173,472*	*301,500*	*$64,250*

FUND: 431 ROADWAY IMPACT FEE AREA 1

DESCRIPTION

The Roadway Impact Fee program is designated to support future growth of population and commercial roadway demands while keeping bond supported programs to a minimum. Impact funds must be used within ten years of collection date. Projects must meet requirements laid out in the impact fee study, including expanding roadway capacity by adding new roads or widening existing roads and funds must be spent in the area they are collected. The City is divided up into 4 separate roadway zones.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $5,000 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$446,485	$91,070	$400,000	$300,000
Investment Income	67,776	76,849	62,100	55,300
Total	*$514,261*	*$167,919*	*$462,100*	*$355,300*
Expenses				
Professional Services	$0	$1,206	$22,000	$5,000
Projects	0	0	0	0
Total	*$0*	*$1,206*	*$22,000*	*$5,000*
Over/-Under	*$514,261*	*$166,713*	*$440,300*	*$350,300*

FUND: 432 ROADWAY IMPACT FEE AREA 2

DESCRIPTION

The Roadway Impact Fee program is designated to support future growth of population and commercial roadway demands while keeping bond supported programs to a minimum. Impact funds must be used within ten years of collection date. Projects must meet requirements laid out in the impact fee study, including expanding roadway capacity by adding new roads or widening existing roads and funds must be spent in the area they are collected. The City is divided up into 4 separate roadway zones.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $105,000 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$183,256	$114,829	$30,000	$200,000
Investment Income	41,063	38,510	30,150	27,650
Total	*$224,319*	*$153,340*	*$60,150*	*$227,650*
Expenses				
City Supported Services	$57,305	$54,977	$34,449	$100,000
Projects	0	1,206	22,000	5,000
Total	*$57,305*	*$56,183*	*$56,449*	*$105,000*
Over/-Under	*$167,014*	*$97,157*	*$3,701*	*$122,650*

FUND: 433 ROADWAY IMPACT FEE AREA 3

DESCRIPTION

The Roadway Impact Fee program is designated to support future growth of population and commercial roadway demands while keeping bond supported programs to a minimum. Impact funds must be used within ten years of collection date. Projects must meet requirements laid out in the impact fee study, including expanding roadway capacity by adding new roads or widening existing roads and funds must be spent in the area they are collected. The City is divided up into 4 separate roadway zones.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $5,000 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$853,298	$518,980	$200,000	$350,000
Investment Income	108,200	113,396	100,175	75,250
Total	*$961,498*	*$632,376*	*$300,175*	*$425,250*
Expenses				
Professional Services	$0	$1,206	$22,000	$5,000
Projects	0	0	0	0
Total	*$0*	*$0*	*$22,000*	*$5,000*
Over/-Under	*$961,498*	*$631,170*	*$278,175*	*$420,250*

FUND: 434 ROADWAY IMPACT FEE AREA 4

DESCRIPTION

The Roadway Impact Fee program is designated to support future growth of population and commercial roadway demands while keeping bond supported programs to a minimum. Impact funds must be used within ten years of collection date. Projects must meet requirements laid out in the impact fee study, including expanding roadway capacity by adding new roads or widening existing roads and funds must be spent in the area they are collected. The City is divided up into 4 separate roadway zones.

BUDGET HIGHLIGHTS

The FY 2026-27 Budget will be set at $3,000 for any professional services or studies that need to be completed.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$0	$0	$100,000	$3,000
Investment Income	362	326	1,010	315
Total	*$362*	*$326*	*$101,010*	*$3,315*
Expenses				
Professional Services	$0	$1,206	$22,000	$3,000
Total	*$0*	*$1,206*	*$22,000*	*$3,000*
Over/-Under	*$362*	*-$879*	*$79,010*	*$315*

FUND: 609 LIBRARY FUND

DESCRIPTION

The purpose of the Library Advisory Board is to provide citizen input to the City of Schertz on Library policy and operation and to raise community awareness of the library and its services. The Library Advisory Board oversees various fund-raising activities including the operation of the Read Before Bookstore and book consignment sales with all proceeds providing supplementary funding for library materials, programs, projects and building enhancements.

BUDGET HIGHLIGHTS

Revenues: Revenue for FY 2026-27 is expected to decrease $1,505 from the FY 2025-26 estimate.

Expenses: The Library Fund's FY 2026-27 Budget will increase $16k from the FY 2025-26 year-end estimate due to transferring money from their investment account to operating budget to complete a few projects and continue funding an electronic resource for a 2nd year.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$19,008	$19,937	$20,000	$20,000
Fund Transfers	0	0	0	0
Investment Income	4,115	3,553	3,000	1,500
Miscellaneous	69	47	5	0
Total	*$23,192*	*$23,537*	*$23,005*	*$21,500*
Expenses				
Supplies and Equipment	$4,700	$2,889	$7,500	$14,500
Operating Expenses	12,180	10,534	10,000	18,000
Capital Outlay	6,585	0	0	0
Fund Charges/Transfers	0	0	0	5,000
Total	*$23,465*	*$13,423*	*$17,500*	*$37,500*
Over/-Under	*-$273*	*$10,114*	*$5,505*	*-$16,000*

Supplemental Requests - Special Revenues Funds FY 2026-2027

Department Number	Fund	Supplemental Request Name	Initial Cost	Cumulative	Annual Recurring
665-Library	609-Library Advisory Board	LAB Base Budget Adjustment	$ 11,000.00	$ 11,000.00	$ -
			$ 11,000.00		$ -
Below the Cut Line					
		SubTotal	$ -		$ -
		Grand Total	$ 11,000.00		

FUND: 615 HISTORICAL COMMITTEE

DESCRIPTION

To gather, preserve, and make available to the public historical information regarding people, places, and events that have contributed to the development of the City of Schertz. The Historical Committee reviews locations for possible historic value and distributes books about the history of Schertz.

BUDGET HIGHLIGHTS

Revenues: Revenue for FY 2026-27 will remain at the same funding allocation as FY 2025-26.

Expenses: The Historical Committee's FY 2026-27 Budget will increase slightly over the FY 2025-26 estimate.

Budget	2023-24 Actual	2024-25 Actual	2025-26 Estimate	2026-27 Budget
Revenue				
Fees	$215	$321	$2,000	$1,000
Fund Transfers	0	0	10,750	10,750
Miscellaneous	-95	147	100	2,500
Total	*$120*	*$468*	*$12,850*	*$14,250*
Expenses				
Personnel Services	$0	$0	$4,150	$4,150
Supplies and Equipme	3,949	1,692	4,000	7,000
Operating Expenses	173	284	3,000	500
Professional Services	0	0	400	400
Total	*$4,122*	*$1,976*	*$11,550*	*$12,050*
Over/-Under	*-$4,002*	*-$1,507*	*$1,300*	*$2,200*

CAPITAL IMPROVEMENTS PROGRAM

CAPITAL IMPROVEMENTS PLAN (CIP)

On an annual basis, Schertz adopts a 10-year Capital Improvements Program (CIP), the first year of which is adopted as the Capital Budget along with the annual budget. This Plan outlines projects to be funded by available revenue and debt sources, in which years those expenses and funding will occur, along with a description of each project and location. Projects included in the CIP are generally either over $1,000,000 or are funded by debt for tracking and transparency purposes. Projects under $1,000,000 are generally included in the operating funds instead of the CIP.

Projects are identified to be added to the plan from adopted Master Plans, like the Water and Wastewater Master Plan, the Drainage Master Plan, and the Streets Master Plan. Associated Impact Fee Studies also identify projects for which those fees can only be spent.

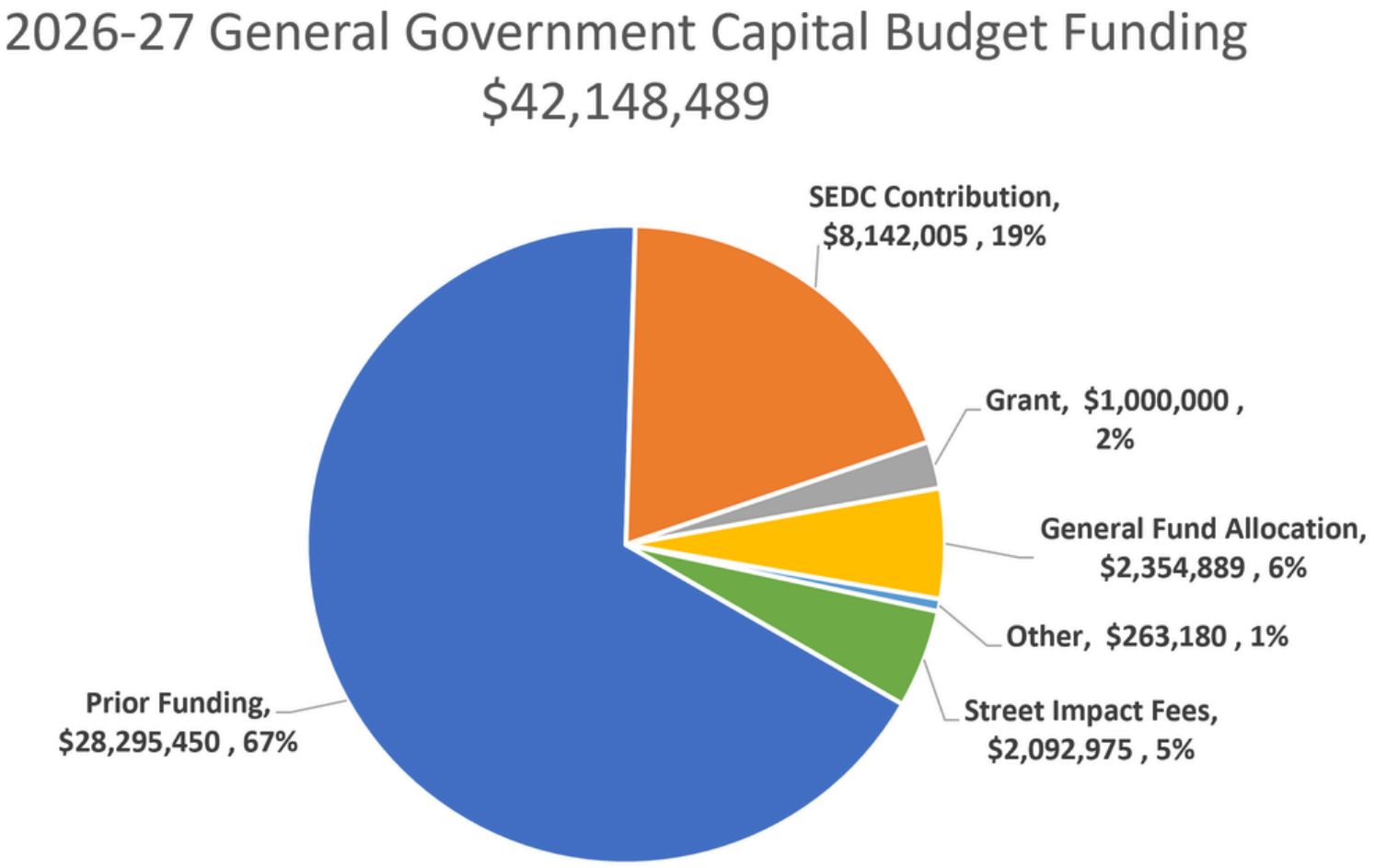
Other determining factors include the wear on the infrastructure, the frequency of use the infrastructure sees, and the community impact of the projects. The projects that are highest on the list often are in most need of repair while having frequent use and high community impacts on health and public safety. Staff makes the prioritization recommendation for Council's consideration based on these factors. Council may make changes to the recommendation during the adoption process.

General Government CIP projects include Streets, Parks, and Facilities categories. These are funded from contributions from the General Fund, the Economic Development Fund, tax-funded debt, impact fees, or grants. Some projects may also be eligible for funding from contributions from Special Revenue Funds if they meet specific criteria.

Water and Wastewater (Sewer) CIP projects are funded with cash contributions from the Water & Sewer Fund, debt that is paid from service fees, grants, impact fees and Drainage CIP projects are funded by drainage fees, debt, grants, and cash contributions from the General Fund.

CAPITAL IMPROVEMENTS PROGRAM

General Fund Projects

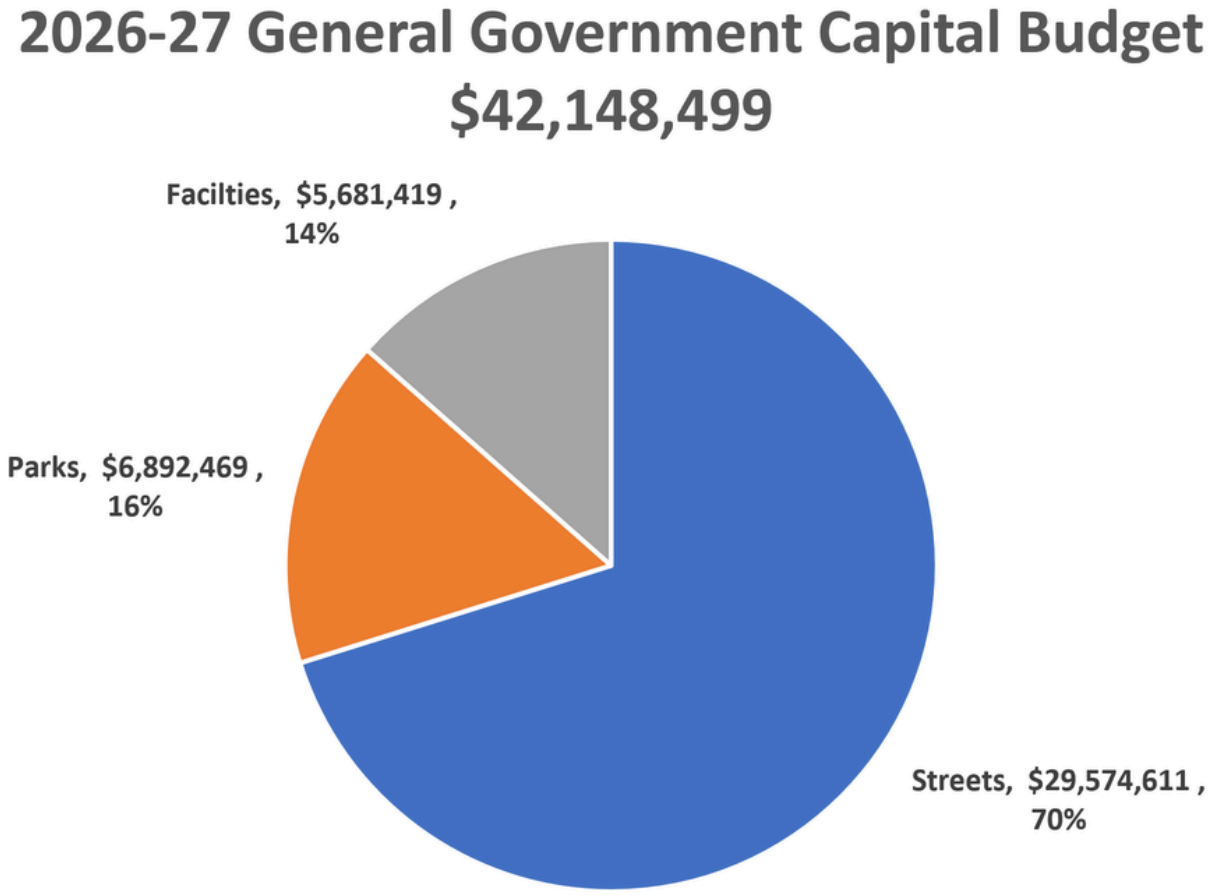


CAPITAL IMPROVEMENTS PROGRAM

FY 2026-27 CAPITAL BUDGET

Streets	
Lookout Road Reconstruction	$3,195,406
Main Street Improvements	$10,000,000
Lower Seguin Road Reconstruction	$9,981,000
2025 Street Preservation & Maintenance (SPAM)	$95,231
Kramer Farm Subdivision Rehabilitation	$1,000,000
Boenig, Ware Seguin to Greytown Rehabilitation	$960,000
Annual (SPAM)	$800,000
Northcliffe Country Club Estate Street Rehabilitation	$500,000
Savannah Drive Mill and Overlay Rehabilitation	$250,000
Live Oak Extension	$892,975
Old Wiederstein Extension	$700,000
Total:	**$29,574,611**
Parks	
Hilltop/Homestead Park Development	$583,900
Community Circle Park Development	$4,705,500
West Dietz Trail	$1,603,069
Total:	**$6,892,469**
Facilities	
Fire Station 4	$4,595,435
Pave Grassy Parking Areas	$185,984
Generator Replacement at Community Center	$300,000
Generator Replacement at Public Safety Complex	$600,000
Total:	**$5,691,419**
Total General Government Projects:	**$42,148,499**

CAPITAL IMPROVEMENTS PROGRAM



Operating Impacts:

Fire Station 4 has had an operating impact as the City hires the new firefighters in groups in advance of the new station opening. Total stagging for the new station would be 12 employees: 3 Firefighters, 3 Fire Apparatus Operators (FAO), 2 Lieutenants and a Battalion Chief. FY 2026-27 will see full year funding of all positions. These positions have a grand total impact of $1,300,000 annually to open the new station.

The additional Park acreage will be added to the existing mowing contract. Current estimates would be an additional $28,000 annually including both parks.

CAPITAL IMPROVEMENTS PROGRAM

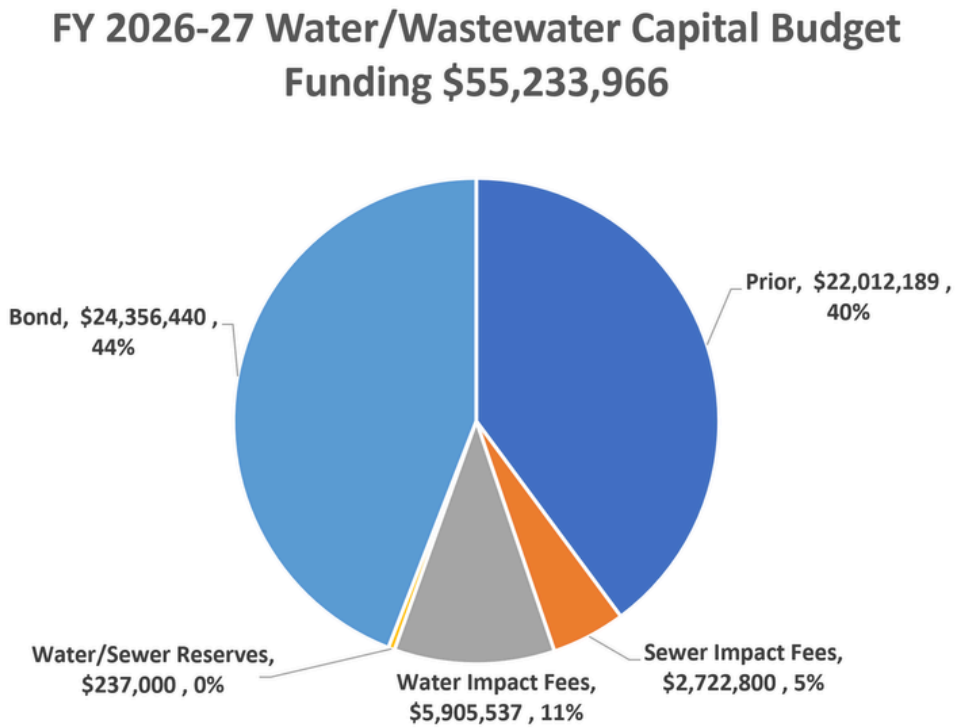
Drainage Projects

Drainage will have 7 projects going in FY 2026-27. Wendy Swan Drainage Improvements at $1,100,000 and FM 1518 City Park Underground Drainage Upgrade for $45,000. Both projects' funding for the year will come from the Drainage Fund Reserve and will have no material operating impacts.

Drainage Projects	
FM 78 South Channel Silt Removal	$800,000
Wendy Swan Drainage Improvements	$725,000
Kramer Farms Drainage Improvements	$1,000,000
Woodbridge Drainage Improvements	$100,000
Portage Lane Culvert Replacement and Channel Rehab	$775,000
Morning Drive Culvert Replacement and Channel Rehab	$825,000
Oak Forest Channel Improvements	$200,000
Total:	**$4,425,000**

New funding to complete the project list is proposed to be raised from bonds, equaling $3,925,000 with the remaining $500,000 coming from prior year funding.

Water and Wastewater Projects



CAPITAL IMPROVEMENTS PROGRAM

FY 2026-27 WATER AND WASTEWATER CAPITAL BUDGET

Water Projects	
FM 1518 Utility RelocationsFM 1518 Utility Relocations	$5,562,201
Elevated Storage Tank Pipe Replacement	$1,485,000
Ware Seguin/Lower Seguin/Greytown/Pfeil Loop Lines	$4,168,745
Schertz Parkway 16” Replacement Waterline	$1,115,000
IH 35 NEX Utility Relocations North Section	$6,142,513
Schwab Rd to Eckhardt Rd 12” Water Line Installation	$1,560,000
FM 3009 Replacement of 18’ Transmission Line	$3,650,000
IH 35 Ground Storage Tank and Pumping Station	$4,425,865
Moonlight Meadow & Lost Meadow Water Line	$1,350,000
Robbinhood Way Water Line Replacement	$4,223,495
Northcliffe Country Club Estates Water Main Replacement	$8,200,000
E Live Oak to IH 35 Dedicated Water Transmission Main	$1,500,000
Existing W-S Site Development	$175,000
Bubbling Springs Waterline Replacement	$1,100,000
Ware Seguin Pump Station Expansion Phase 1	$1,997,000
Total:	**$47,133,966**

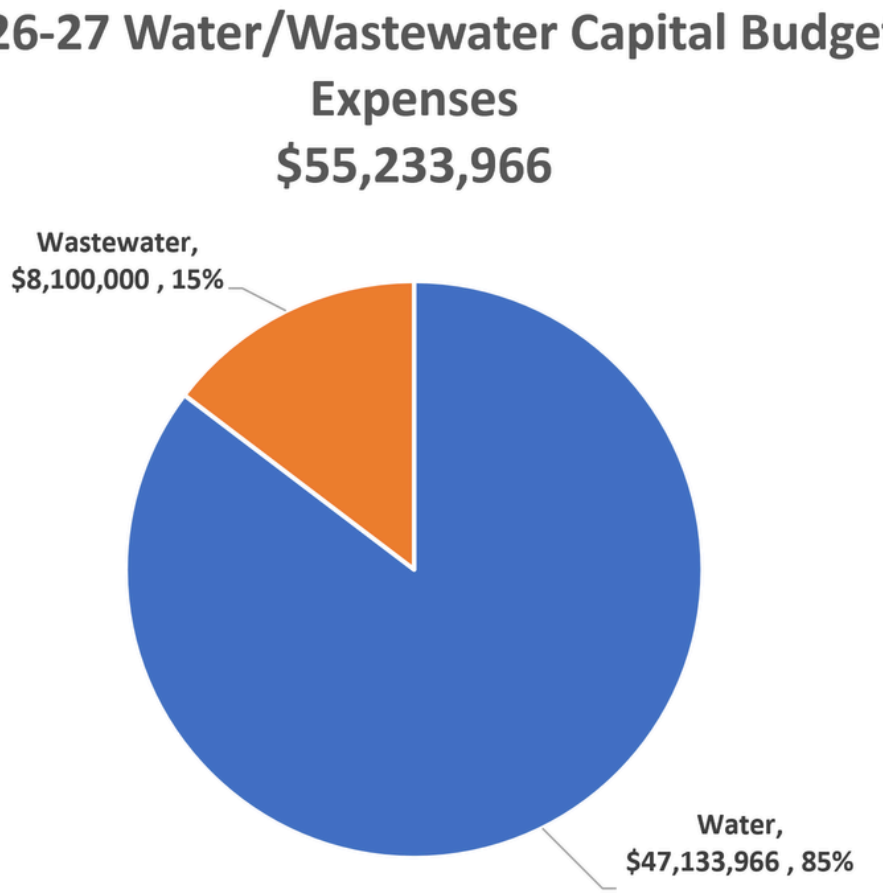
CAPITAL IMPROVEMENTS PROGRAM

FY 2026-27 WATER AND WASTEWATER CAPITAL BUDGET

Wastewater Projects	
Riata Lift Station Relocation	$100,000
Decommission Corbett Lift Station	$2,050,000
Cibolo West Installation of Wastewater Trunk Main	$2,000,000
Wiederstein Road 8” Gravity Line Installation	$330,000
Aranda 8” Gravity Line	$250,000
Northcliffe Lift Station Upgrade	$2,270,000
Town Creek Installation of Wastewater Gravity Line IV Section 1	$700,000
Town Creek Installation of Wastewater Gravity Line IV Section 2	$400,000
Total:	$81,000,000
Total Water/Wastewater Capital Budget:	$55,233,966

These projects will have minimal annual operating impacts. Any unexpected maintenance is expected to be covered with the existing budget.

CAPITAL IMPROVEMENTS PROGRAM



Additional project information and projections on all future projects can be found in the at end of this document in the Project Pages.

APPENDICIES

CITY OF SCHERTZ
POSITION AUTHORIZATION
FY 2026-2027

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
CITY MANAGER (151)						
City Manager		Council Discretion	8810	1	1	1
Assistant City Manager		142	8810	1	1	1
Deputy City Manager		144	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Total				**4**	**4**	**4**
MUNICIPAL COURT (152)						
Court Administrator		127	8810	1	1	1
Senior Deputy Court Clerk		116	8810	1	1	1
Deputy Court Clerk		114	8810	2	2	2
Total				**4**	**4**	**4**
CUSTOMER RELATIONS 311(153)						
Service Representative		112	8810	1	1	1
Service Representative (20 Hours)		112	8810	1	1	1
Total				**2**	**2**	**2**
PLANNING AND ZONING (154)						
Planning Manager		128	8810	1	1	1
Planner		121	8810	2	2	2
Senior Planner		124	8810	1	1	1
Total				**4**	**4**	**4**
ECONOMIC DEVELOPMENT (156)						
Executive Director of Economic Development		139	8810	1	1	1
Deputy Director of Economic Development		128	8810	1	1	1
Business Engagement Manager		124	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Total				**4**	**4**	**4**
CITY SECRETARY (164)						
City Secretary		Council Discretion	8810	1	1	1
Deputy City Secretary		122	8810	1	1	1
Assistant City Secretary		121	8810	0	1	1
Records Management Coordinator	PT	116	8810	1	1	1
Total				**3**	**4**	**4**
PUBLIC AFFAIRS (170)						
Director of Public Affairs		139	8810	1	1	1
Public Affairs Communications Manager		124	8810	1	1	1
Marketing & Communication Specialist		120	8810	1	1	1
Communications Coordinator		115	8810	1	1	1
Total				**4**	**4**	**4**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
ENGINEERING (173)						
City Engineer		139	8810	1	1	1
Assistant City Engineer		135	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Engineer (Associate / PE / Senior PE)		123/131/133	8810	5	5	5
Engineering Inspector		120	7550	3	3	3
MS4 and Floodplain Administrator		123	8810	0	1	1
Total				**11**	**12**	**12**
POLICE (256)						
Police Chief		140	7720	1	1	1
Assistant Police Chief		135	7720	2	2	2
Police Lieutenant		Public Safety	7720	4	4	4
Police Sergeant		Public Safety	7720	12	12	12
Police Officer		Public Safety	7720	54	54	59
Administrative Assistant		115	8810	2	1	1
Police Records Manager		120	8810	1	1	1
Police Records Specialist		113	8810	3	3	3
Property Room & Crime Scene Technician		120	8810	2	2	2
Crime Victim Liaison		120		1	1	1
Crime Analyst		122	8810	0	1	1
Public Safety Communications Manager		124	8810	1	1	1
Public Safety Communications Supervisor		120	8810	4	4	4
Public Safety Communications Officer		117	8810	12	12	16
P/T Public Safety Communications Officer (Irregular)		117	8810	3	3	3
Crossing Guard		Public	9101-C	16	16	16
Total				**118**	**118**	**127**
FIRE RESCUE (257)						
Fire Chief		140	7704	1	1	1
Assistant Fire Chief		135	7704	1	1	1
Fire Marshal		Public Safety	7704	1	1	1
Deputy Fire Marshal		Public Safety	7704	1	1	1
Fire Prevention Specialist		118	7704	1	1	1
Training & Safety Officer		Public Safety	7704	1	1	1
Emergency Management Coordinator		128	7704	1	1	1
Fire Battalion Chief		Public Safety	7704	3	3	3
Fire Captain		Public Safety	7704	1	1	1
Fire Lieutenant		Public Safety	7704	9	9	9
Driver Operator		Public Safety	7704	11	11	11
Firefighter		Public Safety	7704	21	27	27
Administrative Assistant		115	8810	1	1	1
Total				**53**	**59**	**59**
INSPECTIONS (258)						
Director of Planning & Community Development		139	8810	1	1	1
Chief Building Official		131	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Building Inspector		122	4511	5	5	5
Plans Examiner		125	4511	2	2	2
Permit Technician		114	8810	3	3	3
Development Specialist		117	8810	1	1	1
Total				**14**	**14**	**14**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
NEIGHBORHOOD SERVICES (259)						
Neighborhood Services Manager		125	4511	1	1	1
Code Enforcement Officer		118	4511	3	3	3
Sanitarian		121	8810	2	2	2
Total				**6**	**6**	**6**
STREETS (359)						
Assistant Director of Public Works		135	8810	1	1	1
Street Maintenance Supervisor		122	8810	1	1	1
Street Maintenance Crew Chief		119	5506	1	1	1
Street Maintenance Worker (Trainee / I / II)		113/114/116	5506	12	12	12
Traffic Signal & Sign Technician (I / II)		116 / 119	5506	2	2	2
Total				**17**	**17**	**17**
PARKS, RECREATION, & COMMUNITY SERVICES (460)						
Director of Parks, Rec & Community Services		139	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Parks Superintendent		127	8810	1	1	1
Parks Supervisor		122	9102	1	1	1
Parks Maintenance Technician (I / II)		113 / 116	9102	8	8	8
Park Maintenance Technician (P/T)		113	9102	1	1	1
Recreation Instructor		112	9102	1	1	1
Atheletic Coordinator		119	9102	0	1	1
Recreation Manager		124	8810	1	1	1
Senior Center Supervisor		122	9102	0	1	1
Recreation Coordinator		119	9102	1	1	1
Recreation Specialist		113	9102	1	2	2
Total				**17**	**20**	**20**
EVENT FACILITIES (464)						
Administrative Assistant		115	8810	1	1	1
Civic Center Manager		124	8810	1	1	1
Civic Center Coordinator		119	8810	1	1	1
Events Attendant		113	9015	4	4	4
Events Attendant (28 Hours)		113	9015	1	1	1
Total				**8**	**8**	**8**
LIBRARY (665)						
Library Director		139	8838	1	1	1
Librarian / Senior Librarian		120 / 123	8838	3	3	3
Library Technician		115	8838	2	2	2
Library Assistant		112	8838	4	4	4
Library Assistant (20 hrs)		112	8838	7	7	7
Library Assistant (10 hrs)		112	8838	2	2	2
Programming Specialist		112	8838	2	2	2
Total				**21**	**21**	**21**
ANIMAL SERVICES (762)						
Animal Services Manager		125		1	1	1
Animal Services Officer		116		4	4	4
Kennel Technician		112		4	4	4
Total				**9**	**9**	**9**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
INFORMATION TECHNOLOGY (853)						
Director of Information Technology (IT)		139	8810	1	1	1
Senior Systems Administrator		128	8810	1	1	1
Systems Administrator		125	5191	2	2	2
Administrative Assistant		115	8810	1	1	1
IT Support Specialist / Senior IT Support Specialist		119 / 122	5191	4	4	4
GIS Manager		125	8810	1	1	1
GIS Specialist		118	8810	2	2	2
Total				**12**	**12**	**12**
HUMAN RESOURCES (866)						
Director of Human Resources & Purchasing		139	8810	1	1	1
Human Resources Manager		128	8810	1	1	1
Senior Human Resources Generalist		123	8810	1	1	1
Human Resources Generalist		121	8810	1	1	1
Human Resources Assistant		117	8810	1	1	1
Total				**5**	**5**	**5**
FINANCE (868)						
Director of Finance		139	8810	1	1	1
Assistant Director of Finance		135	8810	1	1	1
Financial Analyst / Senior Financial Analyst		123 / 125	8810	1	1	1
Accountant		121	8810	2	2	2
Accounts Payable Coordinator		116	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Total				**7**	**7**	**7**
PURCHASING (872)						
Purchasing Manager		127	8810	1	1	1
Risk & Safety Specialist		121	8810	1	1	1
Purchasing Specialist		116	8810	1	1	1
Total				**3**	**3**	**3**
FLEET SERVICES (877)						
Internal Services Director		139	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
Fleet Superintendent		127	8810	1	1	1
Fleet Supervisor		122	8391	1	1	1
Fleet Mechanic (I / II)		117 / 119	8391	4	4	4
Inventory & Parts Clerk		113	8391	1	1	1
Total				**9**	**9**	**9**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
FACILITY SERVICES (878)						
Facilities Maintenance Superintendent		127	8810	1	1	1
Facilities Maintenance Supervisor		123	8810	1	1	1
Facilities Maintenance Crew Leader		117	9015	1	1	1
Facilities Maintenance Technician		113	9015	2	2	2
HVAC Technician (Registered / Certified / Contractor)		113/119/124	9015	2	2	2
Electrician (Apprentice / Journeyman / Master)		113/121/124	9015	2	2	2
Plumber (Apprentice / Journeyman / Master)		113/119/124	9015	2	2	2
Total				**11**	**11**	**11**
Total General Fund				**342**	**353**	**362**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
UTILITY BILLING (176)						
Utility Billing Manager		124	8810	1	1	1
Utility Billing Assistant Manager		220	8810	0	0	1
Senior Utility Billing Specialist		119	8810	2	2	1
Utility Billing Specialist		114	8810	5	5	5
Senior Meter Technician		119	7550	0	0	1
Meter Technician		116	7550	3	3	2
Total				**11**	**11**	**11**
PUBLIC WORKS (575)						
Director of Public Works		139	8810	1	1	1
Water/Wastewater Superintendent		130	8810	1	1	1
Administrative Assistant		115	8810	2	2	2
Total				**4**	**4**	**4**
WATER & SEWER (575)						
SSLGC General Manager		139	7550	1	1	1
SSLGC Assistant General Manager		135	7550	1	1	1
Water/Wastewater Supervisor		125	7550	1	1	1
Industrial Electrician		125	7550	1	1	1
Industrial Electrician Apprentice		115	7550	1	1	1
Water/Wastewater Crew Chief		121	7550	2	3	3
Water/Wastewater Operator (Trainee / I / II)		115/116/118	7750	19	24	24
Total				**26**	**32**	**32**
Total Water & Sewer Fund				**41**	**47**	**47**
DRAINAGE (579)						
Drainage Supervisor		122	7520	1	1	1
Drainage Crew Chief		119	7520	0	1	1
Drainage Worker (Trainee / I / II)		113/114/116	7520	7	11	11
Total				**8**	**13**	**13**
Total Drainage Fund				**8**	**13**	**13**

POSITION TITLE		PAY GRADE	WC Code	FY2024-25	FY2025-26	FY2026-27
EMS (280)						
EMS Chief		140	8810	1	1	1
Assistant EMS Chief		135	9999	2	2	2
EMS Community Health Coordinator		Public Safety	9999	1	1	1
EMS Training Coordinator		Public Safety	9999	1	1	1
Clinical Educator EMS		Public Safety	8810	1	1	1
Administrative Assistant		115	8810	1	1	1
EMS Billing Manager		124	9999	1	1	1
EMS Billing Specialist		114	9999	3	3	4
MIH Paramedic		Public Safety	9999	1	1	1
EMS Battalion Chief		Public Safety	9999	4	4	4
EMS Lieutenant		Public Safety	9999	6	6	6
Paramedic		Public Safety	9999	38	38	38
P/T Paramedics (Irregular)		Public Safety	9999	15	15	15
EMT		Public Safety	9999	12	16	20
P/T EMT (Irregular)		Public Safety	9999	5	5	5
Supply Coordinator		112	8810	1	1	1
Total				**93**	**97**	**102**
Total EMS Fund				**93**	**97**	**102**
Total Approved Positions (Funded)				**488**	**514**	**528**

CITY OF SCHERTZ

POSITION LIST BY GRADE

FY 2026-2027

Grade	Position Title	Hourly Min	Hourly Max	Annual Min	Annual Max
112		$17.83	$25.87	$37,086	$53,810
	Kennel Technician				
	Library Assistant				
	Library Programming Specialist				
	Seasonal Recreation Instructor				
	Service Representative				
	Supply Coordinator				
113		$18.72	$27.17	$38,938	$56,514
	Apprentice Electrician				
	Apprentice HVAC Technician				
	Apprentice Plumber				
	Drainage Worker Trainee				
	Event Attendant				
	Facilities Maintenance Technician				
	Inventory & Parts Technician				
	Parks Maintenance Technician I				
	Police Records Specialist				
	Recreation Specialist				
	Streets Maintenance Worker Trainee				
114		$19.65	$28.52	$40,872	$59,322
	Deputy Court Clerk				
	Drainage Worker I				
	EMS Billing Specialist				
	Permit Technician				
	Streets Maintenance Worker I				
	Utility Billing Specialist				
115		$20.64	$29.95	$42,931	$62,296
	Administrative Assistant				
	Communications Coordinator				
	Industrial Electrician Apprentice				
	Library Technician				
	Water/Wastewater Operator Trainee				
116		$21.67	$31.45	$45,074	$65,416
	Accounts Payable Coordinator				
	Animal Services Officer				
	Drainage Worker II				
	Meter Technician				
	Parks Maintenance Technician II				
	Purchasing Specialist				
	Records Management Coordinator				
	Senior Deputy Court Clerk				
	Streets Maintenance Worker II				
	Traffic Signal and Sign Technician I				
	Water/Wastewater Operator I				
117		$22.75	$33.02	$47,320	$68,682
	Development Specialist				
	Facilities Maintenance Crew Leader				
	Fleet Mechanic I				
	Human Resources Assistant				
	Public Safety Communications Officer				
118		$23.89	$34.67	$49,691	$72,114
	Code Enforcement Officer				
	Fire Prevention Specialist				
	GIS Specialist				
	Water/Wastewater Operator II				

Grade	Position Title	Hourly		Annual	
		Min	Max	Min	Max
119		$25.08	$36.40	$52,166	$75,712
	Civic Center Coordinator				
	Drainage Crew Chief				
	Fleet Mechanic II				
	HVAC Technician				
	IT Support Specialist				
	Journeyman Plumber				
	Parks Maintenance Crew Leader				
	Recreation Coordinator				
	Senior Utility Billing Specialist				
	Streets Maintenance Crew Chief				
	Traffic Signal and Sign Technician II				
120		$26.34	$38.22	$54,787	$79,498
	Crime Victim Liaison				
	Engineering Inspector				
	Librarian				
	Marketing and Communications Specialist				
	Police Records Manager				
	Property Room and Crime Scene Technician				
	Public Safety Communications Supervisor				
121		$27.65	$40.13	$57,512	$83,470
	Accountant				
	Assistant City Secretary				
	Human Resources Generalist				
	Journeyman Electrician				
	Planner				
	Risk and Safety Specialist				
	Sanitarian				
	Water/Wastewater Crew Chief				
122		$29.04	$42.14	$60,403	$87,651
	Building Inspector				
	Deputy City Secretary				
	Drainage Supervisor				
	Fleet Supervisor				
	Parks Supervisor				
	Senior Center Supervisor				
	Senior IT Support Specialist				
	Streets Maintenance Supervisor				
123		$30.49	$44.25	$63,419	$92,040
	Associate Engineer				
	Facilities Maintenance Supervisor				
	Financial Analyst				
	MS4 & Floodplain Administrator				
	Senior Human Resources Generalist				
	Senior Librarian				
124		$32.01	$46.46	$66,581	$96,637
	Business Engagement Manager				
	Civic Center Manager				
	EMS Billing Manager				
	HVAC Technician (Contractor)				
	Master Electrician				
	Master Plumber				
	Public Affairs Communication Manager				
	Public Safety Communications Manager				
	Recreation Manager				
	Senior Planner				
	Utility Billing Manager				

Grade	Position Title	Hourly		Annual	
		Min	Max	Min	Max
125		$33.61	$48.78	$69,909	$101,462
	Animal Services Manager				
	GIS Manager				
	Industrial Electrician				
	Neighborhood Services Manager				
	Plans Examiner				
	Senior Financial Analyst				
	Systems Administrator				
	Water/Wastewater Supervisor				
127		$37.06	$53.78	$77,085	$111,862
	Court Administrator				
	Facilities Maintenance Superintendent				
	Fleet Superintendent				
	Parks Superintendent				
	Purchasing Manager				
128		$38.91	$56.47	$80,933	$117,458
	Deputy Director of Economic Development				
	Emergency Management Coordinator				
	Human Resources Manager				
	Planning Manager				
	Senior Systems Administrator				
130		$42.90	$62.26	$89,232	$129,501
	Water/Wastewater Superintendent				
131		$45.04	$65.37	$93,683	$135,970
	Chief Building Official				
	Engineer - P.E.				
133		$49.66	$72.07	$103,293	$149,906
	Senior Engineer - P.E.				
135		$54.75	$79.46	$113,880	$165,277
	Assistant City Engineer				
	Assistant Director of Finance				
	Assistant Director of Public Works				
	Assistant EMS Chief				
	Assistant Fire Chief				
	Assistant Police Chief				
	SSLGC Assistant General Manager				
139		$66.54	$96.58	$138,403	$200,886
	City Engineer				
	Director of Finance				
	Director of Human Resources and Purchasing				
	Director of Information Technology				
	Director of Internal Services				
	Director of Library				
	Director of Parks, Rec and CS				
	Director of Planning and Community Development				
	Director of Public Affairs				
	Director of Public Works				
	Executive Director of Economic Development				
	SSLGC General Manager				
140		$69.87	$101.41	$145,330	$210,933
	EMS Chief				
	Fire Chief				
	Police Chief				
142		$77.03	$111.80	$160,222	$232,544
	Assistant City Manager				
144		$84.92	$123.26	$176,634	$256,381
	Deputy City Manager				

CITY OF SCHERTZ

UNIFIED PAY TABLE

FY 2026-2027

	Hourly			Annual		
Grade	**Min**	**Mid**	**Max**	**Min**	**Mid**	**Max**
112	$17.83	$21.85	$25.87	$37,086	$45,448	$53,810
113	$18.72	$22.94	$27.17	$38,938	$47,726	$56,514
114	$19.65	$24.09	$28.52	$40,872	$50,097	$59,322
115	$20.64	$25.29	$29.95	$42,931	$52,614	$62,296
116	$21.67	$26.56	$31.45	$45,074	$55,245	$65,416
117	$22.75	$27.89	$33.02	$47,320	$58,001	$68,682
118	$23.89	$29.28	$34.67	$49,691	$60,902	$72,114
119	$25.08	$30.74	$36.40	$52,166	$63,939	$75,712
120	$26.34	$32.28	$38.22	$54,787	$67,142	$79,498
121	$27.65	$33.89	$40.13	$57,512	$70,491	$83,470
122	$29.04	$35.59	$42.14	$60,403	$74,027	$87,651
123	$30.49	$37.37	$44.25	$63,419	$77,730	$92,040
124	$32.01	$39.23	$46.46	$66,581	$81,609	$96,637
125	$33.61	$41.20	$48.78	$69,909	$85,686	$101,462
126	$35.29	$43.26	$51.22	$73,403	$89,970	$106,538
127	$37.06	$45.42	$53.78	$77,085	$94,474	$111,862
128	$38.91	$47.69	$56.47	$80,933	$99,195	$117,458
129	$40.85	$50.07	$59.29	$84,968	$104,146	$123,323
130	$42.90	$52.58	$62.26	$89,232	$109,366	$129,501
131	$45.04	$55.21	$65.37	$93,683	$114,826	$135,970
132	$47.29	$57.97	$68.64	$98,363	$120,567	$142,771
133	$49.66	$60.86	$72.07	$103,293	$126,599	$149,906
134	$52.14	$63.91	$75.67	$108,451	$132,922	$157,394
135	$54.75	$67.10	$79.46	$113,880	$139,578	$165,277
136	$57.49	$70.46	$83.43	$119,579	$146,557	$173,534
137	$60.36	$73.98	$87.60	$125,549	$153,878	$182,208
138	$63.38	$77.68	$91.98	$131,830	$161,574	$191,318
139	$66.54	$81.56	$96.58	$138,403	$169,645	$200,886
140	$69.87	$85.64	$101.41	$145,330	$178,131	$210,933
141	$73.36	$89.92	$106.48	$152,589	$187,034	$221,478
142	$77.03	$94.41	$111.80	$160,222	$196,383	$232,544
143	$80.87	$99.13	$117.39	$168,210	$206,190	$244,171
144	$84.92	$104.09	$123.26	$176,634	$216,507	$256,381

Unclassified	Crossing Guard	$19.34

CITY OF SCHERTZ

PUBLIC SAFETY PAY TABLE

FY 2026-2027

POLICE PAY SCHEDULE EFFECTIVE 10/4/2025

POLICE CADET

	Step 1
Hourly	$29.15
Annual	$60,630

POLICE OFFICER

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Hourly	$31.41	$32.67	$33.97	$35.33	$36.75	$38.22	$39.75	$41.33	$42.99
Annual	$65,335	$67,948	$70,666	$73,493	$76,433	$79,490	$82,670	$85,976	$89,415

POLICE SERGEANT

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly	$44.71	$46.50	$48.36	$50.29	$52.30
Annual	$92,992	$96,712	$100,580	$104,603	$108,788

POLICE LIEUTENANT

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	$54.39	$56.57	$58.83	$61.19
Annual	$113,139	$117,665	$122,371	$127,266

Annual amounts do not include overtime or any other types of pay (e.g. incentive, assignment, longevity, etc.).

EMS PAY SCHEDULE EFFECTIVE 10/4/2025

EMT

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly (24)	$17.44	$18.14	$18.86	$19.62	$20.40	$21.22	$22.07
Hourly (12)	$25.38	$26.40	$27.45	$28.55	$29.69	$30.88	$32.11
Annual	$58,075	$60,398	$62,814	$65,326	$67,940	$70,657	$73,483

PARAMEDIC
****MIH Paramedic**
****Clinical Educator**

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly (24)	$22.58	$23.48	$24.42	$25.40	$26.42	$27.47
Hourly (12)	$32.84	$34.15	$35.52	$36.94	$38.42	$39.95
Annual	$75,145	$78,151	$81,277	$84,528	$87,909	$91,425

EMS LIEUTENANT
****Community Health Coordinator**
****Training Coordinator**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly (24)	$28.57	$29.71	$30.90	$32.14
Hourly (12)	$41.55	$43.21	$44.94	$46.74
Annual	$95,082	$98,886	$102,841	$106,955

EMS BATTALION CHIEF

4% Steps	Step 1	Step 2	Step 3
Hourly (24)	$33.42	$34.76	$36.15
Hourly (12)	$48.61	$50.55	$52.58
Annual	$111,233	$115,682	$120,310

Annual amounts include scheduled overtime, but does not include or any other types of pay (e.g. incentive, assignment, longevity, etc.).
*****Additional titles with rank.***

FIRE PAY SCHEDULE EFFECTIVE 10/4/2025

FIREFIGHTER

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Hourly	$22.38	$23.27	$24.20	$25.17	$26.18	$27.23	$28.32	$29.45
Annual	$61,676	$64,143	$66,709	$69,377	$72,152	$75,038	$78,040	$81,161

DRIVER OPERATOR
***Fire Prevention Specialist**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	$30.63	$31.85	$33.13	$34.45
Annual	$84,408	$87,784	$91,296	$94,947

FIRE LIEUTENANT
***Deputy Fire Marshal**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	$35.83	$37.26	$38.75	$40.30
Annual	$98,745	$102,695	$106,803	$111,075

FIRE CAPTAIN

	Step 1
Hourly	$41.92
Annual	$115,518

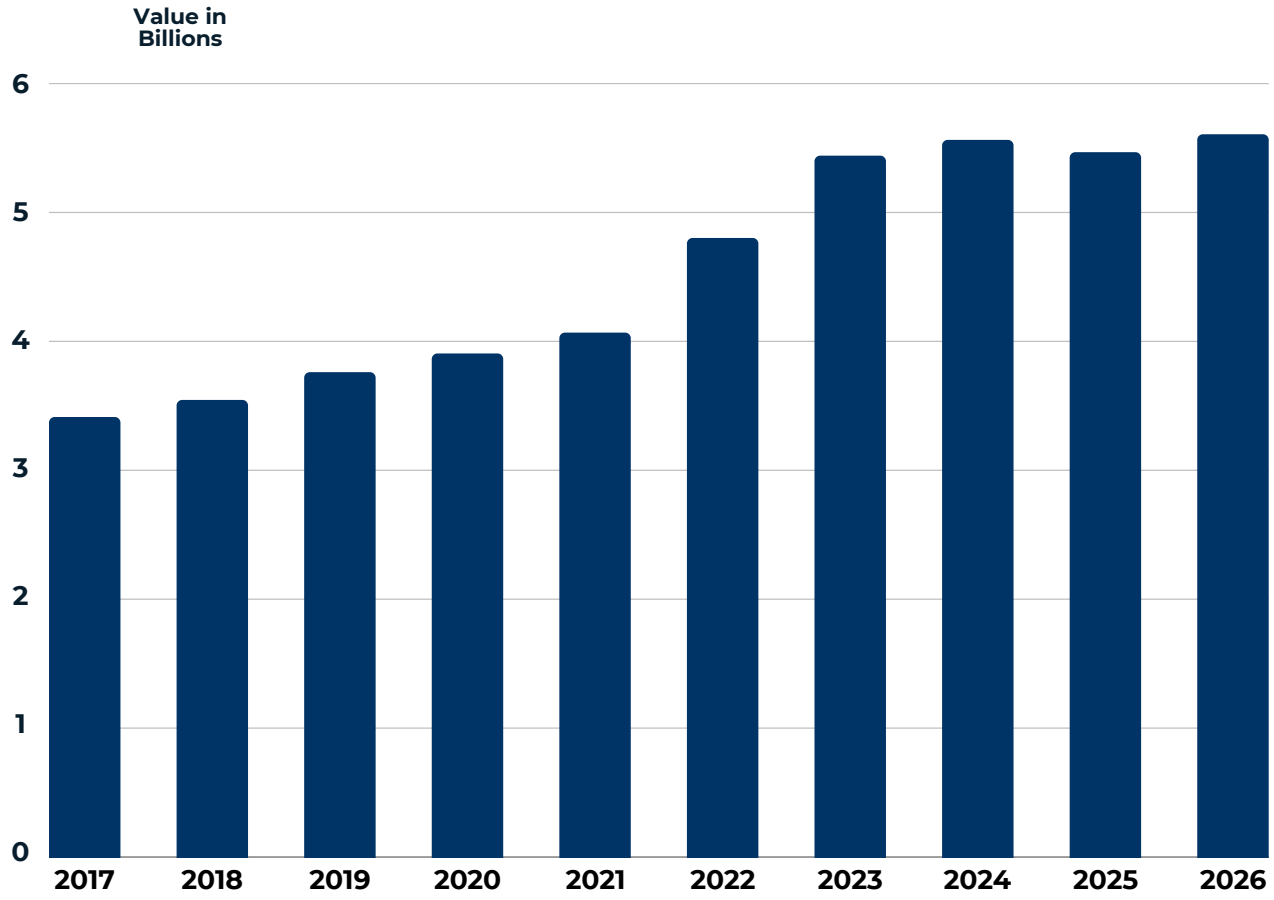
FIRE BATTALION CHIEF
***Fire Training and Safety Officer**
***Fire Marshal**

4% Steps	Step 1	Step 2	Step 3
Hourly	$41.92	$43.59	$45.34
Annual	$115,518	$120,139	$124,944

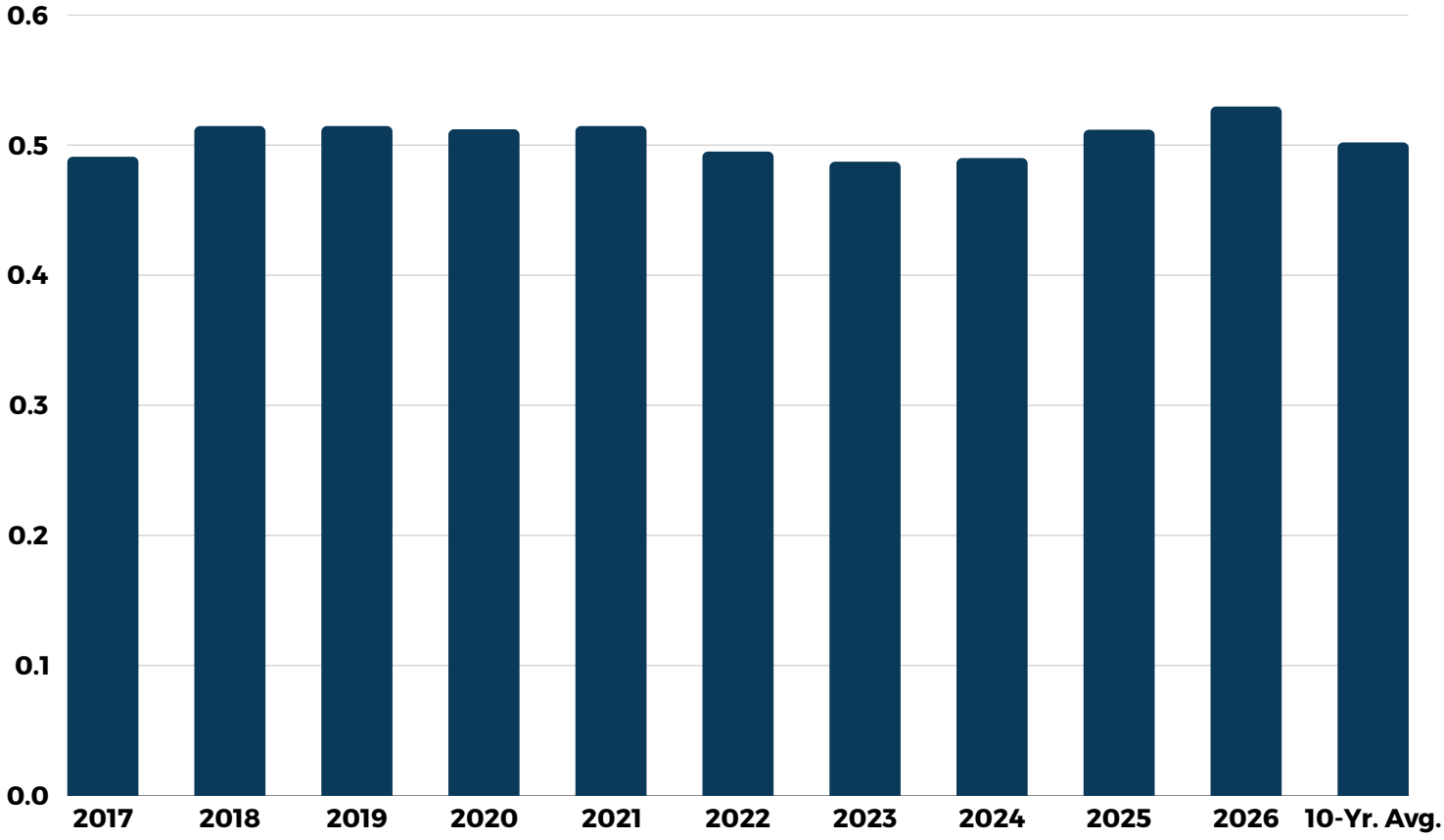
***Annual amounts do not include overtime or any other types of pay (e.g. incentive, assignment, longevity, etc.).*
****Annual amounts based on 2,756 hours/year.*
*****Additional titles with rank. Hourly rate is determined by dividing Annual by 2,080 hours, plus a 12.6% differential.*

TAX YEAR RATES AND PROPERTY EVALUATION		
YEAR	**RATE**	**TOTAL TAXABLE VALUATION**
2017	0.4910	$3,413,283,122
2018	0.5149	$3,545,808,786
2019	0.5146	$3,761,245,673
2020	0.5121	$3,906,217,828
2021	0.5121	$4,068,009,738
2022	0.4950	$4,802,195,802
2023	0.4872	$5,440,641,228
2024	0.4900	$5,563,014,685
2025	0.5118	$5,467,629,548
2026	0.5296	$5,606,568,271

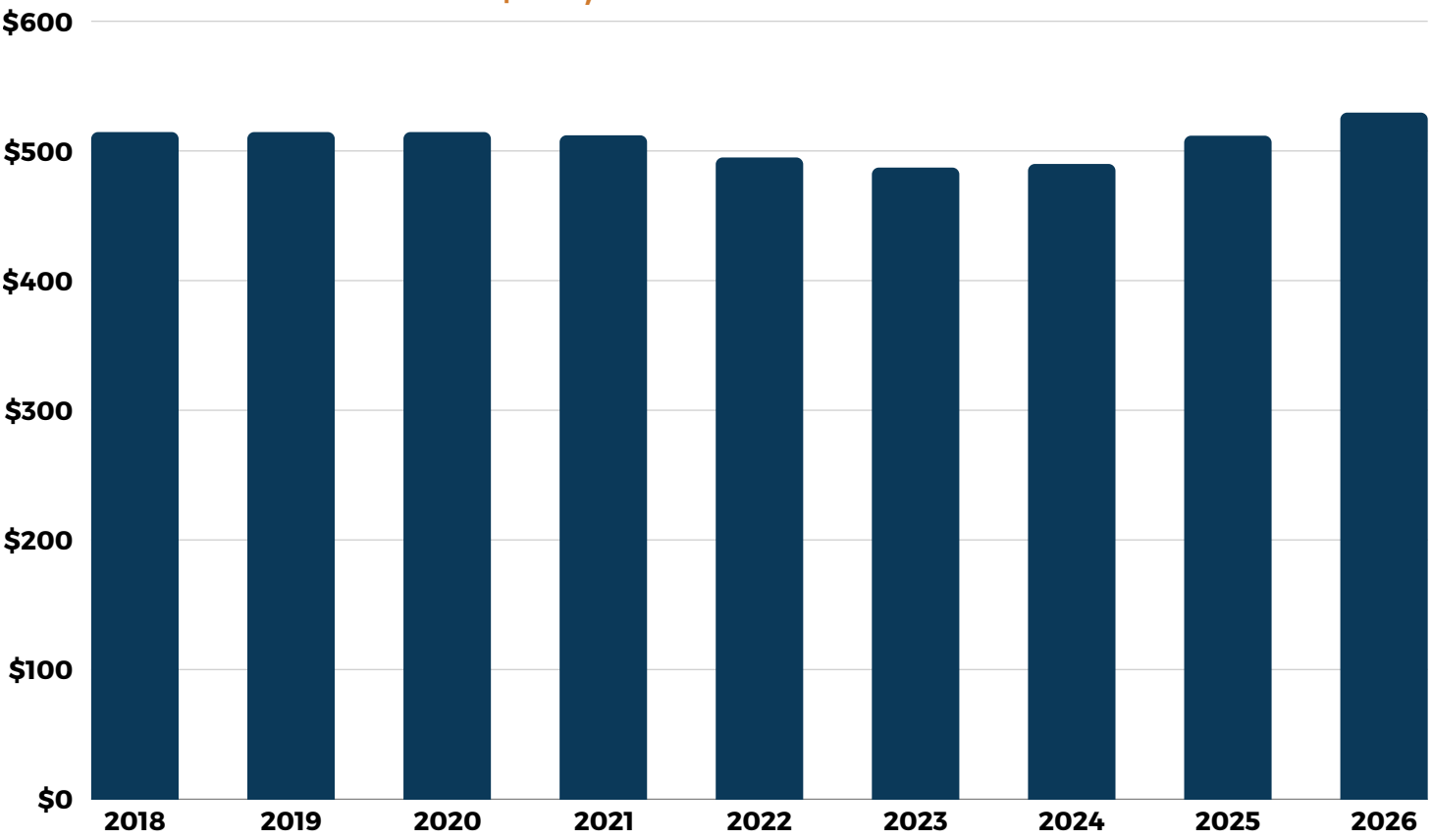
TAXABLE ASSESED PROPERTY VALUES



RATE PER HUNDRED VALUATION



TAX ON $100,000 VALUATION BY YEAR



FINANCIAL POLICIES

PURPOSE

The Comprehensive Financial Management Policy Statements assembles all of the City's financial policies into one document. These statements are the tools used to ensure that the City is financially able to meet its current and future service needs. The individual statements contained herein serve as guidelines for both the financial planning and internal financial management of the City.

Municipal resources must be wisely used to ensure adequate funding for the services, public facilities, and infrastructure necessary to meet immediate and long-term needs.

These policy statements safeguard the fiscal stability required to achieve the City's objectives and ensure long-term financial health.

Objectives

1. To guide City Council and management policy decisions that have significant fiscal impact.
2. To employ balanced revenue policies that provides adequate funding for services and service levels.
3. To maintain appropriate financial capacity for present and future needs.
4. To maintain sufficient reserves so as to maintain service levels during periods of economic downturn.
5. To promote sound financial management by providing accurate and timely information on the City's financial condition.
6. To protect the City's credit rating and provide for adequate resources to meet the provisions of the City's debt obligations on all municipal debt.
7. To ensure the legal use of financial resources through an effective system of internal controls.
8. To promote cooperation and coordination with other governments and the private sector in financing and delivery of services.

ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

Maintain accounting practices that conform to generally accepted accounting principles and comply with prevailing federal, state, and local statutes and regulations. Provide for, prepare and present regular reports that analyze and evaluate the City's financial performance and economic condition.

Accounting Practices and Principles

The City will maintain accounting practices that conform to generally accepted accounting principles (GAAP) as set forth by the Governmental Accounting Standards Board (GASB), the authoritative standard setting body for units of local government. All City financial documents, except interim financial reports, including official statements accompanying debt issues, Comprehensive Annual Financial Reports and continuing disclosures statements will meet these standards. Quarterly interim financial reports are on a cash basis, or Fund Balance basis, and will be reported as budgeted. At year-end, the general ledger and financials will be converted to GAAP and GASB.

Financial and Management Reporting

1. Interim Financial Reports will be provided quarterly to management and City Council that explain key economic and fiscal developments and note significant deviations from the budget. These reports will be distributed quarterly by the end of the month following the end of the quarter.
2. Quarterly, departments will report on program measures and indicators as compared to target and last year to Finance. A quarterly report will be submitted to the City Manager, highlighting significant variations.
3. As an additional independent confirmation of the quality of the City's financial reporting, the City will annually seek to obtain the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting.

Annual Audit

1. Pursuant to State Statute, the City shall have its records and accounts audited annually and shall have an annual financial statement prepared based on the audit. The audit shall be performed by a certified public accounting (CPA) firm, licensed to practice in the State of Texas. The annual financial statement, including the auditor's opinion, shall be filed within 180 days after the last day of the City's fiscal year. The audit firm shall also provide a Single Audit of Federal and State grants, when necessary. An official Comprehensive Annual Financial Report (CAFR) shall be issued no later than six (6) months following the end of the fiscal year. The Director of Finance shall be responsible for establishing a process to ensure timely resolution of audit recommendations.

2. Audit Committee. The Mayor shall appoint or confirm the audit committee, consisting of at least two members of the City Council. The primary purpose of the audit committee is to assist City Council and the City Manager in fulfilling oversight responsibilities for financial reporting, audit processes, and effective internal control systems. The City shall maintain an Audit Committee Charter which outlines the duties and responsibilities of the audit committee.
3. Annual Financial Disclosure. As required by the Securities and Exchange Commission (SEC) Rule 15c2-12, the City will provide certain annual financial information to various information repositories through disclosure documents or set of documents that include the necessary information. This will include any periodic material event notices as required by the SEC. The City contracts with SAMCO Capital Markets, Inc. to file the annual disclosures to the appropriate entities.

Signature of Checks
Pursuant to the City Charter, all checks shall have two signatures, signed by the City Manager and countersigned by the City Secretary, or the City Treasurer. City Treasurer is further defined as the Director of Finance. Signatures shall be affixed on all City checks via facsimile signatures with a secure laser check printing system.

Compliance with Council Policy Statements
The Financial Management Policy Statements will be reviewed bi-annually and updated, revised or refined as deemed necessary. Policy statements adopted by City Council are guidelines, and occasionally exceptions may be appropriate and required. Exceptions will be identified, documented, and explained to City Council and/or the City Manager.

BUDGET AND LONG RANGE FINANCIAL PLANNING

Establish guidelines for budgeting to ensure a financially sound City and to establish a long-range financial planning process that assesses the long-term financial implications of current and proposed operating and capital budgets.

Balanced Budget
The City Manager shall file annually, a structurally balanced budget for the ensuing fiscal year with City Council pursuant to the prevailing state and local law. A structurally balanced budget is further defined as recurring revenues funding recurring expenditures and adherence to fund balance policies.

Current Funding Basis (Recurring Revenues)
The City shall budget and operate on a current funding basis. Recurring expenditures shall be budgeted and controlled so as not to exceed current revenues. Recurring expenses will be funded exclusively with recurring revenue sources to facilitate operations on a current funding basis.

Use of Non-Recurring Revenues

Non-recurring revenue sources, such as a one-time revenue remittance of fund balance in excess of policy can only be budgeted/used to fund non-recurring expenditures, such as capital purchases or capital improvement projects. This will ensure that recurring expenditures are not funded by non recurring sources.

Tax Rate

The City Manager will recommend a tax rate that the City finances require in order to operate efficiently, yet effectively, and pay its debt.

i. Homestead Exemption

The City shall review the homestead exemption annually as part of the budget process. When the financial health of the City's finances and economic and market conditions of the local economy justify, the City Manager may recommend a change to the homestead exemption. In accordance with state statute, any recommended change in the homestead exemption will be presented to Council for approval prior to July 1. The total exemption percentage granted shall not exceed the state statute limitation.

ii. Over-Age and Disabled Persons Exemptions

The City currently grants a $40,000 exemption for persons 65 or older and for disabled persons. This amount shall remain stable during a period in which the City is considering increasing the homestead exemption.

Pay As You Go Capital Projects

The transfer from the City's General Fund and the City's Utility Fund to fund pay-as-you-go capital projects will be budgeted when financially feasible and when projects present themselves for funding. The transfer will be based on the financial health of each fund with the long-term goal of adequately funding rehabilitation.

Revenue Estimating for Budgeting

1. In order to protect the City from revenue shortfalls and to maintain a stable level of service, the City shall use a conservative, objective, reasonable and analytical approach when preparing revenue estimates. The process shall include historical collection rates, trends, development, and probable economic changes. This approach is intended to reduce the likelihood of actual revenues falling short of budget estimates and should avoid mid-year service changes.
2. The City, whenever possible, will seek outside sources of revenue, such as federal, state, and local grants, in order to leverage local dollars.
3. Estimates from grant sources will be projected only to the specific date on which on the entitlement will end.
4. The Utility Fund water and wastewater revenues will be budgeted based on the average rainfall/consumption over the last three years, pursuant to the rate model. The City will anticipate neither drought nor wet conditions.

Performance, Merit Pool, and Market Adjustment Increases

The budget shall include an amount adequate to cover an overall average performance and merit pool as determined annually by the City Manager. This amount will be calculated for each fund, based on budgeted salaries for the year, and will be placed in a Performance and Merit Pool in each operating fund. In addition, funds may be budgeted when appropriate, to bring identified jobs up to market salary rates.

Budget Preparation

1. Department Directors have primary responsibility for formulating budget proposals. New or expanded services should support the City's Strategic Plan, City Manager priority direction, and department goals. Departments are charged with implementing them once they are approved.
2. All competing requests for City resources will be weighed within the formal annual budget process.
3. Actions on items that come up throughout the year with significant financial impacts should be withheld until they can be made in the full context of the annual budget process and long-range plan, unless unforeseen circumstances present themselves.
4. Every five (5) years at a minimum or sooner as may be necessary, the City will incorporate a service needs review into the budget process, to ensure the most efficient and effective use of resources.

Budget Management

The City Council shall delegate authority to the City Manager in managing the budget after it is formally adopted by City Council, including the transfer of funds within departments and use of contingency funds while following purchasing policy. The City Manager may further delegate levels of authority for the daily operations of the budget. Expenditures/expenses are legally adopted by the fund level. Expenditures/expenses should not exceed the adopted budget, plus subsequent changes approved by the City Council.

Performance Measurement

Performance measures will be utilized and reported in department budgets. The City will maintain a measurement system that reports trends and comparisons to targets and previous year as a management tool to monitor and improve service delivery.

Operating Deficits

The City shall take immediate corrective action if at any time during the fiscal year expenditure and revenue re-estimates are such that "net income" is lower than budgeted.

Corrective actions include:

- Deferral of capital equipment purchases
- Deferral of pay-as-you go capital improvements
- Expenditure reductions
- Deferral of certain positions
- Hiring freezes
- Freeze merit increases
- Use of fund balance
- Use of volunteers
- Increase fees
- Reduce work hours with subsequent reduction in pay
- Eliminate positions which may require laying-off employees if there are not other vacant positions for which they are qualified.

Short-term loans as a means to balance the budget shall be avoided.

The use of fund balance, which is a one-time revenue source, may be used to fund and annual operating deficit, only with a subsequent approval of a plan to replenish the fund balance if it is brought down below policy level.

Long-Range Financial Plans

1. The City shall develop and maintain a five-year Financial Forecast for each major operating fund, in conjunction with the annual budget process.
   Major operating funds are as follows:
   - General Fund
   - Debt Service Fund
   - Water/Sewer Utility Fund
   - Economic Development Corporation
   - Emergency Medical Services Fund
   - Drainage Fund
2. The forecast should enable current services and current service levels provided to be sustained over the forecast period. Operating impacts from completed capital improvement projects in the City's Five-Year CIP shall be included in the forecast. Commitments/obligations alreadymade that require future financial resources shall also be included.
3. The forecasts should identify the impact to property taxes and utility rates..
4. Major financial decisions should be made in the context of the Long- Range Plan. The forecast assesses long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve the City's goals. The forecast will provide an understanding of available funding; evaluate financial risk; assess the likelihood that services can be sustained; assess the level at which capital investment can be made; identify future commitments and resource demands; and identify the key variables that may cause change in the level of revenue.

REVENUES

Design, maintain, and administer a revenue system that will assure reliable, equitable, diversified, and sufficient revenue stream to support desired City services.

Balance and Diversification in Revenue Sources
The City shall strive to maintain a balanced and diversified revenue system to protect the City from fluctuations in any one source due to changes in local economic conditions, which may adversely impact that source.

User Fees – General Fund.

1. For services that benefit specific users, the City shall establish and collect fees to recover the costs of those services. Where services provide a general public benefit, the City shall recover the costs of those services through property and sales taxes.
2. At a minimum, the City will strive to cover direct costs.
3. User fees should be reviewed, at a minimum, every two to three years and adjusted to avoid sharp changes.
4. Factors in setting fees shall include, but not be limited to: market and competitive pricing, effect of demand for services, and impact on users, which may result in recovering something less than direct, indirect, and overhead costs.
5. The City may set a different fee for residents versus non-residents.
6. User fees should be adopted by Council Ordinance and included in the Annual Fee Schedule.

One - Time/Unpredictable Revenue Sources

1. One-time, unpredictable revenue sources should not be used for ongoing expenses/expenditures.
2. One-time, unpredictable revenue sources will be used for one-time purchases such as increase in fund balance requirements, capital equipment purchases, capital improvements, etc.

Revenue Collection
The City shall maintain high collection rates for all revenues by monitoring monthly receivables. The City shall follow an aggressive, consistent, yet reasonable approach to collecting revenues to the fullest extent allowed by law for all delinquent taxpayers and others overdue in payments to the City.

Revenues actually received will be compared to budgeted revenues by the Director of Finance and any variances considered to be material will be investigated. This process will be summarized in the monthly financial report.

Write-off of Uncollectible Receivables (excludes property taxes, court fines and warrants)

1. Receivables shall be considered for write-off as follows:

    a. State statute authorizing the release of extinguishment, in whole or in part, of any indebtedness, liability, or obligation, if applicable.
    b. Accounts outstanding with no activity for 180 days, identified as uncollectible, and all attempts to collect have been taken.

2. Accounts shall be written-off quarterly. Upon approval, accounts will be forwarded to a credit reporting agency.
3. The write-off of uncollected accounts is a bookkeeping entry only and does not release the debtor from any debt owed to the City.

EXPENDITURES

Identify services, establish appropriate service levels and administer the expenditure of available resources to assure fiscal stability and the effective and efficient delivery of those services.

Maintenance of Capital Assets
Within the resources available each fiscal year, the City shall maintain capital assets and infrastructure at sufficient level to protect the City's investment, to minimize future replacement and maintenance costs, and to maintain service levels.

Periodic Program/Services Reviews
The City Manager and staff shall undertake periodic reviews of City programs and services for both efficiency and effectiveness. Programs or services determined to be inefficient and/or ineffective shall be recommended through the annual budget process to be reduced in scope or eliminated.

Purchasing
All City purchases of goods and services shall be made in accordance with the City's current Purchasing manual.

RESERVES

Maintain the fund balance and working capital of the various operating funds at levels sufficient to protect the City's credit worthiness as well as its financial position during emergencies or economic fluctuations.

General Fund Unreserved Fund Balance
The City shall maintain the General Fund unreserved fund balance equivalent to 26% of recurring operating expenditures, based on current year expenditures. If the fund balance exceeds this amount, funding non-recurring expenditures in the following fiscal year may be used to draw down the balance.

Water/Sewer Unreserved Working Capital
The City shall maintain a working capital sufficient to provide for reserves for emergencies and revenue shortfalls. A cash equivalent operating reserve will be established and maintained at 26% of the current year's budget appropriation for recurring operating expenses. The cash operating reserve is derived by dividing the total cash equivalents balance by recurring operating expenses.

Use of Fund Balance/Working Capital
Fund balance/Working Capital shall only be used for emergencies, nonrecurring expenditures/expenses or major capital purchases that cannot be accommodated through current year savings. Should such use reduce balances below the level established as the objective for that fund, restoration recommendations will accompany the request/decision to utilize said balances.

Debt Service Fund Unreserved Fund Balance
The City shall maintain the debt service fund balance at 10% of annual debt service requirements OR a fund balance reserve as required by bond ordinances, whichever is greater.

Employee Benefits Fund Unreserved Fund Balance
The Employee Benefits Fund is funded through City and employee contributions. Estimated costs shall be determined during each budget year and the contributions adjusted accordingly. There is no minimum balance for this fund.

Economic Development Corporation
As sales tax revenue fluctuates due to changes in economic conditions, the SEDC shall maintain an unreserved fund balance of no less than 10% of budgeted sales tax revenues.

Water/Sewer Revenue Debt Coverage Reserves
Revenues shall be maintained at 1.15 times coverage in a fiscal year.

Bond Issuance Reserves
Debt service reserves should be maintained for each bond issue as required by bond covenants.

CAPITAL EXPENDITURES AND IMPROVEMENTS

Annually review and monitor the state of the City's capital equipment and infrastructure, setting priorities for its replacement and renovation based on needs, funding alternatives, and availability of resources.

Capitalization Threshold for Tangible Capital Assets

1. Tangible capital items should be capitalized only if they have an estimated useful life of 2 years or more following the date of acquisition or significantly extend the useful life of the existing asset and cannot be consumed, unduly altered, or materially reduced in value immediately by use and have a cost of not less than $5,000 for any individual item.
2. The capitalization threshold of $5,000 will be applied to individual items rather than to a group of similar items. (i.e.: desks, chairs, etc.)
3. To maintain adequate control over capitalized tangible items, items costing $5,000 and greater will be monitored, tagged, and tracked through the City financial software system.
4. Accurate inventories of all tangible items will be maintained to ensure proper stewardship of public property.

Ten-Year Captial Improvement Plan (CIP)

1. The City shall annually prepare a ten-year capital improvement plan based on the needs for capital improvements and equipment, the status of the City infrastructure, replacement and renovation needs, and potential new projects. Capital projects are improvements or additions to the City's physical plant/facilities/infrastructure and become a part of the City's asset inventory. Capital projects can be further categorized into land, buildings, improvements other than buildings, and infrastructure, which includes roads, sidewalks, bridges, utility lines, physical plants, etc. Capital costs typically consist of preliminary design, final design, and construction, and may involve the acquisition of land or easements. For purposes of the CIP Plan, a Capital Improvement Project should generally exceed a cost of $100,000.
2. For the most part, projects in the CIP should be based upon master plans or developer agreements. This ensures that the City's CIP, which is the embodiment of the recommendations of these individual planning studies, is responsive to the officially stated direction of the City as contained in the Comprehensive Plan and supporting master plans. Examples of these supporting documents are: Water and Wastewater Modeling Plans, Thoroughfare Plan, Parks Master Plan, Trail Plan, Municipal Facilities Plan, etc.
3. For every project identified in the CIP, a project scope and project justification will be provided. Also, project costs shall be estimated, funding sources identified and annual operation and maintenance costs computed.
4. Parks Board and the Planning and Zoning Commission will be provided opportunities to review the list of CIP projects for the CIP and may suggest additions and/or changes to the plan as appropriate.

5. Annually, through the budget process and at year-end, projects are to be reviewed. For those identified as complete, any remaining funds will close to fund balance. For those projects with identified savings, the project budget will be reduced and the subsequent savings will flow to fund balance. These funds can then be reappropriated during the next fiscal year capital budget. Funds remaining from bond proceeds will only be used in accordance with the legal use of those funds.
6. Appropriations for capital projects are for the life of the project; therefore reappropriation of capital funding for each fiscal year for budgeted projects is not necessary.

Infrastructure Evaluation and Replacement/Rehabilitation

Water, wastewater, drainage, street lighting, streets and sidewalks, municipal facilities and other infrastructure are fundamental and essential functions for public health and safety, environmental protections and the economic well being of the City. As a result, the City's CIP should be focused on ensuring that infrastructure is replaced as necessary to protect the City's investment, to minimize future replacement and maintenance costs, and to maintain existing levels of service and accommodate growth.

1. High priority should be given to replacing/rehabilitating capital improvements prior to the time that they have deteriorated to the point where they are hazardous, incur high maintenance costs, negatively affect property values, or no longer serve their intended purpose.
2. The decision on whether to repair, replace or to rehabilitate an existing capital asset will be based on which alternative is most cost-effective, which would include life-cycle costing, and provide the best value to the City.

Replacement of Capital Assets on a Regular Schedule (Fleet, Fire Trucks, and High-Tech)

The City shall annually prepare a schedule for the replacement of its fleet, fire trucks, and high technology capital assets. Funding for the replacement of these assets will be accomplished through the annual budget process, within the resources available each fiscal year. A variety of funding options will be explored, including but not limited to cash on hand and lease/purchase, based upon a determination of what would be in the best interest of the City.

Capital Expenditure Financing

The City recognizes that there are three basic methods of financing its capital requirements: Funding from current revenues; funding from fund balance; or funding through the issuance of debt. Types of debt and guidelines for issuing debt are set forth in the Debt Policy Statements.

Pay-As-You-Go Capital Improvements

1. The City will pay cash for capital improvements within the financial affordability of each fund versus issuing debt when funding capital improvements and capital purchases. This will reduce/minimize the property tax and utility rate impacts on Schertz citizens.
2. The City will seek out and use intergovernmental funding sources for capital improvements in order to leverage City funding and to minimize property and utility rate impacts.

Capital Improvements/Project Reporting

A summary/status report on the City's various capital projects will be prepared quarterly and available to the City Manager and to City Council. Income statements on the City's CIP funds will be prepared quarterly and include budget-to-actual for each project as well as list of major contracts, expense to date, and % contract completion.

DEBT

Establish guidelines for debt financing that will provide needed facilities, land, capital equipment and infrastructure improvements while minimizing the impact of debt payments on current and future revenues.

Use of Debt Financing

Debt financing, to include general obligation bonds, revenue bonds, certificates of obligation, certificates of participation, lease/purchase agreements, and other obligations permitted to be issued or incurred under Texas law, shall only be used to purchase capital assets that cannot be prudently acquired from either current revenues or fund balance and to fund infrastructure improvements and additions. Debt will not be used to fund current operating expenditures. The City will pay cash for capital improvements within the financial affordability of each fund versus issuing debt when funding capital expenditures and capital improvements, which shall include, but not be limited to, sales tax, utility system revenues, developer fees, inter-local agreements, and state and federal grants.

Affordability

The City shall use an objective analytical approach to determine whether it can afford to issue general-purpose debt, both General Obligation and Certificates of Obligation, water/sewer debt, sales tax revenue debt, and any other financing permitted by State law. The process shall include an internal feasibility analysis for each long-term financing which analyzes the impact on current and future budgets, which would include the tax and utility rates. The process shall also include the benefits of the proposed projects.

The decision on whether or not to issue new debt shall be based on the benefits of the project, current conditions of the municipal bond market, and the City's ability to "afford" new debt. In no case will the City issue general obligation debt that will require a debt service tax rate of $1.50 per $100 assessed valuation, based on a 90% collection rate, which is the maximum tax rate permitted by State law.

Types of Long-Term Debt

1. General Obligation Bonds (GO)

General Obligation bonds require voter approval and are secured by a promise to levy taxes in an amount necessary to pay annual debt service.

a. General Obligation bonds must be issued for projects that are in accordance with the wording in the bond proposition.

2. Certificates of Obligation

Certificates of Obligation may be issued without voter approval to finance any public works project or capital improvement, as permitted by State law. It is the City's policy to utilize Certificates of Obligation to finance public improvements in certain circumstances and only after determining the City's ability to assume additional debt. Circumstances in which Certificates might be issued include, but are not limited to the following.

a. The City may issue CO's when there is insufficient funding on a general obligation bond-financed capital improvement.
b. The City may issue CO's when "emergency" (urgent, unanticipated) conditions require a capital improvement to be funded rapidly.
c. The City may issue CO's for projects when the City can leverage dollars from others to reduce the City's capital cost for a community improvement.
d. The City may issue CO's for projects when there is no other adequate funding source available (ie: GO or developer funding), the project is determined to be in the best interest of the City, and where a determination is made that waiting for the next bond referendum or having a bond referendum for a small amount of money or a small number of projects is impractical and where public notice versus a voted bond referendum is deemed acceptable by the City Council. e. The City may issue CO's if it would be more economical to issue Certificates of Obligation rather than issuing revenue bonds; and f. The City may issue CO's for projects for which the City will be reimbursed by Developer (principal plus interest)

3. Revenue Bonds

Revenue bonds are generally payable from a designated source of revenue. They do not require voter approval.

For the City to issue new revenue bonds, revenues, as defined in the ordinance authorizing the revenue bonds in question, shall meet the bond coverage ratio as defined in the ordinance. Annual adjustments to the City's rate structures for Enterprise Funds will be made as necessary to maintain the coverage factor. If the City should issue CO's for Water/Sewer Improvements, the Water/Sewer Fund will pay the annual debt service associated with the issue.

Debt Structures

The City shall normally issue bonds with a life not to exceed 25 years for general obligation bonds and 30 years for revenue bonds, but in no case longer than the useful life of the asset. The City shall seek level or declining debt repayment schedules and shall seek to retire 90% of the total principal outstanding within 20 years of the year of issuance. There should be no debt structures that include increasing debt service levels in subsequent years, with the first and second year of a bond payout schedule the exception or as special situations may warrant. There shall be no "balloon" bond repayment schedules, which consists of low annual payments and one large payment of the balance due at the end of the term. There shall always be at least interest paid in the first fiscal year after a bond sale and principal payments starting generally no later than the second fiscal year after the bond issue. Normally, there shall be no capitalized interest included in the debt structure except for debt issuances reimbursing developers for infrastructure or in the case in which the project will generate revenue, but it takes a couple of years to produce the revenue. Capitalized interest should normally not exceed 2 years.

The City currently has a level debt service structure. As such, unless there is growth (increased valuation, increase in number of connections, etc.) or reallocation of the tax rate to debt service, there is no room for additional debt without increasing rates. The City shall seek to begin making attempts to structure future debt issuances, where affordable, to a declining structure.

The City will issue debt based on a fixed rate and will limit use of variable-rate debt due to the potential volatility of such instruments.

Debt

Refunding The City's financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the net present value savings of a particular refunding should exceed 3.0% of the refunded maturities unless (1) a debt restructuring is necessary or (2) bond covenant revisions are necessary to facilitate the ability to provide services or to issue additional debt or (3) the refunding is combined with a new debt issuance.

Interest Earnings on Debt Proceeds

Debt interest earnings will be limited to funding changes to the bond financed Capital Improvement Plan in compliance with the voted propositions, cost overruns on bond projects, or be applied to debt service payments on the bonds issued.

Bond Elections

1. Timing of general obligation bond elections shall be determined by the inventory of current authorized, unissued bonds remaining to be sold and the Five-Year Capital Improvement Plan.
2. The total dollar amount of bond election propositions recommended to the voters should typically not exceed the City's estimated ability to issue the bonds within a 7-year period.
3. An analysis showing how the new debt combined with current debt impacts the City's tax rate and debt capacity will accompany every future bond issue proposal.

Sale Process

The City shall use a competitive bidding process in the sale of debt unless the nature of the issue warrants a negotiated sale. The City will utilize a negotiated process when the issue is, or contains, a refinancing that is dependent on market/interest rate timing, if the interest rate environment or market/economic factors may affect the bond issue, or if the nature of the debt is unique and requires particular skills from the underwriters involved. The City shall award the bonds based on a true interest costs (TIC) basis. However, the City may award bonds based on a net interest cost (NIC) basis as long as the financial advisor agrees that the NIC basis can satisfactorily determine the lowest and best bid.

Underwriting Syndicates

The City's financial advisor shall attempt to involve qualified and experienced firms, which consistently submit ideas to the City and financial advisors and actively participate in the City's competitive sale in its negotiated underwritings. In conjunction with the City, the City's financial advisor shall recommend the structure of underwriting syndicates, which will be optimal for the type and amount of debt being issued.

Bond Ratings

Full disclosure of operations and open lines of communications shall be maintained with the rating agencies. Credit ratings will be sought from one or more of the nationally recognized municipal bond rating agencies, as recommended by the City's financial advisor.

The City will continually strive to maintain or increase the City's current bond ratings by prudently managing its funds and by reviewing and monitoring financial policies, budgets, forecasts and the financial health of the City.

Covenant Compliance
The City will comply with all covenants stated in the bond ordinance, including providing for annual disclosure information and providing for material event notices.

Arbitrage Rebate Monitoring and Reporting
Arbitrage is the interest earned on the investment of bond proceeds above the interest paid on the debt. The City will maintain a system of recordkeeping and reporting to meet the arbitrage rebate compliance requirement of the IRS regulation. The recordkeeping shall include tracking project expenditures, interest earned on the bonds, calculating rebate payments, and remitting any rebatable earnings to the federal government in a timely manner in order to preserve the tax-exempt status of the outstanding debt. Arbitrage rebate calculations will be performed annually on all debt issues and the liability recorded for any positive arbitrage. Due to the specialized nature of the calculations, this function will typically be outsourced.

Lease/Purchase Agreements
The City will use lease/purchase agreements for the acquisition of equipment when it is cost-effective and provides for attractive terms. All lease purchase agreements will be approved by City Council no matter the dollar amount.

CASH MANAGEMENT AND INVESTMENTS

To maintain the City's cash in such a manner so as to ensure the absolute safety of principal, to meet the liquidity needs of the City, and to achieve the highest possible yield.
Investment Management

1. All aspects of cash/investment management shall be designed to ensure safety and integrity of the City's financial assets.
2. Cash/Investment management activities shall be conducted in full compliance with prevailing local, state, and federal regulations. (See City's Investment Policy and Strategy)
3. The City will utilize competitive quotes from approved broker/dealers, affording no special advantage to any individual or corporate member of the financial or investment community.
4. The City will only do business with City authorized broker/dealers and/or financial institutions as approved by Council and who have executed a written certification of their review of the City's Investment Policy.
5. The City shall design and establish policies relating to a variety of cash/investment management issues, such as the eligibility and selection of various broker/dealers, safekeeping requirements, collateral requirements, delivery versus payment requirements, weighted average maturity requirements and other such aspects of the program, which necessitate standard setting in pursuit of appropriate prudence and enhanced protection of assets. (See City's Investment Policy)

6. Investments of the City shall be made with the exercise of judgment and care which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment.

Investment Strategy
The City of Schertz maintains a consolidated portfolio in which it pools its funds for investment purposes. The City's investment program seeks to achieve safety of principal, adequate liquidity to meet cash needs, and reasonable yields commensurate with the preservation of principal and liquidity. (See City's Investment Strategy)

Interest Income
Interest earned from investments shall be distributed to the funds from which the funds were provided.

Arbitrage Investments
Investment on bond proceeds will be made with safety of principal and liquidity in mind, but with a competitive rate of return. If there is positive arbitrage, the rebatable earnings will be sent to the IRS, as necessary.

Depository The City will select its official bank through a formal bidding process in order to provide the City with the most comprehensive, flexible, and cost-effective banking services available. The City will, at a minimum, bid depository services every five years. The City will review the financial health of the City's depository annually to include but not be limited to earnings, assets, capital, and liquidity.

Collateralization of Deposits

1. The City shall have pledged collateral held at an independent third-party institution and evidenced by a written receipt.
2. The value of the pledged collateral should be marked to market monthly and shall be at least 102 percent of par or market value of the investments, whichever is greater.
3. Substitutions of collateral shall meet the requirements of the collateral agreement. Collateral shall not be released until the replacement collateral has been received, if the release of the collateral should result in the value being under 102 percent of par value. The pledge of collateral shall comply with the City's investment policy.

S&P Global
Ratings

11511 Luna Road
Suite 500
Farmers Branch, TX 75234
tel (214) 871-1400
reference no.: 1926274

July 30, 2026

City of Schertz
1400 Schertz Parkway
Schertz, TX 78154
Attention: James Walters, Director of Finance

Re: ***US$9,850,000 City of Schertz, Texas, Combination Tax and Limited Pledged Revenue Certificates of Obligation, Series 2026, dated: August 1, 2026, due: February 1, 2046***

Dear James Walters

Pursuant to your request for an S&P Global Ratings rating on the above-referenced obligations, S&P Global Ratings has assigned a rating of "AA+". S&P Global Ratings views the outlook for this rating as stable. A copy of the rationale supporting the rating is enclosed.

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Please send hard copies to:
S&P Global Ratings
Public Finance Department
55 Water Street
New York, NY 10041-0003

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Sincerely yours,

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jc
enclosures

cc: ***Andrew Friedman***
Mark McLiney
Veronica Alonzo

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S&P Global Ratings
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GLOSSARY

GLOSSARY

ACCOUNT	A designation assigned to an accounting entry where a running total of all entries is kept. It is a grouping of assets, liabilities, reserves, retained earnings, revenues, or expenses.
ACCOUNTING STANDARDS	The generally accepted accounting principles (GAAP) set by the Governmental Accounting Standards Board (GASB) that guide the recording and reporting of financial information.
ACCOUNTS PAYABLE	A short term liability (less than one year) showing the amounts currently owed for goods and services received by the City.
ACCOUNTS RECEIVABLE	A short term asset (less than one year) showing the amount currently due to the City for goods and services pro
ACCRUAL ACCOUNTING	An accounting method in which revenues and expenses are recorded at the time they occur, rather than when cash is traded hands. Used for financial reports
AD VALOREM TAXES	Commonly referred to as property taxes. The charges levied on all real and certain personal property according to the property's assessed value and the tax rate. Used to support the General Fund and pay general obligation debt.
ADOPTED BUDGET	The budget as approved by the City Council. It sets the legal spending limits and funding sources for the fiscal year.
ASSESSED VALUE	A value set upon real estate or other property as a basis for levying property taxes. For the City of Schertz, the Appraisal Districts of Bexar, Comal, and Guadalupe Counties are responsible for assessing property values.
ASSET	Resources of the City that cover liability obligations.
BAD DEBT EXPENSE	This expense is used to recognize the City's estimated amount of uncollectable revenue.
BALANCED BUDGET	A budget where current revenues meet or exceed current expenses resulting in a positive fund balance at the end of the fiscal year.
BOND	Are a long term debt issued by the City to pay for large capital projects such as buildings, streets, and water/sewer system improvements.
BUDGET CALENDAR	The schedule of key dates used as a guide to complete various steps of the budget preparation and adoption processes.

GLOSSARY

CAPITAL IMPROVEMENTS	Expenditures for the construction, purchase, or renovation of City facilities or property.
CAPITAL OUTLAY	Purchase of property or equipment greater than $5,000 which will be added to the City's fixed assets.
CASH	Currency on hand with the bank
CASH BASIS	An accounting method that recognizes revenues and expenses when cash enters or leaves the bank instead of when services are provided.
CERTIFICATES OF OBLIGATION	Tax supported bonds similar to general obligation bonds and can be issued after meeting strict publication requirements and council approval.
CHARTER	A document that establishes the city's governmental structure and provides distribution of powers and duties. In order to be implemented or changed it must be approved with a vote by the people
CITY COUNCIL	The elected governing body of the City, consisting of the Mayor and five (5) council members acting as the legislative and policy-making bod of the City.
CRM	Client Resource Management - a type of software for tracking dates, events, and clients.
DEBT SERVICE	Payments on debt made up of principle and interest following a set schedule.
DELINQUENT TAXES	Property taxes remaining unpaid after the due date. Delinquent taxes incur penalties and interest at rates specified by law.
DEPARTMENT	A functional group of the City with related activities aimed at accomplishing a major City service or program.
DEPRECIATION	In accounting, this is a noncash expense that reduces the value of a capital asset over its expected useful life.
EFFECTIVE TAX RATE	The rate that would produce the same amount of property taxes from the properties on the previous year's tax rolls.
ENTERPRISE FUNDS	See Proprietary Fund.
EXPENDITURE	Any payment made by the City.
EXPENSE	Any reduction in Fund Balance.
FISCAL YEAR	The time period designated by the City signifying the beginning and ending period for recording the financial transactions of the City. The City of Schertz' fiscal year begins each October 1st and ends the following September 30th.

GLOSSARY

FIXED ASSETS	Assets of a long-term character which are intended to be held or used, such as land, buildings, machinery, furniture, and equipment.
FTE	Full Time Equivalent (FTE) is a measure of employment of a position based on the total hours worked in a week versus the expected 40 hours of a full time employee.
FUND	A fiscal and accounting entity established to record receipt and disbursement of income from sources set aside to support specific activities or to attain certain objectives. Each fund is treated as a distinct fiscal entity where assets equal liabilities plus fund balances.
FUND BALANCE	The difference between fund assets and fund liabilities of governmental and trust funds.
FUND EQUITY	The difference between assets and liabilities of any fund.
GENERAL FUND	The major fund in most governmental entities. It contains many activities associated with municipal government, such as police and fire rescue, libraries, parks and recreation.
GENERAL OBLIGATION BONDS	A municipal bond backed by property taxes
GOALS	Department/Division objectives intended to be accomplished or begun within the coming fiscal year.
GOVERNMENTAL FUND	Funds, or specific groups of revenues and expenses, including the General Fund, Special Revenue Funds, Capital Project Funds, and Debt Service Funds.
HOME RULE CITY	Cities which have over 5,000 in population and have adopted home rule charters.
I&S	Interest and Sinking - The portion of the property tax that goes to pay debt issued by the City
INTEREST & SINKING FUND	See Debt Service Fund.
INTERFUND TRANSFERS	Transfer made from one City fund to another City Fund for the purpose of reimbursement of expenditures, general and administrative services, payments-in-lieu of taxes, or debt service.
INTERGOVERNMENTAL REVENUES	Revenues from other governments in the form of grants, entitlements, shared revenues, or payments-in-lieu of taxes. Service contracts?
LIABILITY	Debt or other legal obligations arising out of transactions in the past that must be liquidated, renewed, or refunded at some future date. The term does not include encumbrances.
LUE'S	Living Unit Equivalent, the amount of water in gallons per year that an average household would produce

GLOSSARY

M&O	Acronym for "maintenance and operations". (1) The recurring costs associated with a department or activity; (2) the portion of the tax rate that is applied to the General Fund.
MISSION	The basic purpose of a department/division - the reason for its existence.
MIXED BEVERAGE TAX	A tax imposed on the gross receipts of a licensee for the sale, preparation, or serving of mixed beverages.
MODIFIED ACCRUAL BASIS	Method of governmental accounting recognizes revenues when they are measurable and available and expenditures when goods or services are received with the exception of principal and interest on long term debt.
OPERATING BUDGET	Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing activities of the City are controlled.
OPERATING EXPENSES	Proprietary Fund expenses related directly to the Fund's primary activity.
ORDINANCE	A formal legislative enactment by City Council.
PAYMENT-IN-LIEU OF TAXES	A payment made to the City in lieu of taxes. These payments are generally made by tax exempt entities for which the City provides specific services. For example, the City's Water & Sewer Fund provides this payment to the City's General Fund because of the Water & Sewer Fund's exemption from property taxation.
PROPRIETARY FUND	Also referred to as Enterprise Fund. A governmental accounting fund in which services are provided, such as water and sewer service, are financed and operated similarly to those in a private business. The intent is that the costs of providing these services be recovered through user charges.
RESOLUTION	A special or temporary order of the City Council. Requires less formality than an ordinance.
RETAINED EARNINGS	An equity account reflecting the accumulated earnings of a proprietary fund.
REVENUE BONDS	Bonds whose principal and interest are payable exclusively from earnings of a proprietary fund.
SPECIAL REVENUE FUND	Accounts for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes.

TAX BASE	The total net taxable value after exemptions of all real and personal property in the City.
TAX LEVY	The result of multiplying the ad valorem property tax rate per one hundred dollars times the tax base.
TAX RATE	The rate applied to all taxable property to general revenue. The City's tax rate is comprised of two components; the debt service rate, and the maintenance and operations (M&O) rate.
TAX ROLL	The official list showing the amount of taxes levied against each taxpayer or property. See also Tax Base.
TAXES	Compulsory charges levied by a government to finance services performed for a common benefit.
TMRS	The Texas Municipal Retirement System provides retirement plans to its member cities. Each city selects its own plan and its contributions are computed on each individual city's plan and actuarial information.
TRANSMITTAL LETTER	A general discussion and overview of the proposed budget as presented in writing by the City Manager to the City Council
UNENCUMBERED BALANCE	The amount of an appropriation that is not expended or encumbered. It is essentially the amount of money still available for future purchases.
USER CHARGES	The payment of a fee for direct receipt of a public service by the party who benefits from the service.
UTILITY FUND	See Proprietary Fund.
VISION	The desired optiumum state or ultimate goal of the City or Department.